

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	578.0	565.0	586.0
On Roll Special Ed Full-Time	125.0	121.0	125.0
On Roll Subtotal	703.0	686.0	711.0
In Private School Placements	3.0	3.0	0.0
Sent to Other Districts Special Ed		1.0	6.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	9,777,592	9,835,098	10,031,800
Unrestricted Miscellaneous Revenues	10-1XXX	129,408	16,500	16,500
Interest Earned On Maintenance Reserve	10-1XXX	1,622	0	0
Interest Earned On Capital Reserve Funds	10-1XXX	2,453	1,101	1,101
Subtotal - Revenues From Local Sources		9,911,075	9,852,699	10,049,401
Revenues from State Sources:				
School Choice Aid	10-3116	103,048	108,472	103,046
Categorical Transportation Aid	10-3121	452,207	452,207	452,207
Extraordinary Aid	10-3131	79,429	0	0
Categorical Special Education Aid	10-3132	403,070	461,016	461,016
Categorical Security Aid	10-3177	54,279	61,773	61,773
Adjustment Aid	10-3178	1,118,136	1,112,712	895,852
PARCC Readiness Aid	10-3181	7,540	0	0
Per Pupil Growth Aid	10-3182	7,540	0	0
Professional Learning Community Aid	10-3183	7,450	0	0
Other State Aids	10-3XXX	6,242	0	0
Subtotal - Revenues From State Sources		2,238,941	2,196,180	1,973,894
Budgeted Fund Balance - Operating Budget	10-303	0	90,000	110,000
Withdrawal From Cap Res - Transfer To Debt Svc Fund	10-317	0	61,495	0
Withdrawal From Maint. Reserve	10-310	0	55,000	55,000
Withdrawal From Current Expense Emergency Rsv	10-312	0	11,926	0
Adjustment For Prior Year Encumbrances		0	119,935	0
Actual Revenues (Over)/Under Expenditures		-667,357	0	0
Total Operating Budget		11,482,659	12,387,235	12,188,295

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Grants and Entitlements:				
Revenues from Federal Sources:				
Title I	20-4411-4416	43,333	65,253	45,152
Title II	20-4451-4455	15,503	5,190	4,412
Title IV	20-4471-4474	0	12,000	10,200
I.D.E.A. Part B (Handicapped)	20-4420-4429	158,378	155,337	132,036
Total Revenues From Federal Sources		217,214	237,780	191,800
Total Grants And Entitlements		217,214	237,780	191,800
Repayment of Debt:				
Transfers From Other Funds	40-5200	163,000	99,763	150,390
Transfers From Capital Reserve	40-5210	0	61,495	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	680,417	686,036	698,989
Total Revenues From Local Sources		680,417	686,036	698,989
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	54,039	53,920	53,342
Budgeted Fund Balance	40-303	0	1,742	6,610
Total Local Repayment Of Debt		897,456	902,956	909,331
Total Repayment Of Debt		897,456	902,956	909,331
Total Revenues/Sources		12,597,329	13,527,971	13,289,426
Deduct Transfer-Transfers From Capital Reserve	40-5210	0	61,495	0
Total Revenues/Sources Net of Transfers		12,597,329	13,466,476	13,289,426

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	3,366,307	3,299,887	3,157,737
Special Education - Instruction	11-2XX-100-XXX	1,313,717	1,499,224	1,454,080
Basic Skills/Remedial - Instruction	11-230-100-XXX	123,115	145,097	147,976
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	23,475	39,616	34,806
School-Sponsored Athletics - Instruction	11-402-100-XXX	30,261	49,507	43,995
Other Instructional Programs - Instruction	11-4XX-100-XXX	63,639	68,690	70,526
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	117,876	180,453	328,742
Undist. Expenditures - Health Services	11-000-213-XXX	149,353	154,266	198,882
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	431,798	406,695	428,387
Undist. Expenditures - Guidance	11-000-218-XXX	126,713	131,873	132,045
Undist. Expenditures - Child Study Teams	11-000-219-XXX	340,177	382,079	362,753
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	195,617	186,740	183,224
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	15,294	48,092	44,475
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	255,727	321,672	300,680
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	447,038	512,934	480,840
Undist. Expend. - Central Services	11-000-251-XXX	211,527	253,278	252,685
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	4,733	36,377	9,933
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,265,782	1,183,684	1,130,354
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	984,562	991,271	1,070,740
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,662,337	2,105,997	2,020,145
Total Undistributed Expenditures		6,208,534	6,895,411	6,943,885
Total General Current Expense		11,129,048	11,997,432	11,853,005
Capital Expenditures:				

