

**HARDYSTON TOWNSHIP BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
FEBRUARY 14, 2017  
7:00 PM – Hardyston Township Middle School Media Center**

**I. Call to Order**

Board President Dorothy Beltramine called the Regular Meeting of the Hardyston Board of Education to order on February 14, 2017 at 7:05 p.m. in the Library of the Hardyston Middle School, 183 Wheatsworth Road, Hamburg, NJ 07419. President Dorothy Beltramine read the Open Public Meetings Act statement:

This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Law 1975, entitled, “Open Public Meetings Act,” Hardyston Township Board of Education posted a meeting notice setting forth the time, date, and location of this meeting at the Office of Hardyston Township Board of Education and on the district’s web site and mailed to the New Jersey Herald and to the Office of the Municipal Clerk of Hardyston Township.

**II. Pledge of Allegiance**

**III. Roll Call**

Mr. Ed Blahut	absent
Mrs. Donna Carey	present
Mrs. Jennifer Cenatiempo	present
Mr. Nick Demsak	present
Mr. Philip Giordano	present
Mrs. Susana Pohl	absent
Mr. David Van Ginneken	present
Mr. Ron Hoffman	present
Mrs. Dorothy Beltramine	present

Mr. Michael Ryder	present
Mr. James Sekelsky	present

Quorum confirmed:             Yes                             No

Special Guest(s) Present:    Ms. Liz Rossi, Middle School Teacher of the Year  
   Ms. Kristen Meyer, Elementary School Teacher of the Year  
   Dr. Jennifer Rosen, Middle School Educational Support Personnel  
   of the Year  
   Ms. Robin Stoll, Elementary School Educational Support Personnel  
   of the Year

Staff Member(s) Present:    Robert Demeter, Middle School Vice Principal  
   + 9 staff members

Community Member(s) Present: 3

Other: N/A

### **MISSION STATEMENT**

*The Hardyston School District together with our parents, families and community is dedicated to preparing our students for the 21<sup>st</sup> Century by providing each student with a quality education, in a safe and caring environment, which allows all students to achieve the New Jersey Core Curriculum Content Standards and Common Core State Standards at all grade levels and includes the knowledge, confidence, and self-esteem to be successful life-long learners in a culturally diverse democracy.*

#### **IV. Workshop**

1. Updates to Agenda (Jim Sekelsky)
2. Board Recognition of Teachers of the Year and Educational Support Personnel:  
Kristen Meyer           Grade 2 Teacher  
Elizabeth Rossi        Grade 5 Mathematics Teacher  
Jennifer Rosen         School Psychologist  
Robin Stoll             Speech Language Specialist
3. Committee Reports:  
    Finance (Dot Beltramine)  
    Facilities & Operations (Susana Pohl)  
    Technology Infrastructure (David VanGinneken)  
    Curriculum, Programs and Educational Technology (Donna Carey)  
    Community Relations (Nick Demsak)  
    Policy (Philip Giordano)  
    Personnel & Negotiations and Grievance (Ron Hoffman)
4. Sussex County Educational Services Commission Report (Susana Pohl)
5. Board President Update
6. It was discussed that the members will need to find a representative to fill a seat on Sussex County Educational Services Commission Report

#### **V. Executive Session #1**

*Motion is presented by D. Beltramine and seconded by P. Giordano that the Hardyston Township Board of Education enters private session at 7:20 p.m. to discuss HIB and personnel, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, "Open Public Meetings Act." Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.*

Voice Unanimous

#### **VI. Return to Public Session**

*Motion is presented by D. Beltramine and seconded by D. Carey that the Hardyston Township Board of Education will return to public session at 8:00 p.m.*

Voice Unanimous

**VII. Public Comment (Board Policy #1200)** – Agenda “Action” Items only as indicated under Committee Reports, numbered, with “motion to” in the introductory statement.

None

**VIII. Approval of Minutes**

1. January 10 – Regular Meeting

<b>Motion of adopt: D. Beltramine</b>			<b>Seconded By: R. Hoffman</b>	
<b>MOTION</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Blahut	_____	_____	_____	___X___
Carey	___X___	_____	_____	_____
Cenatiempo	___X___	_____	_____	_____
Demsak	___X___	_____	_____	_____
Giordano	___X___	_____	_____	_____
Pohl	_____	_____	_____	___X___
Van Ginneken	___X___	_____	_____	_____
Hoffman	___X___	_____	_____	_____
Beltramine	___X___	_____	_____	_____

**IX. Superintendent’s Report**

**X. Old Business**

1. Meeting Dates for 2016- 2017:
  - February 21 - Strategic Planning (*snow date-Feb. 27*)
  - February 28 – Budget Workshop
  - March 14 – Regular Meeting
  - March 20 - Strategic Planning (*snow date-Mar. 23*)
  - March 28 – Budget Workshop *if needed*
  - April 11 – Regular Meeting - **Rescheduled to April 25**
  - April 25 – Public Hearing and Adoption of 2017-2018 Budget and Regular Meeting
  - May 9 – Regular Meeting
  - May 23 – Workshop Meeting – Superintendent Evaluation
  - June 13 – Regular Meeting
  - June 27 – Annual Evaluation Workshop and Retreat

