HARDYSTON TOWNSHIP BOARD OF EDUCATION ANNUAL REORGANIZATION AND REGULAR MEETING AGENDA JANUARY 7, 2020 7:00 PM – HARDYSTON MIDDLE SCHOOL LIBRARY

I CALL TO ORDER: by Board Secretary

The Business Administrator/Board Secretary, James Sekelsky, will call the 2020 Reorganization Meeting of the Hardyston Board of Education to order on January 7, 2020 at 7:00 p.m. in the Library of the Hardyston Middle School, 183 Wheatsworth Road, Hamburg, NJ.

The Business Administrator/Board Secretary, James Sekelsky will read the Open Public Meetings Act statement. "This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Law 1975, entitled, "Open Public Meetings Act", Hardyston Township Board of Education posted a meeting notice setting forth the time, date, and location of this meeting at the Office of Hardyston Township Board of Education and on the district's web site and mailed to the New Jersey Herald and to the Office of the Municipal Clerk of Hardyston Township."

PLEDGE OF ALLEGIANCE

III SCHOOL ELECTION RESULTS:

For Three-Year (3) full term for membership on the Board of Education, Jeff Parrott, Sussex County Clerk, certified the following candidates were elected to the Hardyston Township Board of Education.

The official certified results from the Sussex County Clerk's Office will be on file in the Hardyston Township Board Office for review.

Induction and Administration of Oath of Office to the new and re-elected Board Members (N.J.S.A:18A:17.11) – Please rise, recite the oath of office, and sign as indicated in the presence of the Board Secretary.

a.	3-year term:	Jennifer Cenatiempo	Board of Education Member, 2020-2023
b.	3-year term:	Brian Drelick	Board of Education Member, 2020-2023
с.	3-year term:	Michele Van Allen	Board of Education Member, 2020-2023

IV	Roll Call	
1 1	NUII CAII	

Mrs. Jen Cenatiempo	present	absent	arrived at	_ p.m.
Mr. Nick Demsak	present	absent	arrived at	_ p.m.
Mr. Brian Drelick	present	absent	arrived at	_ p.m.
Mrs. Amie Ficacci	present	absent	arrived at	_ p.m.
Mr. Ron Hoffman	present	absent	arrived at	_ p.m.
Mrs. Carla Kubrin	present	absent	arrived at	_ p.m.
Mrs. Susan Lucarelli	present	absent	arrived at	_ p.m.
Mrs. Michele Van Allen	present	absent	arrived at	_ p.m.
Mr. David Van Ginneken	present	absent	arrived at	_ p.m.
Mr. Michael Ryder	present	absent	arrived at	_ p.m.
Mr. James Sekelsky	present	absent	arrived at	_ p.m.

Quorum confirmed: [] Yes [] No

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Special Guest(s) Present:	
Staff Members Present:	
Community Members Present:	
Other:	

V. CODE OF ETHICS FOR SCHOOL BOARD MEMBERS (School Ethics Act, Chapter 178, Public Law 2001)

18A:12-24.1 Code of Ethics for School Board Members

A school board member shall abide by the following Code of Ethics for School Board Members:

Each board member will take turns reading aloud the following statements, which is then followed by each board member affixing their signature to an affirmation statement and discussion:

- **1.** I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- 2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- **3.** I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- **4.** I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- **5.** I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- **6.** I will refuse to surrender my independent judgment to special interest or partian political groups or to use the schools for personal gain or for the gain of friends.
- **7.** I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- **8.** I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- **9.** I will support and protect school personnel in proper performance of their duties.
- **10.** I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

MISSION STATEMENT

The Hardyston School District together with our parents, families and community is dedicated to preparing our students for the 21_{st} Century by providing each student with a quality education, in a safe and caring environment, which allows all students to achieve the New Jersey Core Curriculum Content Standards and Common Core State Standards at all grade levels and includes the knowledge, confidence, and self-esteem to be successful lifelong learners in a culturally diverse democracy.

VI. BOARD OFFICERS AND APPOINTMENTS - School Business Administrator

Election of President of the Board:

Nominations will now be accepted for President of the Hardyston Twp. Board of Education:

1	Nominated by
2	Nominated by

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Roll call vote to elect the Presider	nt of the Board	1:		
Cenatiempo	Demsak		Drelick	
Ficacci	Hoffman		Kubrin	
Lucarelli	Van Allen		Van Ginneken	
President of the Board is:				
The meeting is now turned over Election of Vice President of the		President.		
Nominations will now be accepted for Vice President of the Hardyston Twp Board of Education: 1. Nominated by 2. Nominated by				
Roll call vote to elect the Vice Pre	esident of the l	Board:		
Cenatiempo	Demsak		Drelick	
Ficacci	Hoffman		Kubrin	
Lucarelli	Van Allen	L	Van Ginneken	
Vice President of the Board is:				

VII. Appointments and Delegates:

Presentation, by the President, of positions to which delegates and alternates will be appointed to the New Jersey and Sussex County School Boards Association:

Delegate		
State Alternate		
County Alternate		
Sussex Co. Ed. Services		
Appointment, by the Presiden Member	t, to the New Jersey School Boards Legislativ	e Delegate:
Alternate		

VIII. Public Comment (Board Policy #1200) – Agenda "Action" Items only as indicated under Committee Reports, numbered, with "motion to" in the introduction statement.

"All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also need to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.

The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves" (please provide name and street address).

REORGANIZATION AGENDA FOR APPROVAL, AS REQUIRED BY STATUTE:

Motion to approve the following governance year organizational items (1 - 10) for approval, as required by statute:

1. Motion to renew the approved monthly regular and workshop meeting schedule at 7:00 p.m. at the Hardyston Middle School, 183 Wheatsworth Road, to be held on the second (regular) and fourth (workshop) Tuesday of each month (except as noted). The next successive Tuesday will be the alternate date if needed.

Month	2 nd Tuesday Regular	4 th Tuesday Workshop
January	7 Annual Reorganization	28 Budget Workshop
February	11	25 Budget Workshop
March	10 Approve Tentative Budget	20 Filing of Tentative Budget (informational only)24 No Workshop Scheduled ***
April	14	28 Public Hearing and Adoption of 2020-2021 Budget ***
May	12	26 No Workshop Scheduled
June	9	23 Annual Retreat
July	14	28 No Workshop Scheduled
August	11	25 No Workshop Scheduled

2. Motion to approve the Code of Ethics for School Board Members subject to Statute 12-24.1, Chapter 178, Public Law 2001, Robert's Rules of Order, and Parliamentary Procedures for all meetings of the Hardyston Township Board of Education.

3. Motion to reaffirm all past resolutions and motions previously approved by the Board of Education through December 31, 2020.

4. Motion to approve all past executive session minutes, through December 31, 2019, for review and redaction by attorney to comply with potential Open Public Records Requests.

5. Motion to re-adopt all existing Board of Education policy manual, by-laws, regulations, handbooks, contractual agreements, and other legislative or regulatory action of this board hereby continued in force through June 30, 2020.

6. Motion to recognize the Hardyston Township Education Association as the official organized bargaining units representing all non-administrative contractual staff.

7. Motion to approve all curriculum, curriculum guides, 5-year curriculum review schedule through June 30, 2020, educational programs, and existing approved textbooks for the 2019-2020 school year.

8. Motion to approve the New Jersey Herald as the official newspaper and the Star Ledger and Advertiser News as the official (alternate) newspapers of the Board of Education for advertising purposes.

9. Motion to designate the Sussex Bank, New Jersey Cash Management Fund, and New Jersey Asset Rebate Management Fund as the official depositories of the Board of Education for all funds.

10. Motion to continue the board committee structure (with board incumbents) as listed for the 2019-2020 School year.

- 1. Curriculum, Programs and Educational Technology & Community Relations
- 2. Finance, Facilities and Operations & Technology Infrastructure
- 3. Personnel, Negotiations, Grievance & Policy
- 4. Ad Hoc Joint Services Committee

ACTION ITEM(S): Reorganization Items #1 - #10

Motion to accept:		Seconded B	y:	
MOTION	YES	NO	ABSTAIN	ABSENT
Cenatiempo				
Demsak				
Drelick				
Ficacci				
Hoffman				
Kubrin				
Lucarelli				
Van Allen				
Van Ginneken			<u> </u>	

ADJOURNMENT of Annual Reorganization Meeting

With no further action or discussion	required of the Hardyston	Township Board of Education	n at this time, a
motion was presented by	, and seconded by	,	
to adjourn the meeting at	p.m.		

I. Call to Order

This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Law 1975, entitled, "Open Public Meetings Act," Hardyston Township Board of Education posted a meeting notice setting forth the time, date, and location of this meeting at the Office of Hardyston Township Board of Education and on the district's web site and mailed to the New Jersey Herald and to the Office of the Municipal Clerk of Hardyston Township.

Mrs. Jen Cenatiempo	present	abser	it	arrived at _		p.m.
Mr. Nick Demsak	present	abser	ıt	arrived at _		p.m.
Mr. Brian Drelick	present	abser	ıt	arrived at _		
Mrs. Amie Ficacci	present	abser	ıt	arrived at _	,	p.m.
Mr. Ron Hoffman	present	abser	ıt	arrived at _		p.m.
Mrs. Carla Kubrin	present	abser	ıt	arrived at _		p.m.
Mrs. Susan Lucarelli	present	abser	ıt	arrived at _		p.m.
Mrs. Michele Van Allen	present	abser	ıt	arrived at _		p.m.
Mr. David Van Ginneken	present	abser	ıt	arrived at _		p.m.
Mr. Michael Ryder Mr. James Sekelsky Quorum confirmed:	present present		ıt	arrived at _ arrived at _		
			[] NO			
Special Guest(s) Present:						
Staff Member(s) Present:						
Community Member(s) Pres Other:	ent:					

MISSION STATEMENT

The Hardyston School District together with our parents, families and community is dedicated to preparing our students for the 21^a Century by providing each student with a quality education, in a safe and caring environment, which allows all students to achieve the New Jersey Core Curriculum Content Standards and Common Core State Standards at all grade levels and includes the knowledge, confidence, and self-esteem to be successful life-long learners in a culturally diverse democracy.

III. Regular Agenda Items

IV. Workshop

- 1. Updates to Agenda (Jim Sekelsky)
- 2. Committee Reports:
- Curriculum, Programs, Educational Technology & Community Relations (Amie Ficacci) Finance, Facilities and Operations & Technology Infrastructure (David Van Ginneken) Personnel, Negotiations, Grievance & Policy (Ron Hoffman) Ad Hoc Services Committee (Dave Van Ginneken)
- 4. Superintendent's Report

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5. Student Recognition:

DAR American History Essay Contest:

Chapter Winner – Britney Smedley* 2^{nd} Place – Sarina Sanders 3^{rd} Place – Joseph Mendez

*Britney's essay will be forwarded to the NJDAR State competition in late January.

V. Public Comment (Board Policy #1200) (please limit to agenda items only)

"All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also need to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.

The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves" (please provide name and street address).

VI. Executive Session if needed

Motion is presented by ______ and seconded by ______ that the Hardyston Township Board of Education enters private session at ______ p.m. to discuss ______, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, "Open Public Meetings Act." Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

VII. Return to Public Session

Motion to the Board of Education will return to public session at _____p.m.

Roll Call

Mrs. Jennifer Cenatiempo	
Mr. Nick Demsak	
Mr. Brian Drelick	
Mrs. Amie Ficacci	
Mr. Ron Hoffman	
Mrs. Carla Kubrin	
Mrs. Susan Lucarelli	
Mrs. Michele Van Allen	
Mr. David Van Ginneken	
Mr. Michael Ryder	
Mr. James Sekelsky	

VIII. Old Business

<u>O/B-1</u>

Meeting Dates for 2019- 2020:

- January 28 Budget Workshop Meeting
- February 11 Regular Meeting
- February 25 Budget Workshop Meeting
- March 10 Regular Meeting
- March 24 Budget Workshop Meeting

IX. New Business

X. Agenda Items:

MEETING MINUTES

1. December 10, 2019 - Regular Meeting

Motion of adopt:		_ Seconded By:	:	
MOTION	YES	NO	ABSTAIN	ABSENT
Cenatiempo				
Demsak				
Drelick				
Ficacci				
Hoffman				
Kubrin				
Lucarelli				
Van Allen				
Van Ginneken				

<u>HIB REPORT</u> All policies and procedures have been followed and met; report is based on the recommendation of the CSA.

Motion to approve the HIB report as presented by the chief school administrator on 12-10-19.

<u>Background</u>: HIB report for 1-7-20 is located in the Executive Session folder and will be voted on at the February 11, 2020 BOE meeting (if necessary).

MOTION	YES	NO	ABSTAIN	ABSENT
Cenatiempo				
Demsak				
Drelick				
Ficacci				
Hoffman				
Kubrin				
Lucarelli				
Van Allen				
Van Ginneken				

FINANCE

F-1

Motion to approve \$9,592.12 in transfers for the month of December 2019.

F-2

Motion to approve the Bills List for the month of December 2019 in the amount of \$1,062,506.46.

F-3

Motion to approve the Draft Treasurer of School Monies Comparison Reports for November, 2019. ______***await Auditor Journal Entries to prove final reports if necessary

Motion to approve the Draft Board Secretary's Monthly Comparison Report for November, 2019. ***await Auditor Journal Entries to prove final reports if necessary

WHEREAS, the New Jersey Department of Education regulation N.J.A.C. 6A:23A-16.10(c)3 require local school districts to file a monthly certification of budgetary line item status,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education acknowledges that James R. Sekelsky, Board Secretary, certifies the following statement: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I, James R. Sekelsky, Board Secretary, certify that no budgetary line items accounts are over-appropriated nor over-expended for the period ending November 30, 2019.

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the board of Education certifies that as of after review of the board secretary's and treasurer's monthly financial reports and upon consultation with the appropriate school district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

<u>F-5</u>

Motion to accept a new copier lease effective on or before 2/1/20 at a monthly rate of \$1,808.00.

Motion to adopt:	Seconded By:			
MOTION	YES	NO	ABSTAIN	ABSENT
Cenatiempo				
Drelick				
Ficacci				
Kubrin				
Lucarelli				
Van Allen				
Van Ginneken				
Demsak				
Hoffman				

ACTION ITEM(S): F-1 to F-5

PERSONNEL

(All Personnel resolutions are based on the recommendation of the Superintendent)

<u>P-1</u>

Motion to approve Patrick Nyhuis as Long Term Substitute Guidance Counselor at the middle school for the period beginning on or about January 21, 2020 through on or about April 6, 2020, at a rate of \$175.00 per day, with no benefits.

<u>P-2</u>

Motion to appoint/re-appoint the extra-curricular coaches for the 2019/2020 school year (step amount as per negotiated agreement):

The Board of Education shall determine the requirements of and qualifications for all extracurricular positions in the district as dictated by the nature of the activity in accordance with N.J.S.A. 34:13A-23. Upon recommendation of the CSA, the Board shall appoint to all extracurricular assignments, those individuals who have the proper qualifications for the position and can meet the requirements of the position. In the event a qualified candidate cannot be found within the district, the Board may employ a qualified person from outside the district.

Patrick Nyhuis	Asst. Girls Basketball Coach	Step 1	\$1,573, pro-rated
Robert Demeter	Head Girls Track Coach	Step 6	\$2,666

<u>P-3</u>

Motion to approve Richard Freda, Leave Replacement Teacher – PE, BA, Step 1, \$53,369, prorated, for the period January 27, 2020 through on or about April 1, 2020.

Background: Mr. Freda has been in this position since September 1 for current teacher out on leave.

<u>P-4</u>

Motion to approve Teresa Zinck as Long Term Substitute Teacher, Part Time – Grade 5 Math at the middle school for the period beginning on or about February 28, 2020 through on or about April 24, 2020, at a rate of \$91.00 (.52 FTE of \$175.00) per day, with no benefits.

<u>P-5</u>

Motion to approve Alizah Demczak as RTI Coordinator for the Middle School for the period January 21, 2020 through on or about April 6, 2020, at a stipend of \$550.00, pro-rated.

<u>Background</u>: Mrs. Demczak will be covering the middle school in the absence of the current middle school guidance counselor out on leave.

