

Hardyston School District

Alleged Harassment, Intimidation, or Bullying Reporting Form

The Hardyston School District believes that a safe and civil environment in school is necessary for students to learn and achieve high academic standards. Harassment, intimidation or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe environment. Therefore, the school district will not tolerate acts of harassment, intimidation or bullying and recognizes the importance of investigating all reported incidents quickly and consistently.

Under New Jersey law, "harassment, intimidation, or bullying" is defined as any gesture, any written, verbal or physical act, or any electronic communication, whether it is a single incident or a series of incidents, that is:

- a. Reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic; and that
- b. Takes place on school grounds, at any school-sponsored function, on a school bus, or off school grounds, that substantially disrupts or interferes with the orderly operation of the school or the rights of other students; and that
- c. A reasonable person should know, under the circumstances, any actions or behaviors that have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to his/her person or damage to his/her property; or
- d. Has the effect of insulting or demeaning any student or group of students; or
- e. Creates a hostile educational environment for the student by interfering with the student's education or by severely or pervasively causing physical or emotional harm to the student.

The Hardyston School District encourages any target of harassment, intimidation and/or bullying use this form to place a formal report with the district. Students who have been the target of harassment, intimidation and/or bullying should immediately report all incidents to any district employee. Additionally, this form should be completed by any parent/guardian, employee, or educational community member, whom has identified an incident of harassment, intimidation, and/or bullying. Please submit all completed forms to either of the district's schools. Once a report of harassment, intimidation, and/or bullying has been received, the Hardyston School District will investigate the matter in accordance with state law. You may choose to submit this report anonymously. Please note, in accordance with the Anti-Bullying Bill of Rights Act, no formal action is permitted on the basis of anonymous reporting alone

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Today's Date: _____ Name of School: _____

Name of person reporting incident: _____

Telephone #: _____ Email: _____

Please circle one: I am a... student parent/guardian staff member

Name of student victim: _____

Name of alleged offender(s): _____ Grade: _____

_____ Grade: _____

_____ Grade: _____

List any witnesses to this incident: _____ Grade: _____

_____ Grade: _____

_____ Grade: _____

Date of incident: _____ Approximate Time: _____

Where did the incident(s) happen?

_____ on school property _____ on the way to/from school

_____ at a school-sponsored event off of property _____ off school grounds

Check which best describes the alleged harassment, intimidation, and/or bullying (HIB) behavior the target was subjected to:

- Physical Bullying (pushing, shoving, hitting, threats, vandalism, theft, etc.)
- Emotional Bullying (name calling, insults, teasing, harassing phone calls/texts/I-Ms, etc.)
- Social Bullying (gossiping, teasing about appearance, exclusion, public humiliation, etc.)
- Cyber-Bullying (texting/messaging threats, defamatory web posts, derogatory emails, etc.)
- Other (Please Describe) _____

Identify what harm you believe was or may have been caused by the alleged incident. Check all that apply:

- Substantial disruption or interference with the orderly operation of school or rights of others
- Physical or emotional harm
- Insulting or demeaning a student or group of students
- Creating a hostile educational environment

Describe, to the best of your ability, the incident of alleged harassment, intimidation, and/or bullying. Be certain to use specific details. (Please use an additional sheet of paper if necessary)

Name of person filing this report

Signature

Date