2. Motion to approve the HIB report as presented by the chief school administrator on 1-10-17.

<b>MOTION</b>	<b>ACCEPT</b>	<b>REJECT</b>	<b>MODIFY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Blahut	_____	_____	_____	_____	___X___
Carey	___X___	_____	_____	_____	_____
Cenatiempo	___X___	_____	_____	_____	_____
Demsak	___X___	_____	_____	_____	_____
Giordano	___X___	_____	_____	_____	_____
Pohl	_____	_____	_____	_____	___X___
Van Ginneken	___X___	_____	_____	_____	_____
Hoffman	___X___	_____	_____	_____	_____



**PERSONNEL**

(All Personnel resolutions are based on the recommendation of the Superintendent)

**P-1**

Motion to approve the substitutes listed below to be placed on our substitute calling list for the 2016-2017 school year. Employment is on an emergent basis, if necessary, and contingent upon criminal history background clearance as required by P.O. 1986, C.116.

<b>NAME</b>	<b>POSITION</b>	<b>CERTIFICATION</b>
Anthony DeSino	Teacher/Aide	Sub Cert - Exp. 1/2/2022
Jodi Jones	Teacher/Aide	Elem. School Teacher
Giulio Salvatore	Custodian/Maintenance	N/A

**P-2**

Motion to accept, with regret, the letter of resignation from Kellie Haberstroh, part time aide at the elementary school, effective February 23, 2017.

**P-3**

Motion to approve the following two new part time aide positions at the elementary school and one new part time classroom aide position at the middle school:

- One on One aide - 7 hours 30 minutes per week
- One on One aide - 13 hours 45 minutes per week
- Classroom aide - 20 hours 15 minutes per week

*Background: These positions are new positions to fulfill IEP requirements.*

**P-4**

Motion to approve Susan Martinez as a part time aide at the elementary school for a total of 7 hours and 30 minutes per week, with a beginning date of February 1, 2017, at a rate of \$11.60 per hour with no benefits.

**P-5**

Motion to approve Lauren Feola as a part time aide at the elementary school for a total of 29 hours and 40 minutes per week, start date pending fingerprint clearance, at a rate of \$11.60 per hour with no benefits.

*Background: Part of Mrs. Feola's hours (15 hours, 55 minutes) are a replacement of a former aide; the balance is a new position as listed in P-3 above.*

**P-6**

Motion to approve Jodi Jones as a part time aide at the elementary school for a total of 29 hours and 10 minutes per week, with a beginning date of February 15, 2017, at a rate of \$11.60 per hour with no benefits.

Background: Mrs. Jones will be replacing an outgoing aide.

**P-7**

Motion to approve Melanie McNabb as a part time aide at the elementary school for a total of 17 hours and 5 minutes per week, with a start date pending fingerprint clearance, at a rate of \$11.60 per hour with no benefits.

Background: Ms. McNabb will be replacing an outgoing aide.

**P-8**

Motion to approve an increase in hours for Dawn O’Malley, part time aide at the elementary school, effective immediately. Ms. O’Malley’s hours will change from 17 hours, 5 minutes per week to 25 hours, 55 minutes per week.

Background: This increase is to fulfill IEP requirements.

**P-9**

Motion to approve Michael Jones as Long Term Substitute Teacher for Grade 7 ELA Leave Replacement, at a rate of \$175.00 per day (as outlined in negotiated HTEA contract) for the period March 20, 2017 through June 30, 2017.

**P-10**

Motion to approve a maternity leave of absence for Melissa Geaney, Kindergarten Teacher, to commence on or about May 1, 2017. Mrs. Geaney intends to use approximately 33 accumulated sick leave during this period, which will end on or about June 15, 2017. Beginning September 1, 2017, Mrs. Geaney wishes to be placed on a family leave of absence for the 12 week period ending November 24, 2017. She intends to apply 10 accumulated sick days during this period as per negotiated agreement. Following completion of the family leave, Mrs. Geaney wishes to be placed on child rearing leave beginning on November 25, 2017 and continuing until the end of the 2017-2018 school year. She intends to return to her current teaching position September 1, 2018. Dates and timelines are in accordance with all State rules and regulations.

**P-11**

Motion to approve a leave of absence for Kristina Luciano, Grade 5 Science Teacher, from a return date of February 22, 2017 to March 20, 2017.

Background: Doctor’s note is on file.

**P-12**

Motion to approve an extension for Danielle Nugent to continue as Leave Replacement Teacher – Grade 5 Science, from February 21, 2017 to March 17, 2017.

**ACTION ITEM(S): P-1 - P-12**

**Motion to adopt: R. Hoffman** **Seconded By: N. Demsak\_**

MOTION	YES	NO	ABSTAIN	ABSENT
Blahut	_____	_____	_____	___X___
Carey	___X___	_____	_____	_____
Cenatiempo	___X___	_____	_____	_____

Demsak	<u>X</u>	___	___	___
Giordano	<u>X</u>	___	___	___
Pohl	___	___	___	<u>X</u>
Van Ginneken	<u>X</u>	___	___	___
Hoffman	<u>X</u>	___	___	___
Beltramine	<u>X</u>	___	___	___

**CURRICULUM/PROGRAMS**

**C/P-1**

Motion to approve the listed travel events in agreement with Chapter 53, Public Law 2007, Title 18A, and Board Policy 9250:

EVENT	DATE	REGISTRATION FEE	MILEAGE & OTHER EXPENSES	EMPLOYEE/BOARD MEMBER
Annual Building & Grounds Expo, Atlantic City	3/13-3/15/17	\$200.00	\$266.52	C. Platvoet
NJASBO Annual Conference Atlantic City	6/6-6/9	\$150.00	\$356.50 +/miles	J. Sekelsky
Nuts and Bolts of HIB Law, Lafayette Federated Church	3/2/17	\$35.00	-0-	K. Stack
Apps & Other Cutting Edge Technology To Enhanced School-Based SLP Program, West Orange	3/27/17	\$245.00	\$22.94	M. Hubbard
Childhood Apraxia of Speech, WEBINAR	3/29/17	\$104.99/Total	-0-	M. Hubbard R. Stoll

**C/P-2**

Motion to approve the following parent-paid class trip(s) for the 2016-2017 school year:

GRADE	DESTINATION	DATE	COST PER STUDENT
5	West Point, NY	5/11/17	\$22.00
5	Skyland's Ball Park, Augusta	6/6/17	\$28.00

**C/P-3**

Motion to approve the 2016 District Nursing Services Plan as attached.

**C/P-4**

Motion to approve one nursing student from Passaic County Community College to shadow our elementary and middle school nurses on select days during the Spring semester 2017.

**ACTION ITEM(S): C/P-1 - C/P-4**

**Motion to adopt: D. Carey**

**Seconded By: D. Beltramine**

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Blahut	___	___	___	<u>  X  </u>
Carey	<u>  X  </u>	___	___	___
Cenatiempo	<u>  X  </u>	___	___	___
Demsak	<u>  X  </u>	___	___	___
Giordano	<u>  X  </u>	___	___	___
Pohl	___	___	___	<u>  X  </u>
Van Ginneken	<u>  X  </u>	___	___	___
Hoffman	<u>  X  </u>	___	___	___
Beltramine	<u>  X  </u>	___	___	___

**POLICY**

**POL-1**

Motion to approve a second reading and adopt the following policies:

- 6142.12 Career and Technical Education
- 6147 Standards of Proficiency

**POL-2**

Motion to approve a first reading of the following policies:

- 6172 Alternative Education Programs
- 9000 Role of the Board

**ACTION ITEM(S): POL-1 - POL-2**

**Motion to adopt: P. Giordano**

**Seconded By: D. Beltramine**

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Blahut	___	___	___	<u>  X  </u>
Carey	<u>  X  </u>	___	___	___
Cenatiempo	<u>  X  </u>	___	___	___
Demsak	<u>  X  </u>	___	___	___
Giordano	<u>  X  </u>	___	___	___
Pohl	___	___	___	<u>  X  </u>
Van Ginneken	<u>  X  </u>	___	___	___
Hoffman	<u>  X  </u>	___	___	___
Beltramine	<u>  X  </u>	___	___	___

**POL-3**

Motion to approve removal of Policy 9000.1 - School District Legal Status.

*Background: This policy is no longer required.*

**ACTION ITEM(S): POL-3**

**Motion to adopt: P. Giordano**

**Seconded By: D. Beltramine**

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Blahut	___	___	___	<u>  X  </u>





Cenatiempo	<u>X</u>	___	_____	_____
Demsak	<u>X</u>	___	_____	_____
Giordano	<u>X</u>	___	_____	_____
Pohl	___	___	_____	<u>X</u>
Van Ginneken	<u>X</u>	___	_____	_____
Hoffman	<u>X</u>	___	_____	_____
Beltramine	<u>X</u>	___	_____	_____

**XIII. Written Communication**

None

**XIV. Public Comments – Non-Action or Non-Agenda Items**

Amy Ficcaci, 15 Shady Lane, Hamburg, NJ 07419 – addressed the pick-up situation at the Elementary School. Ms. Ficcaci asks for action to improve the dismissal process. She wants to be **in** the building.

**XV. Executive Session**

None

**XVI. Return to Public Session – if needed**

*Motion to the Board of Education will return to public session at \_\_\_\_\_ p.m.*

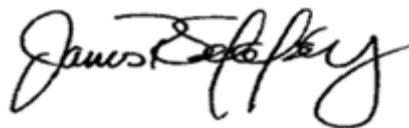
None

**XVII. Adjournment**

With no further action or discussion required of the Hardyston Township Board of Education at this time, a motion was presented by D. Beltramine, and seconded by D. Van Ginneken, to adjourn the meeting at 8:28 p.m.

All in favor, motion carried.

Respectfully submitted,



James R. Sekelsky  
School Board Administrator/Board Secretary