



# 3D Strategic Plan 2017 - 2022



for the

## Hardyston School District

Delivered June 13, 2017



## Acknowledgements for their Support, Cooperation and Dedication

### Hardyston Board of Education

- Dorothy Beltramine, President
- Edward Blahut, Vice President
- Philip Giordano
- Nick Demsak
- Ronald E. Hoffman
- David Van Ginnekin
- Danuta Carey
- Susana Pohl
- Jennifer Cenatiempo

Michael Ryder, Superintendent

James Sekelsky, Business  
Administrator

### Other District Stakeholders:

There are too many of you to list individually, but this plan would not be possible without the input of the many:

- **Parents**
- **Staff**
- **Community Members**
- **Law Enforcement**
- **Board Members**
- **Elected Officials**

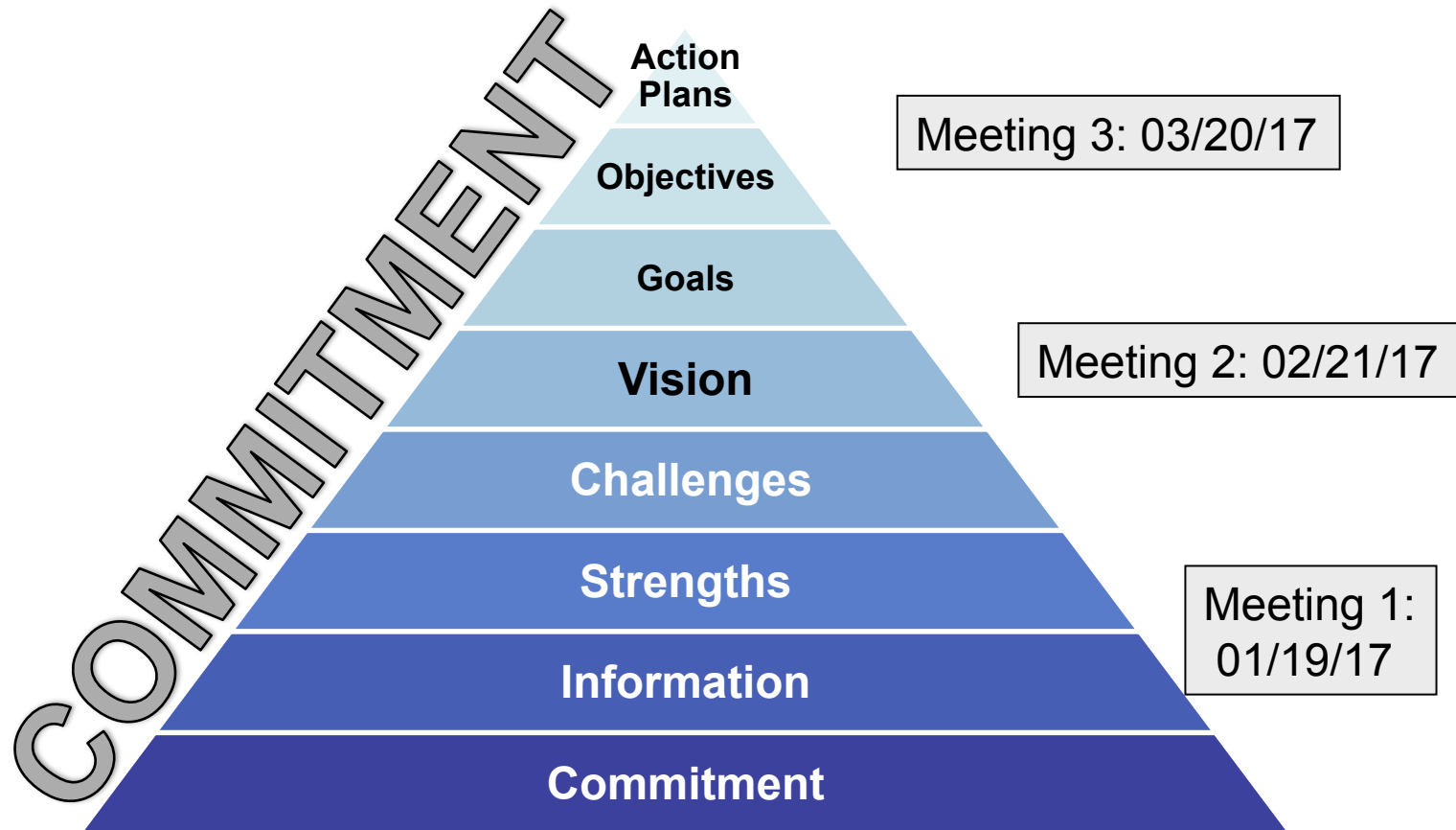
who generously gave of their time.

### NJSBA Facilitators:

Kathy Helewa & Gwen Thornton



# Components of Strategic Planning





## Mission Statement

The Hardyston School District, together with our parents, families and community, is dedicated to preparing our students for the 21<sup>st</sup> Century by providing each student with a quality education, in a safe and caring environment, which allows all students to achieve the New Jersey Core Curriculum Content Standards and Common Core State Standards at all grade levels and includes the knowledge, confidence, and self-esteem to be successful life-long learners in a culturally diverse democracy.



# District Strengths & Challenges – Meeting 1

## Some Strengths Identified

- Top Teachers
- PTA
- Great Kids & Community
- Middle School Facility
- Technology/Chromebooks
- School Choice
- Academic Bowl
- Block Schedule
- Small School

## Some Challenges Identified

- Declining Enrollment
- STEAM / STEM
- Need for enrichment
- Age of Elementary School
- Balancing arts in the school day
- Comprehensive Foreign Language program – full SY





“Forward Without Fear”

“Hardyston’s Headfake”

“Hornets Dream Big”



**2<sup>nd</sup> Meeting:  
5-year  
Visions**

“Stepping Out  
of the Box”

“Creating the  
Curve”

“World-Class  
Community  
Learning Center”



# Some 5-year Visions from the Groups' Work

Extended Learner programs \* Flipped classrooms \* Social media skills

Global awareness \* Robotics, Coding \* Exposure to careers & hands on learning

Regional transportation for afterschool programs \* Education Foundation

Service learning through partnerships with community and businesses

Student learning communities, based on learning styles

Therapy dogs for reading \* Culinary program \* Hydroponics STEAM /STEM/ARTS

The 4 Cs of 21st Century: Communication, Collaboration, Creativity, Critical thinking



## 3 Goal Areas Developed

- 1. Student Achievement**  
Curriculum and Instruction,  
Teaching and Learning
- 2. Communication and  
Community Engagement**
- 3. Technology Across the Curriculum**
- 4. Facilities and Finance**







## **Student Achievement: Teaching & Learning, Curriculum & Instruction**

### Goal

**Increase exposure to a variety of fields by using innovative instruction that promotes student interest and achievement.**

### Objectives

**Increase opportunities for career awareness in incremental age-appropriate stages.**

**Provide teachers with professional development in conjunction with innovative instruction.**

**Create new “subjects” to address the ever-changing world.**

**Increase opportunities with local businesses and communities.**



# Communication & Community Engagement

## Goal

**To engage all community stakeholders and facilitate effective communications to foster collaboration and partnerships which will support student and community success.**

## Objectives

Nurture a sense of community and belonging in the schools by creating opportunities for citizens to help the school community.

Develop a common vision across both buildings and tie that vision to the town's mission.

Increase parent engagement through school-sponsored events, volunteering, and supporting our schools' mission.

Collaborate with town businesses and other higher education entities to enhance an understanding of future employment skill sets needed for our students.

Communicate student, staff and school successes at Board of Education and Town Council meetings and other community organizations functions.



# Technology Across the Curriculum

Goal	Objectives
Enhance the current technology programs while simultaneously developing new technological initiatives and environments to provide the students and faculty with the skills and knowledge needed to excel.	Create a dynamic and expansive media center incorporating STEM, virtual reality, social media, robotics, coding and other programs as they develop.
	Create a MAKER SPACE for the practical application of skills developed within the classrooms and the media center.
	Create access to global society and develop the skills necessary to expand global awareness.
	Build a robust professional learning community to engage continuous facilitation of technology for faculty and staff.



# Finance & Facilities

## Goal

**Develop and implement ongoing financial initiatives to increase fiscal efficiencies and expand alternate streams of revenue.**

## Objectives

Explore cost saving for district and all programs.

Develop trade programs for additional educational opportunities that are cost-effective.

Re-evaluate costs of shared services with governmental entities to ensure financial viability.

Explore bus transportation sharing with High School for late buses.

Create in-district special education programs for our students to enable them to remain in their home district.



# Developing the Action Plans

**Goal Statement:**

**Objective:**

Major Activities	Staff	Resources	Timeline	Success Indicators
1.				
2.				
3.				
4.				

**Work of Administration**



# Thank You

