HARDYSTON TOWNSHIP BOARD OF EDUCATION REGULAR MEETING AGENDA SEPTEMBER 18, 2018

7:00 PM – Hardyston Township Middle School Media Center

I. Call to Order

This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Law 1975, entitled, "Open Public Meetings Act," Hardyston Township Board of Education posted a meeting notice setting forth the time, date, and location of this meeting at the Office of Hardyston Township Board of Education and on the district's web site and mailed to the New Jersey Herald and to the Office of the Municipal Clerk of Hardyston Township.

II. Pledge of Allegiance

III.	Roll Call				
	Ms. Donna Carey	present	absent	arrived at	p.m.
	Ms. Jen Cenatiempo	present	absent	arrived at	p.m.
	Mrs. Amie Ficacci	present	absent	arrives at	p.m.
	Mrs. Carla Kubrin	present	absent	arrives at	p.m.
	Mrs. Susan Lucarelli	present	absent	arrives at	p.m.
	Mrs. Susana Pohl	present	absent	arrived at	p.m.
	Mr. David Van Ginneken	present	absent	arrives at	p.m.
	Mr. Nick Demsak	present	absent	arrived at	p.m.
	Mr. Ron Hoffman	present	absent	arrives at	p.m.
	Mr. Michael Ryder	present	absent	arrived at	p.m.
	Mr. James Sekelsky	present	absent	arrived at	p.m.
	Quorum confirmed:	[] Yes	[] No		
	Special Guest(s) Present:				_
	Staff Member(s) Present:				-
	Community Member(s) Present:				_
	Other:				-

MISSION STATEMENT

The Hardyston School District together with our parents, families and community is dedicated to preparing our students for the 21st Century by providing each student with a quality education, in a safe and caring environment, which allows all students to achieve the New Jersey Core Curriculum Content Standards and Common Core State Standards at all grade levels and includes the knowledge, confidence, and self-esteem to be successful life-long learners in a culturally diverse democracy.

IV. Workshop

- 1. Updates to Agenda/Board Member mandated training (Jim Sekelsky)***
- 2. Committee Reports:

Curriculum, Programs, Educational Technology & Community Relations (Donna Carey) Finance, Facilities and Operations & Technology Infrastructure (David VanGinneken) Personnel, Negotiations, Grievance & Policy (Sue Pohl)

- 3. Board President Update
- 4. PARCC Presentation (Mike Ryder)

V. Public Comment (Board Policy #1200) (please limit to agenda items only)

"All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also need to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.

The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves" (please provide name and street address).

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VI. Executive Session if needed	
Motion is presented by and seconded by that the Hardyston Townsh	iip
Board of Education enters private session atp.m. to discuss, which	is
exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, "Open Public Law 1975, Chapter 231,"	lic
Meetings Act." Any discussion held by the Board which need not remain confidential will be made pub	lic
when appropriate. Minutes of the private session will not be disclosed until the need for confidential	ity
no longer exists. The Board will reconvene in public session at the conclusion of the closed session.	
VII. Return to Public Session	
Motion to the Board of Education will return to public session atp.m.	
Roll Call	
Mrs. Donna Carey	
Mrs. Jennifer Cenatiempo	
Mrs. Amie Ficacci	
Mrs. Carla Kubrin	
Mrs. Susan Lucarelli	
Mrs. Susana Pohl	
Mr. David Van Ginneken	
Mr. Nick Demsak	
Mr. Ron Hoffman	
Mr. Michael Ryder	
Mr. James Sekelsky	

VIII. Old Business

O/B-1

Meeting Dates for 2018-2019:

- October 9 Regular Meeting
- November 13 Regular Meeting
- December 11 Regular Meeting
- January 8 Regular Meeting
- January 22 Budget Workshop

X. Agenda Items:								
MEETING MINUTES 1. August 14, 2018 – Regular Meeting								
Motion of adopt:	Seconded By:							
MOTION YES Carey Cenatiempo Ficacci Kubrin Lucarelli Pohl Van Ginneken Demsak Hoffman HIB REPORT All police recommendation of the CSA	cies and procedures have been foll	lowed and met; report is based on the						
FINANCE F-1 Motion to approve \$1,905.61in transfers for the month of August 2018. F-2 Motion to approve the Bills List for the month of August 2018 in the amount of \$920,367.12.								
F-1 Motion to approve \$1,905.61 F-2								

ACTION ITEM(S): F-1 to F-3

Motion to adopt: _____

_ Seconded By: _

Ficacci	 ·	
Kubrin	 	
Lucarelli		
Pohl		
Van Ginneken	 ·	
Demsak	 	
Hoffman	 	

PERSONNEL

(All Personnel resolutions are based on the recommendation of the Superintendent)

<u>P-1</u>

Motion to approve the substitutes listed below to be placed 1n our substitute calling system for the 2018-2019 school year. Employment is on an emergent basis, if necessary, and contingent upon criminal history background clearance as required by P.O. 1986, C.116.