<u>P-6</u>

Motion to approve Alizah Demczak as 504 Coordinator for the Middle School for the period January 21, 2020 through on or about April 6, 2020, at a stipend of \$550.00, pro-rated.

<u>Background</u>: Mrs. Demczak will be covering the middle school in the absence of the current middle school guidance counselor out on leave.

<u>P-7</u>

Motion to assign Alizah Demczak as Anti-Bullying Specialist for the Middle School for the period January 21, 2020 through on or about April 6, 2020.

<u>Background</u>: Mrs. Demczak will be covering the middle school in the absence of the current middle school guidance counselor out on leave.

ACTION ITEM(S).	. 1 - 1 - 1 - /			
Motion to adopt:	Seconded By:			
MOTION	YES	NO	ABSTAIN	ABSENT
Cenatiempo				
Drelick				
Ficacci				
Kubrin				
Lucarelli				
Van Allen				
Van Ginneken				
Demsak				
Hoffman				

ACTION ITEM(S): P-1 – P-7

CURRICULUM/PROGRAMS

<u>C/P-1</u>

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Motion to approve the listed travel events in agreement with Chapter 53, Public Law 2007, Title 18A, and Board Policy 9250:

EVENT	DATE	REGISTRATION FEE	MILEAGE & OTHER EXPENSES	EMPLOYEE/BOARD MEMBER
Managing Traumatic Events in Schools, Morris Plains	3/3 & 3/4/20	-0-	\$39.20	J. Reinstein
NJAGC Conference, West Windsor	3/20/19	\$159.00	\$48.65	S. Ploch
Help Your Students Master Next Generation Standards, W. Orange	2/12/20	\$279.00	\$25.90	S. Luce
Section 504 in New Jersey, Parsippany	2/27/20	\$219.99	-0-	A.Demczak
Section 504 in New Jersey, Parsippany	2/27/20	\$219.99	\$20.30	J. Reinstein

ACTION ITEM(S): C/P-1

Motion to adopt:	Seconded By:			
MOTION	YES	NO	ABSTAIN	ABSENT
Cenatiempo				
Drelick				
Ficacci				
Kubrin				
Lucarelli				
Van Allen				
Van Ginneken				
Demsak				
Hoffman				

<u>POLICY</u> Nothing to report

FACILITIES/OPERATIONS

<u>F/O-1</u>

Motion to approve the following 2019-2020 school year requests for use of the district facilities for the dates and times as indicated. All required paperwork and insurance confirmation will be on file; the main office will coordinate all dates and times.

NAME	LOCATION	DATE	TIME	DAY
Girl Scout Troop #96266 (<i>Lip-sync contest</i>)	ES Cafeteria	Feb. 20 Feb. 28 Mar. 6	6-8 PM 6-9 PM 6-9 PM	Thursday Friday Friday

ACTION ITEM(S): F/O-1 Motion to adopt: _____ Seconded By: _____

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MOTION	YES	NO	ABSTAIN	ABSENT
Cenatiempo				
Drelick				
Ficacci				
Kubrin				
Lucarelli				
Van Allen				
Van Ginneken				
Demsak				
Hoffman				<u> </u>

XI. Written Communication

XII. Public Comment (Board Policy #1200)

"All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also need to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.

The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves" (please provide name and street address).

XIII. Executive Session

A motion was presented by ______ and seconded by ______ that the Hardyston Township Board of Education enters private session at _____p.m. to discuss ______ and, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, "Open Public Meetings Act". Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

XIV. Return to Public Session – if needed

Motion to the Board of Education will return to public session at _____p.m.

Roll Call

Mrs. Jennifer Cenatiempo	
Mr. Nick Demsak	
Mr. Brian Drelick	
Mrs. Amie Ficacci	
Mr. Ron Hoffman	
Mrs. Carla Kubrin	
Mrs. Susan Lucarelli	
Mrs. Michele Van Allen	
Mr. David Van Ginneken	
Mr. Michael Ryder	
Mr. James Sekelsky	

Action following Executive Session if needed:

XV. Adjournment

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With no further action or discussion required of the Hardyston Township Board of Education at this time, a motion was presented by ______, and seconded by ______, to adjourn the meeting at ______ p.m.