

HARDYSTON TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING AGENDA
SEPTEMBER 8, 2020
7:00 PM – Hardyston Township Middle School Media Center

I. Call to Order

This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Law 1975, entitled, “Open Public Meetings Act,” Hardyston Township Board of Education posted a meeting notice setting forth the time, date, and location of this meeting at the Office of Hardyston Township Board of Education and on the district’s web site and mailed to the New Jersey Herald and to the Office of the Municipal Clerk of Hardyston Township.

II. Pledge of Allegiance

III. Roll Call

| | | | |
|------------------------|---------|--------|-----------------------|
| Mrs. Donna Carey | present | absent | arrived at _____ p.m. |
| Mrs. Jen Cenatiempo | present | absent | arrived at _____ p.m. |
| Mr. Nick Demsak | present | absent | arrived at _____ p.m. |
| Mr. Brian Drelick | present | absent | arrived at _____ p.m. |
| Mrs. Amie Ficacci | present | absent | arrived at _____ p.m. |
| Mr. Ronald Hoffman | present | absent | arrived at _____ p.m. |
| Mrs. Susan Lucarelli | present | absent | arrived at _____ p.m. |
| Mrs. Michele Van Allen | present | absent | arrived at _____ p.m. |
| Mr. David Van Ginneken | present | absent | arrived at _____ p.m. |
| | | | |
| Mr. Michael Ryder | present | absent | arrived at _____ p.m. |
| Mr. Richard Rennie | present | absent | arrived at _____ p.m. |

Quorum confirmed: Yes No

Special Guest(s) Present: _____

Staff Member(s) Present: _____

Community Member(s) Present: _____

Other: _____

MISSION STATEMENT

The Hardyston School District together with our parents, families and community is dedicated to preparing our students for the 21st Century by providing each student with a quality education, in a safe and caring environment, which allows all students to achieve the New Jersey Core Curriculum Content Standards and Common Core State Standards at all grade levels and includes the knowledge, confidence, and self-esteem to be successful life-long learners in a culturally diverse democracy.

IV. Workshop

1. Updates to Agenda (Rich Rennie)
2. Committee Reports:
 - Curriculum, Programs, Educational Technology & Community Relations (Donna Carey)
 - Finance, Facilities and Operations & Technology Infrastructure (David Van Ginneken)
 - Personnel, Negotiations, Grievance & Policy (Donna Carey)
 - Ad Hoc Services Committee (Dave Van Ginneken)
3. Board President Update
4. Superintendent’s Report

V. Public Comment (Board Policy #1200) (please limit to agenda items only)

“All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also need to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.

The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves” (please provide name and street address).

VI. Executive Session if needed

Motion is presented by _____ and seconded by _____ that the Hardyston Township Board of Education enters private session at _____ p.m. to discuss _____, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, “Open Public Meetings Act.” Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

VII. Return to Public Session

Motion to the Board of Education will return to public session at _____ p.m.

Roll Call

- Mrs. Donna Carey _____
- Mrs. Jennifer Cenatiempo _____
- Mr. Nick Demsak _____
- Mr. Brian Drelick _____
- Mrs. Amie Ficacci _____
- Mr. Ronald Hoffman _____
- Mrs. Susan Lucarelli _____
- Mrs. Michele Van Allen _____
- Mr. David Van Ginneken _____

VIII. Old Business

O/B-1

Meeting Dates for 2020- 2021:

- October 13 – Regular Meeting
- November 10 – Regular Meeting
- December 8 – Regular Meeting
- January 5 – Annual Reorganization Meeting
- January 12 – Regular Meeting

- January 26 – Budget Workshop

IX. New Business

X. Agenda Items:

MEETING MINUTES

1. August 11, 2020 - Regular Meeting

Motion of adopt: _____ Seconded By: _____

| <u>MOTION</u> | <u>YES</u> | <u>NO</u> | <u>ABSTAIN</u> | <u>ABSENT</u> |
|---------------|------------|-----------|----------------|---------------|
| Carey | _____ | _____ | _____ | _____ |
| Cenatiempo | _____ | _____ | _____ | _____ |
| Demsak | _____ | _____ | _____ | _____ |
| Drelick | _____ | _____ | _____ | _____ |
| Ficacci | _____ | _____ | _____ | _____ |
| Hoffman | _____ | _____ | _____ | _____ |
| Lucarelli | _____ | _____ | _____ | _____ |
| Van Allen | _____ | _____ | _____ | _____ |
| Van Ginneken | _____ | _____ | _____ | _____ |

HIB REPORT *All policies and procedures have been followed and met; report is based on the recommendation of the CSA. * Nothing to Report.*

FINANCE

F-1

Motion to approve \$23,377.09 in transfers for the month of August 2020.

F-2

Motion to approve the Bills List for the month of August 2020 in the amount of \$564,794.91.

F-3

Motion to approve the Treasurer of School Monies Comparison Report for July 2020.

F-4

Motion to approve the Board Secretary’s Monthly Comparison Report for July 2020.

WHEREAS, the New Jersey Department of Education regulation N.J.A.C. 6A:23A-16.10(c)3 require local school districts to file a monthly certification of budgetary line item status, NOW, THEREFORE, BE IT RESOLVED that the Board of Education acknowledges that Richard Rennie, Board Secretary, certifies the following statement: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I, Richard Rennie, Board Secretary, certify that no budgetary line items accounts are over-appropriated nor over-expended for the period ending July 31, 2020.

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the board of Education certifies that as of after review of the board secretary’s and treasurer’s monthly financial reports and upon consultation with the appropriate school district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

ACTION ITEM(S): F-1 to F-4

Motion to adopt: _____ Seconded By: _____

| <u>MOTION</u> | <u>YES</u> | <u>NO</u> | <u>ABSTAIN</u> | <u>ABSENT</u> |
|---------------|------------|-----------|----------------|---------------|
| Carey | _____ | _____ | _____ | _____ |
| Cenatiempo | _____ | _____ | _____ | _____ |
| Demsak | _____ | _____ | _____ | _____ |
| Drelick | _____ | _____ | _____ | _____ |
| Ficacci | _____ | _____ | _____ | _____ |
| Hoffman | _____ | _____ | _____ | _____ |
| Lucarelli | _____ | _____ | _____ | _____ |
| Van Allen | _____ | _____ | _____ | _____ |
| Van Ginneken | _____ | _____ | _____ | _____ |

PERSONNEL

(All Personnel resolutions are based on the recommendation of the Superintendent)

P-1

Motion to approve the substitutes listed below to be placed on our substitute calling list for the 2020-2021 school year. Employment is on an emergent basis, if necessary, and contingent upon criminal history background clearance as required by P.O. 1986, C.116.

| NAME | POSITION | CERTIFICATION |
|------------------|-----------------|--------------------------|
| Arielle Stampone | Teacher/Aide | Sub Cert - Exp. 1/2/2024 |
| Karen Cizon | Teacher/Aide | Sub Cert. - pending |

P-2

Motion to approve and adopt the Merit Goals for the 2020-2021 school year as presented by the Chief School Administrator, pending approval of the Executive County Superintendent of Schools.

Note: As discussed in Executive Session.

P-3

Resolved, that the Hardyston Board of Education approve the payment for Michael Ryder, for the completion of merit goals for the 2019-2020 school year in the amount of \$8,188.47, non-pensionable, pending approval of the Executive County Superintendent of Schools. Full credit of 3.33% was earned for quantitative goal #3 and full credit of 2.5% was earned for qualitative goal #5.

P-4

Motion to approve movement on salary guide to BA+15 for Gabrielle Pretot as per Article XXXIII of the negotiated HTEA contract, upon submission of completion of course work and submission of official transcripts to the School Business Administrator effective September 1, 2021.

P-5

Motion to approve Teresa Zinck as leave replacement teacher – Grade 8 Math/Algebra, for the period September 1, 2020 through December 1, 2020, BA, Step 1, \$53,952, pro-rated, as per negotiated agreement.

P-6

Motion to approve Rebecca Tooker as Elementary School Teacher, BA, Step 1, \$53,952, for the period September 1, 2020 through June 30, 2021, as per negotiated agreement.

P-7

Motion to approve Stacey Blasdell as Behavior Disabilities Teacher, MA, Step 11, \$66,677, for the period September 1, 2020 through June 30, 2021, as per negotiated agreement.

P-8

Motion to approve Emilee Segreaves as Long Term Substitute – Special Education at the middle school, at a rate of \$175/day, for the period September 1, 2020 through December 14, 2020, as per the negotiated agreement.

P-9

Motion to accept, with regret, the letter of resignation from Enslie Guy, Jr., paraprofessional at the elementary school, effective 9/1/2020.

P-10

Motion to approve an unpaid leave of absence for Victoria Braga, paraprofessional at the elementary school, for the period September 1, 2020 through December 31, 2020. Mrs. Braga is seeking a leave due to childcare needs during the COVID-19 pandemic.