NAME	POSITION	CERTIFICATION
Caroline Carty	Teacher / Aide	Sub Cert – Exp. 1/2/21
Julianne Worgul	Nurse	Sub Cert – Exp. 1/2/24
Angela Rendine	Teacher / Aide	Sub Cert – Exp. 1/2/20

P-2

Motion to accept, with regret, the notice of resignation from Renee Krukovsky, part time paraprofessional at the elementary school, effective 9/6/18.

Background: Mrs. Krukovsky has accepted a full time teaching position in another school district.

P-3

Motion to approve a movement across the salary guide for Ana Haskaj, Spanish Teacher, from BA to BA+15 effective September 1, 2019 and in accordance with the negotiated agreement.

P-4

Motion to approve a disability leave of absence for Justine Maris, Elementary School Resource Room Teacher, commencing on or about November 22, 2018. Mrs. Maris intends to use accumulated sick days during the disability period, ending on or about January 17, 2019. Following the completion of the disability leave, she wishes to be placed on a leave of absence in accordance with the New Jersey Family Leave Act beginning on or about January 18, 2019 and end on or about April 1, 2019. Mrs. Maris is planning on returning to her current position on April 1, 2019. She intends to apply to the State of New Jersey for the Family Leave Insurance Benefits for the maximum time period during her leave. All leaves are in accordance with current federal and state laws.

P-5

Motion to approve a disability leave of absence for Lisa Napovier, Preschool Teacher, commencing on or about November 26, 2018. Mrs. Napovier intends to use accumulated sick days during the disability period, ending on or about January 2, 2019. Following the completion of the disability leave, she wishes to be placed on a leave of absence in accordance with the New Jersey Family Leave Act beginning on or about January 3, 2019 and end on or about March 29, 2019. During this period, she would like to use 10

of her accumulated sick days as per Article XX1-Extended Leave. Mrs. Napovier is planning on returning to her current position on April 1, 2019. She intends to apply to the State of New Jersey for the Family Leave Insurance Benefits for the maximum time period during her leave. All leaves are in accordance with current federal and state laws.

P-6

Motion to approve and adopt the Merit goals for the 2018-2019 school year as presented by the Chief School Administrator, pending approval of the Executive County Superintendent of Schools. *Note: As discussed in first Executive Session.*

P-7

Motion to approve a change in disability leave of absence dates for Jennifer Rosen, School Psychologist, whereby her end date of disability period is now 11/2/18. Her leave start date for FMLA is now 11/3/18, ending on or about 1/25/19. All leaves are in accordance with current federal and state laws.

<u>Background</u>: The previous motion (July 10, 2018) had a disability leave end date of 10/7/18, FMLA start date of 10/8/18 and ending 1/5/19. These dates were calculated in error.

P-8

Motion to employ the following special education paraprofessional for the 2018-2019 school year in accordance with the needs of the classified students and in conjunction with the ratified HTEA and with the condition that employment is terminated when the need for assigned services no longer exists.

Natalie Cammarata \$13.38 per hour not to exceed 29.75/hr per wk

<u>Background</u>: This fills a vacated position.

ACTION ITEM(S): P-1-P-8

Motion to adopt:			Seconded B	y:	
MOTION	YES	NO	ABSTAIN	ABSENT	
Carey					
Cenatiempo					
Ficacci					
Kubrin					
Lucarelli					
Pohl					
Van Ginneken					
Demsak					
Hoffman					

CURRICULUM/PROGRAMS

C/P-1

Motion to approve the listed travel events in agreement with Chapter 53, Public Law 2007, Title 18A, and Board Policy 9250:

EVENT	DATE	REGISTRATION FEE	MILEAGE & OTHER EXPENSES	EMPLOYEE/BOARD MEMBER
LEAD 2018 FEA NJPSA/NJASCD	10/18/18	\$149	\$56.41	M. Ryder

Conference, Long Branch				
LEAD 2018 FEA NJPSA/NJASCD Conference, Long Branch	10/19/18	\$149	\$56.41	J. Reinstein
Tourette Syndrome and Its Associated Disorders, Monroe, NJ	10/2/18	\$75	\$23.84	J. Reinstein
ABCs of HIB, Newton	10/9/18	\$40/ea.	-0-	A. Scherr L. Potosnak
4 th Annual Tech Summit	10/5/18	\$50	\$16.43	R. Demeter
I-Steam Army Education Tour, Picatinny Arsenal	10/4/18	-0-	\$11.97	C. Fahey
CPR for Healthcare Providers Recertification, Newton	10/9/18	\$80.00	\$2.60	D. Forenback
Follett Destiny Training, Knowlton	10/8 & 10/10/18	\$298.00	\$30.76	C. Fahey
NJSBA Conference	10/23- 10/28/18	\$1,300/group \$200/person	In accordance with NJ travel regulations	Board Members CSA BA

C/P-2

Motion to approve middle school students to travel to the Sussex County YMCA for an after school "Hornet Y Club" from 3:00 PM to 5:00 PM for a total of a six sessions beginning October 3 through November 14. The Township of Hardyston is funding this club (including transportation and YMCA fees) through a federal grant.

ACTION ITEM(S): C/P-1 - C/P-2

Motion to adopt:			Seconded By:		
MOTION	YES	NO	ABSTAIN	ABSENT	
Carey					·
Cenatiempo					
Ficacci					
Kubrin					·
Lucarelli					
Pohl					
Van Ginneken					
Demsak					
Hoffman					·

POLICY

POL-1

Motion to approve a second reading of the following policies:

1.1	\mathcal{E}	σ
4111	Recruitment, Hiring a	nd Selection
4211	Recruitment, Hiring a	nd Selection
5131.1	Harassment, Intimidat	ion and Bullying

5131.5	Violence and Vandalism
5131.6	Substance Abuse
5145.4	Equal Educational Opportunity
6171.4	Special Education
5118	Nonresidents

ACTION ITEM(S): POL-1

Motion to adopt:			Seconded By:		
MOTION	YES	NO	ABSTAIN	ABSENT	
Carey					
Cenatiempo					
Ficacci					
Kubrin					
Lucarelli					
Pohl					
Van Ginneken					
Demsak					
Hoffman					

POL-2

Motion to approve a first reading of the following policies:

5142.2 Physical Restraint and Regulation

ACTION ITEM(S): POL-2

Motion to adopt:			_ Seconded By:		
MOTION	YES	NO	ABSTAIN	ABSENT	
Carey					
Cenatiempo					
Ficacci					
Kubrin					
Lucarelli					
Pohl					
Van Ginneken					
Demsak					
Hoffman					

FACILITIES/OPERATIONS

F/O-1

Motion to approve the following 2018-2019 school year requests for use of the district facilities for the dates and times as indicated. All required paperwork and insurance confirmation will be on file; the main office will coordinate all dates and times.

NAME	LOCATION	DATE	TIME	DAY
Girl Scout Daisy	ES Classroom	2 nd and 4 th	6:45-7:45 PM	Tuesday
Troop	#TBD	Tuesdays		-
		September - June		
Brownie Troop	ES Classroom #11	2 nd and 4 th	6:30-8:00 PM	Tuesday
		Tuesdays		

			Septem	ber - June		
ACTION ITEM(S):	F/O-1					
	1/01		_ Seconded By	•		
MOTION	YES	NO	ABSTAIN	ABSENT		
Carey	ILD	110	ADSTAIN	ADSLIVI		
Cenatiempo						
Ficacci						
Kubrin						
Lucarelli						
Pohl						
Van Ginneken						
Demsak						
Hoffman						
Homman						
XI. Written Comi	nunicat	ion				
za. Wilten Com	nameat	1011				
speaker will be given a that subject. Additional The Board Property of the The Board Property of the Board of	maximum segments esident sk d street a ession sented k f Educat c partici ny disci opriate. longer e	of three in two-neall be reddress). Dyion enterpation pation has been dission with the matter of the matter	e (3) minutes per s ninute increments i responsible for red ers private sess pursuant to New held by the Bot tes of the priv The Board wil	nubject with a m must be approve cognizing all s and seconded sion at w Jersey Pub ard which no vate session	naximum of fifteen (13 ed by a majority vote of peakers, who shall peakers, who shall peakers, who shall peakers, who shall peakers to discussion to the discussion of the discussion will not be discussion.	r public participation. Each 5) minutes for all speakers on of the Board quorum present. oroperly identify themselves" that the Hardyston and, which is apter 231, "Open Public onfidential will be made osed until the need for at the conclusion of the
XIV. Return to P Motion to the Boar				ublic session	atp.m	
Roll Call Mrs. Donna Mrs. Jennif Mrs. Amie Mrs. Carla Mrs. Susan Mrs. Susan Mr. David Mr. Nick D Mr. Ron Ho	er Cenat Ficacci Kubrin Lucarel a Pohl Van Gin emsak	li				

Mr. Michael Ryder		
Mr. James Sekelsky		
Action following Executive Session if nee	eded:	
XV. Adjournment		
With no further action or discussion rec	quired of the Hardyston Township	Board of Education at this
time, a motion was presented by	, and seconded by	, to adjourn the
meeting at p.m.		