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State of New Jersey
DEPARTMENT OF EDUCATION
Sussex County Office of Education

KIMBERLEY HARRINGTON
COMMISSIONER

ROSALIE S. LAMONTE, PH.D.
Interim Executive
County Superintendent

September 19, 2017

Mr. Michael Ryder
Superintendent
Hardyston School District
183 Wheatsworth Road
Hamburg, NJ 07419

Dear Mr. Ryder:

In accordance with NJAC 6A:23A-3.1 and the terms of your employment contract with the Board of Education, I have reviewed and approve the following merit goals for 2017-18:

Quantitative:

- To have students in grades 3-8 demonstrate a 5% improvement on PARCC scores in ELA by moving from Level 1-3 expectations to Level 4-5 expectations.
- To have students in grades 3-8 demonstrate a 5% improvement on PARCC scores in Math by moving from Level 1-3 expectations to Level 4-5 expectations.
- To reduce student enrollment from Hardyston to the Charter School by 20%.

Qualitative:

- To create a student-centered enrichment program that is driven by student interests and motivates learners through inquiry, research, discovery, active learning, complex problem solving, and presentation of finds.
- To develop a framework for the collection, organization, and analysis of a comprehensive set of student assessment data for the purpose of monitoring student and organizational growth, and to inform and improve instruction, curricular revision, and professional development.

I have received the extract of your board's approval of these specific goals.

After you have completed the realization of your goals to the satisfaction of the members of your board of education, please have an extract of their approval sent to my office with any report(s) that you might have documenting the achievement so that I might also approve and authorize the payment of your stipend. The outcome of these goals should produce significant results for your district and for your students' achievement.

Your effort in these areas is appreciated. If my office or I can be of any assistance in these endeavors, please do not hesitate to contact me.

Sincerely,



Rosalie S. Lamonte, Ph.D.
Interim Executive County Superintendent
Sussex County Office of Education

cc: Mr. Jim Sekelsky, School Business Administrator