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Equipment	12-XXX-XXX-730	35,482	74,195	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	60,673	60,673	60,673
Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	0	61,495	0
Interest Deposit To Capital Reserve	10-604	0	1,101	1,101
Total Capital Outlay		96,155	197,464	61,774
Transfer Of Funds To Charter Schools	10-000-100-56X	257,456	192,339	273,516
General Fund Grand Total		11,482,659	12,387,235	12,188,295
Special Grants and Entitlements:				
Federal Projects:				
Title I	20-XXX-XXX-XXX	43,333	65,253	45,152
Title II	20-XXX-XXX-XXX	15,503	5,190	4,412
Title IV	20-XXX-XXX-XXX	0	12,000	10,200
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	158,378	155,337	132,036
Total Federal Projects	20-XXX-XXX-XXX	217,214	237,780	191,800
Total Special Revenue Funds		217,214	237,780	191,800
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	897,456	902,956	909,331
Total Debt Service Funds		897,456	902,956	909,331
Total Expenditures/Appropriations		12,597,329	13,527,971	13,289,426
Deduct Transfer-Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	0	61,495	0
Total Expenditures Net of Transfers		12,597,329	13,466,476	13,289,426

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	375,530	425,671	276,957	250,000
Unrestricted	Repayment of Debt	8,352	8,352	6,610	0
Restricted for General Operating Budget	Capital Reserve	1,860,394	2,412,847	2,352,453	2,353,554
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	828,637	830,259	775,259	720,259
Restricted for General Operating Budget	Legal Reserve	0	83,043	83,043	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	11,926	11,926	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,625	\$14,950	\$15,304	\$16,206	\$15,084
Total Classroom Instruction	\$8,516	\$8,958	\$9,211	\$9,623	\$8,903
Classroom-Salaries and Benefits	\$7,962	\$8,601	\$8,704	\$9,022	\$8,287
Classroom-General Supplies and Textbooks	\$433	\$214	\$335	\$345	\$391
Classroom-Purchased Services	\$120	\$144	\$172	\$255	\$225
Total Support Services	\$1,898	\$2,206	\$2,210	\$2,389	\$2,342
Support Services-Salaries and Benefits	\$1,512	\$1,663	\$1,710	\$1,825	\$1,690
Total Administrative Costs	\$1,476	\$1,652	\$1,806	\$2,064	\$1,879
Administration Salaries and Benefits	\$1,229	\$1,421	\$1,532	\$1,624	\$1,598
Total Operations and Maintenance of Plant	\$1,635	\$2,037	\$1,922	\$1,963	\$1,819
Operations and Maintenance-Salaries and Benefits	\$728	\$757	\$763	\$812	\$804
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$102	\$97	\$156	\$167	\$142
Total Equipment Costs	\$17	\$53	\$0	\$111	\$0
Legal Costs	\$71	\$56	\$43	\$46	\$45
Employee Benefits as a percentage of salaries*	27.83%	24.67%	30.59%	30.68%	30.41%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	630	Maintenance Reserve	55,000	Use of reserve to offset local taxes. This will be applied to Required Maintenance of HVAC, Roof Systems, boilers, etc.
1	300	General Fund Interest and Non Tuition PreK fees	16,500	Bank account interest from SBOne Bank and parental payments for Pre Kindergarten program
1	580	17 /18 Audited Budget	83,043	Budgeted Excess Surplus from Audited 2017 2018 budget
1	845	Legal Settlement from successful Middle School Roof legal action	150,390	The Board of Education is providing further Tax Payer Relief by budgeting funds from a successful legal settlement. This offsets bond debt from previous referendums (ie. Middle School Roof Replacement).
2	580	18 / 19 Current Budget	26,957	Mid Year Budget review and board support to offset loss of NJ State Educational Aid

