

learners in a culturally diverse democracy.

IV. Workshop

1. Updates to Agenda/Board Member mandated training (Jim Sekelsky)***
2. Committee Reports:
 - Curriculum, Programs, Educational Technology & Community Relations (Donna Carey)
 - Finance, Facilities and Operations & Technology Infrastructure (David VanGinneken)
 - Personnel, Negotiations, Grievance & Policy (Nick Demsak)
 - Ad Hoc (Dave Van Ginneken)
3. Board President Update
4. Superintendent’s Report
5. Student Recognition:

November Students of the Month: “Gratitude”

- Grade K: Mason Hintzen
- Grade 1: Jasmyne Hrehorovich
- Grade 2: Matthew Ryan
- Grade 3: Jake Pravetz
- Grade 4: Juste Survilla
- Grade 5: Haley Murphy
- Grade 6: Brynn Bonser
- Grade 7: Michelle Mwaniki
- Grade 8: Amanda Mead

6. Student Council Update:
 - Presented by Emily Carey - \$1,033.00 was raised at recent fundraiser and gifts/donations were gathered for Project Self-Sufficiency
7. NJQSAC District Performance Review (DPR) School Year 2018-2019

Motion to approve District Performance Review as presented:

Motion to accept: R. Hoffman

Seconded By: N. Demsak

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Cenatiempo	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ficacci	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Kubrin	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Lucarelli	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Pohl	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Van Ginneken	<u> X </u>	<u> </u>	<u> </u>	<u> </u>

8. Annual Audit Report (Nisivoccia & Company LLP)

V. Public Comment (Board Policy #1200) (please limit to agenda items only)

None

VI. Executive Session I

None

VII. Return to Public Session

n/a

VIII. Old Business

O/B-1

Meeting Dates for 2018- 2019:

- January 8 – Regular Meeting and Re-organization
- January 22 – Budget Workshop
- February 12 – Regular Meeting
- February 26 – Workshop
- March 12 – Regular Meeting
- March 26 – Workshop
- April 9 – Regular Meeting
- April 23 – Workshop Meeting

IX. New Business

X. Agenda Items:

MEETING MINUTES

1. November 13, 2018 – Regular Meeting

Motion of adopt: R. Hoffman

Seconded By: S. Lucarelli

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	_____	_____	<u> X </u>	_____
Cenatiempo	_____	_____	<u> X </u>	_____
Demsak	<u> X </u>	_____	_____	_____
Ficacci	<u> X </u>	_____	_____	_____
Hoffman	<u> X </u>	_____	_____	_____
Kubrin	_____	_____	_____	<u> X </u>
Lucarelli	<u> X </u>	_____	_____	_____
Pohl	_____	_____	_____	<u> X </u>
Van Ginneken	<u> X </u>	_____	_____	_____

HIB REPORT *All policies and procedures have been followed and met; report is based on the recommendation of the CSA.*

Motion to approve the HIB report as presented by the chief school administrator on 11-13-18.

Background: HIB report for 12-11-18 is located in the Executive Session folder and will be voted on at the January 8, 2019 BOE meeting (if necessary).

Motion to accept: S. Lucarelli

Seconded By: D. Van Ginneken

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
---------------	------------	-----------	----------------	---------------

Demsak	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ficacci	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Kubrin	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Lucarelli	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Pohl	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Van Ginneken	<u> X </u>	<u> </u>	<u> </u>	<u> </u>

PERSONNEL

(All Personnel resolutions are based on the recommendation of the Superintendent)

P-1

Motion to approve the substitutes listed below to be placed in our substitute calling system for the 2018-2019 school year. Employment is on an emergent basis, if necessary, and contingent upon criminal history background clearance as required by P.O. 1986, C.116.

NAME	POSITION	CERTIFICATION
Jacqueline Taylor	Teacher/Aide	Sub Cert – Exp. 1/2/2021
Natalie Franqui-Vidal	Teacher/Aide	Sub Cert – Exp. 1/2/2021

P-2

Motion to appoint/re-appoint the extra-curricular coaches for the 2018/2019 school year (step amount as per negotiated agreement):

The Board of Education shall determine the requirements of and qualifications for all extracurricular positions in the district as dictated by the nature of the activity in accordance with N.J.S.A. 34:13A-23. Upon recommendation of the CSA, the Board shall appoint to all extracurricular assignments, those individuals who have the proper qualifications for the position and can meet the requirements of the position. In the event a qualified candidate cannot be found within the district, the Board may employ a qualified person from outside the district.

Kasey Kervatt	Adventure Theater Advisor	Step 6	\$2,394
Frances Kevil	Head Cheerleading Coach	Step 6	\$2,802
Stacey Luce	Assistant Cheerleading Coach	Step 3	\$1,983

P-3

WHEREAS, pursuant to law, District employees may generally not be hired or appointed except by a majority vote of the full membership of the Board after recommendation by the Chief School Administrator, except in situations where the Board provides otherwise; and

WHEREAS, the Board recognizes that there may be certain instances in which the Chief School Administrator may be required to hire staff in order to fill unforeseen vacancies or on an emergent basis to address student and District needs prior to the next scheduled Board meeting;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the Chief School Administrator to recommend and appoint a person to fill a sudden vacancy which occurs by reason of unforeseen circumstances or due to emerging District needs, when such vacancy or need arises between scheduled Board meetings, subject to notification of such action to the Board President and ratification of that action by the Board at the next Board meeting; and be it further

RESOLVED, that the Board of Education also authorizes the Chief School Administrator to appoint, at his discretion, substitute teachers as necessary to achieve these goals, subject to the above requirements; and be it further

RESOLVED, that this authority shall remain in effect until the end of the 2018-2019 school year and shall be approved on an annual basis by the full board.

P-4

Motion to approve Christine Aschoff as Physical Education Teacher – Leave Replacement, for the middle school, at a rate of \$175.00 per day (as outlined in negotiated HTEA contract) for the period retroactive to November 26, 2018 through May 16, 2019.

Background: Ms. Aschoff is a temporary replacement for current teacher out on leave.

P-5

Motion to accept, with regret, the letter of resignation from Camille Scriffiano, paraprofessional at the middle school, dated November 15, 2018. Mrs. Scriffiano’s last date of employment was November 30, 2018. She has accepted a position with FedEx.

P-6

Motion to approve Keri Demeter for home instruction for an identified student for 2 hours per school day, \$33.76 per hour (per negotiated agreement).

P-7

Motion to approve Kimberly Jinks for home instruction for an identified student for 1 hour per school day, \$33.76 per hour (per negotiated agreement).

P-8

Motion to approve Jacob Maier as Leave Replacement Teacher – Grade 5 Social Studies, for the period January 2, 2019 through June 30, 2019, BA, Step 1, \$52,654, pro-rated.

Background: Mr. Maier has been in this position since September 1; current teacher out on leave.

P-9

Motion to recognize the following staff salaries being partially funded through ESEA for the 2018-19 school year:

NAME	AMOUNT
Emilie Farrell	\$32,908
Noreen Kilduff	\$17,723

P-10

Motion to recognize the following staff salary being partially funded through IDEIA for the 2018-19 school year:

NAME	AMOUNT
Jodi Reinstein	Stipend: Basic: \$15,677 Preschool: \$768

P-11

Motion to approve 2 part time paraprofessionals to accompany 2 identified students during the middle school holiday concert for approximately 1.5 hours at a rate of \$20.00 per hour.

P-12

Motion to approve the following paraprofessionals to accompany 2 identified students during the middle school holiday concert for approximately 1.5 hours at a rate of \$20.00 per hour.

Karen Dunn

Karen Schurman

P-13

Motion to approve Mrs. Melanie Stovin as parent volunteer to assist Mrs. Kasey Kervatt, Adventure Theater Advisor.

P-14

Motion to approve 2 staff members for student supervision for middle school holiday concert on December 13, 2018 for approximately 1 hour at a rate at a rate of \$36.31 per hour.

P-15

Motion to approve the following certified staff members for student supervision for the middle school holiday concert for approximately 1 hour at a rate of \$36.31 per hour.

Kaitlin Gregory

Michelle Goodman

ACTION ITEM(S): P-1 – P-8

Motion to adopt: N. Demsak

Seconded By: D. Carey

MOTION	YES	NO	ABSTAIN	ABSENT	
Carey	<u> X </u>	<u> </u>	<u> </u>	<u> </u>	
Cenatiempo	<u> X </u>	<u> X </u>	<u> </u>	<u> </u>	- no to P-3 & P-6
Demsak	<u> X </u>	<u> </u>	<u> </u>	<u> </u>	
Ficacci	<u> X </u>	<u> </u>	<u> </u>	<u> </u>	
Hoffman	<u> X </u>	<u> </u>	<u> </u>	<u> </u>	
Kubrin	<u> </u>	<u> </u>	<u> </u>	<u> X </u>	
Lucarelli	<u> X </u>	<u> </u>	<u> </u>	<u> </u>	
Pohl	<u> </u>	<u> </u>	<u> </u>	<u> X </u>	
Van Ginneken	<u> X </u>	<u> </u>	<u> X </u>	<u> </u>	-abstains P-6

CURRICULUM/PROGRAMS

C/P-1

Motion to approve the listed travel events in agreement with Chapter 53, Public Law 2007, Title 18A, and Board Policy 9250:

EVENT	DATE	REGISTRATION FEE	MILEAGE & OTHER EXPENSES	EMPLOYEE/BOARD MEMBER
Techspo 2019, Atlantic City	1/24-	\$450.00	\$104.51 + tolls	D. Kornak

	1/25/19	(room?)		
Section 504 in NJ, Parsippany	2/22/19	\$199.99	-0-	J. Reinstein
Special Education Summit, Monroe	2/12/19	\$149.00	\$47.12	J. Reinstein

C/P-2

Motion to approve the following parent-paid class trip(s) for the 2018-2019 school year:

GRADE	DESTINATION	DATE	COST PER STUDENT
MS Band/Chorus	Elementary school	12/20/18	Budgeted
7	NJSEA Meadowlands Environmental Center, Lyndhurst	4/10/19	\$33.00
1	TurtleBack Zoo, West Orange	5/14/19	\$29.00
3	Stokes State Forest	5/23/19	\$22.00

C/P-3

Motion to approve two identified children of a staff member to attend Hardyston Elementary School as outlined in board approved Policy 5118, Nonresidents, for the period January 2, 2019 through June 30, 2019.

ACTION ITEM(S): C/P-1 – C/P-3

Motion to adopt: D. Carey	Seconded By: N. Demsak			
MOTION	YES	NO	ABSTAIN	ABSENT
Carey	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Cenatiempo	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ficacci	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Kubrin	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Lucarelli	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Pohl	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Van Ginneken	<u> X </u>	<u> </u>	<u> </u>	<u> </u>

POLICY

POL-1

Motion to approve a second reading of the following policies:

- 4111.2/4211.1 Domestic Violence
- 5141.21 Administering Medication
- 5141.21E Administering Medication - Exhibit
- 5145.7 Gender Identity and Expression

ACTION ITEM(S): POL-1

Motion to adopt: N. Demsak

Seconded By: R. Hoffman

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Cenatiempo	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ficacci	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Kubrin	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Lucarelli	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Pohl	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Van Ginneken	<u> X </u>	<u> </u>	<u> </u>	<u> </u>

FACILITIES/OPERATIONS *Nothing to report*

XI. Written Communication

XII. Public Comment (Board Policy #1200)

None

XIII. Executive Session

A motion was presented by R. Hoffman and seconded by A. Ficacci that the Hardyston Township Board of Education enters private session at 9:33 p.m. to discuss Legal/Litigation and, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, "Open Public Meetings Act". Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

Voice Unanimous

XIV. Return to Public Session *A motion was presented by R. Hoffman and seconded by D. Van Ginneken that the Hardyston Township Board of Education will return to public session at 10:04 p.m.*


Voice Unanimous

XV. Adjournment

With no further action or discussion required of the Hardyston Township Board of Education at this time, a motion was presented by R. Hoffman, and seconded by D. Van Ginneken to adjourn the meeting at 10:04 p.m.

All in favor. Motion carried.

Respectfully submitted,



James R. Sekelsky

School Board Administrator/Board Secretary