P-11

Motion to approve Michelle Kretschmer for leave pursuant to the Families First Coronavirus Response Act, for the period of September 1 through October 13, subject to revision as necessary. Once Ms. Kretschmer's 10-day allotment of emergency paid sick leave is exhausted, the leave will be paid using accrued sick leave.

P-12

Motion to approve Nicole Anzovino as Long Term Substitute – School Psychologist, at a rate of \$175/day, for the period September 1, 2020 through February 1, 2021, as per the negotiated agreement.

P-13

Motion to accept, with regret, the letter of resignation from Doreen Binns, paraprofessional at the elementary school, effective 9/1/2020.

P-14

Motion to approve one additional day during the summer of 2020 at a per diem rate, per 6 hour work day for Larissa Potosnak for the purpose of preparing for the 2020-2021 school year. Any additional days needed may only be granted upon subsequent request and CSA and BOE approval.

P-15

Motion to employ Ewa Bressler as paraprofessional for the 2020-2021 school year at a rate of \$14.27 per hour, hours not to exceed 29.50 per week, in accordance with the needs of the classified students and in conjunction with the ratified HTEA and with the condition that employment is terminated when the need for assigned services no longer exists.

P-16

Motion to employ Keri Demeter as paraprofessional for the 2020-2021 school year at a rate of \$13.77 per hour, hours not to exceed 29.50 per week, in accordance with the needs of the classified students and in

conjunction with the ratified HTEA and with the condition that employment is terminated when the need for assigned services no longer exists.

ACTION ITEM(S): P-1 – P-16

Motion to adopt: _____ Seconded By: _____

| <u>MOTION</u> | <u>YES</u> | <u>NO</u> | <u>ABSTAIN</u> | <u>ABSENT</u> |
|---------------|------------|-----------|----------------|---------------|
| Carey | _____ | _____ | _____ | _____ |
| Cenatiempo | _____ | _____ | _____ | _____ |
| Demsak | _____ | _____ | _____ | _____ |
| Drelick | _____ | _____ | _____ | _____ |
| Ficacci | _____ | _____ | _____ | _____ |
| Hoffman | _____ | _____ | _____ | _____ |
| Lucarelli | _____ | _____ | _____ | _____ |
| Van Allen | _____ | _____ | _____ | _____ |
| Van Ginneken | _____ | _____ | _____ | _____ |

CURRICULUM/PROGRAMS *Nothing to Report*

POLICY

POL-1

Motion to approve a second reading and adopt the following policy:

6173.1 Remote Learning

ACTION ITEM(S): POL-1

Motion of adopt: _____ Seconded By: _____

| <u>MOTION</u> | <u>YES</u> | <u>NO</u> | <u>ABSTAIN</u> | <u>ABSENT</u> |
|---------------|------------|-----------|----------------|---------------|
| Carey | _____ | _____ | _____ | _____ |
| Cenatiempo | _____ | _____ | _____ | _____ |
| Demsak | _____ | _____ | _____ | _____ |
| Drelick | _____ | _____ | _____ | _____ |
| Ficacci | _____ | _____ | _____ | _____ |
| Hoffman | _____ | _____ | _____ | _____ |
| Lucarelli | _____ | _____ | _____ | _____ |
| Van Allen | _____ | _____ | _____ | _____ |
| Van Ginneken | _____ | _____ | _____ | _____ |

FACILITIES/OPERATIONS *Nothing to Report*

XI. Written Communication

XII. Public Comment (Board Policy #1200)

“All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also need to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.

The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves” (please provide name and street address).

XIII. Executive Session

A motion was presented by _____ and seconded by _____ that the Hardyston Township Board of Education enters private session at _____p.m. to discuss _____ and, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, “Open Public Meetings Act”. Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

XIV. Return to Public Session – if needed

Motion to the Board of Education will return to public session at _____p.m.

Roll Call

- Mrs. Donna Carey _____
- Mrs. Jennifer Cenatiempo _____
- Mr. Nick Demsak _____
- Mr. Brian Drelick _____
- Mrs. Amie Ficacci _____
- Mr. Ronald Hoffman _____
- Mrs. Susan Lucarelli _____
- Mrs. Michele Van Allen _____
- Mr. David Van Ginneken _____

Action following Executive Session if needed:

XV. Adjournment

With no further action or discussion required of the Hardyston Township Board of Education at this time, a motion was presented by _____, and seconded by _____, to adjourn the meeting at _____ p.m.