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Hardyston Township Municipal Govt -- Wheatsworth Field Recreation & Sports Complex -- shared grounds cost	0
Recycling	Hardyston Township Municipal Govt	0
Staffing - Other	Sparta Township -- Treasurer of School Monies	0
Others	Sussex County Solar Initiative	0
Transportation Services, including Fuel	Sussex County Regional Transportation Cooperative -- Sports, Special Education, Non-Public, Charter, & Choice transport and administrative support	0
Purchasing	Alliance for Competitive Energy Services (ACES) -- natural gas & electric supply -- bulk bidding	0
Purchasing	Middlesex Regional Purchasing Cooperative -- services and supplies	0
Municipal/Public Works	Hardyston Township Municipal Govt -- Bulk Fuel	0
Municipal/Public Works	Hardyston Township Municipal Govt -- Solid Waste Disposal	0
Insurance Coverages and Benefits	"Schools' HIF" (SHIF) -- Health Insurance Fund	0
Insurance Coverages and Benefits	"School Alliance Insurance Fund" (SAIF) -- Joint Property & Casualty Insurance Fund	0

ID=Hardyston Twp

Category	Amount
(A) General Fund School Levy	9,933,449
(D) Total School Levy	10,625,962
(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,070,606,673
(H) Estimated Equalized Valuation (as of 10/01/18)	1,109,594,599
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9278
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9925
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8952
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9576

Name=Dan Kornak

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$79,410
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	no contractual provision
Contractual Post-Employment Benefit Description of Payout of Vacation days	no contractual provision
Contractual Post-Employment Benefit Description of Payout of Personal days	no contractual provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Dan Kornak

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=James Sekelsky

Category	Measure
Job Title	Business Administrator
Job Title II	Director of District Faci
Base Annual Salary Amount	\$128,495
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$19,915
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	no contractual provision
Contractual Post-Employment Benefit Description of Payout of Vacation days	no contractual provision
Contractual Post-Employment Benefit Description of Payout of Personal days	no contractual provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=James Sekelsky

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Jennifer Cimaglia

Category	Measure
Job Title	Principal
Job Title II	Dir. Curriculum/NCLB Coor
Base Annual Salary Amount	\$110,855
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$9,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	no contractual provision
Contractual Post-Employment Benefit Description of Payout of Vacation days	no contractual provision
Contractual Post-Employment Benefit Description of Payout of Personal days	no contractual provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Jennifer Cimaglia

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Jodi Reinstein

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director IDEA
Base Annual Salary Amount	\$90,420
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	11
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	20
Description of Other Contracted Non-Working Days	11 month contract
Total Allowances Amount	\$7,600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	no contractual provision
Contractual Post-Employment Benefit Description of Payout of Vacation days	no contractual provision
Contractual Post-Employment Benefit Description of Payout of Personal days	no contractual provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Jodi Reinstein

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Ryder

Category	Measure
Job Title	Superintendent
Job Title II	Principal
Base Annual Salary Amount	\$137,700
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/23
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$10,900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 annual salary per sick day
Contractual Post-Employment Benefit Description of Payout of Vacation days	no contractual provision
Contractual Post-Employment Benefit Description of Payout of Personal days	no contractual provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Michael Ryder

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Robert Demeter

Category	Measure
Job Title	Vice Principal
Job Title II	Dir. Athletics/Transporta
Base Annual Salary Amount	\$100,296
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$7,700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	no contractual provision
Contractual Post-Employment Benefit Description of Payout of Vacation days	no contractual provision
Contractual Post-Employment Benefit Description of Payout of Personal days	no contractual provision
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Robert Demeter

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported