

IV. Workshop

1. Updates to Agenda (Rich Rennie)
2. Committee Reports:
 - Curriculum, Programs, Educational Technology & Community Relations (Donna Carey)
 - Finance, Facilities and Operations & Technology Infrastructure (David Van Ginneken)
 - Personnel, Negotiations, Grievance & Policy (Donna Carey)
 - Ad Hoc Services Committee (Dave Van Ginneken)
3. Board President Update
4. Superintendent’s Report
5. Student Recognition:

September Students of the Month:

- Grade K: Caleb Dunn
- Grade 1: Daniel Padula
- Grade 2: Noah Fydfil
- Grade 3: Charli McClinton
- Grade 4: Matthew Johnson
- Grade 5:
- Grade 6:
- Grade 7:
- Grade 8:

V. Public Comment (Board Policy #1200) (please limit to agenda items only)

“All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also need to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.

The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves” (please provide name and street address).

VI. Executive Session *if needed*

Motion is presented by _____ and seconded by _____ that the Hardyston Township Board of Education enters private session at _____ p.m. to discuss _____, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, “Open Public Meetings Act.” Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

VII. Return to Public Session

Motion to the Board of Education will return to public session at _____ p.m.

Roll Call

- Mrs. Donna Carey _____
- Mrs. Jennifer Cenatiempo _____
- Mr. Nick Demsak _____
- Mr. Brian Drelick _____
- Mrs. Amie Ficacci _____
- Mr. Ronald Hoffman _____
- Mrs. Susan Lucarelli _____
- Mrs. Michele Van Allen _____
- Mr. David Van Ginneken _____

VIII. Old Business

O/B-1

Meeting Dates for 2020- 2021:

- November 10 – Regular Meeting
- December 8 – Regular Meeting
- January 5 – Annual Reorganization Meeting
- January 12 – Regular Meeting
- January 26 – Budget Workshop

IX. New Business

X. Agenda Items:

MEETING MINUTES

1. August 11, 2020 - Regular Meeting

Motion of adopt: _____ Seconded By: _____

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	_____	_____	_____	_____
Cenatiempo	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Ficacci	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Van Allen	_____	_____	_____	_____
Van Ginneken	_____	_____	_____	_____

HIB REPORT *All policies and procedures have been followed and met; report is based on the recommendation of the CSA. * Nothing to Report.*

FINANCE

F-1

Motion to approve \$35,719.74 in transfers for the month of September 2020.

F-2

Motion to approve the Bills List for the month of September 2020 in the amount of \$849,602.02.

F-3

Motion to approve the Treasurer of School Monies Comparison Report for August 2020.

F-4

Motion to approve the Board Secretary’s Monthly Comparison Report for August 2020.

WHEREAS, the New Jersey Department of Education regulation N.J.A.C. 6A:23A-16.10(c)3 require local school districts to file a monthly certification of budgetary line item status, NOW, THEREFORE, BE IT RESOLVED that the Board of Education acknowledges that Richard Rennie, Board Secretary, certifies the following statement: Pursuant to N.J.A.C. 6A:23A-

16.10(c)3, I, Richard Rennie, Board Secretary, certify that no budgetary line items accounts are over-appropriated nor over-expended for the period ending August 31, 2020.

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the board of Education certifies that as of after review of the board secretary's and treasurer's monthly financial reports and upon consultation with the appropriate school district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F-5

Motion to accept the 2020 Coronavirus Relief Fund Grant funding as follows:

TOTAL: \$24,595

F-6

Motion to approve \$124,337 in Extraordinary Aid from 2019-2020 and apply those funds to the 20-21 budget.

ACTION ITEM(S): F-1 to F-6

Motion to adopt: _____ Seconded By: _____

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	_____	_____	_____	_____
Cenatiempo	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Ficacci	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Van Allen	_____	_____	_____	_____
Van Ginneken	_____	_____	_____	_____

PERSONNEL

(All Personnel resolutions are based on the recommendation of the Superintendent)

P-1

Motion to approve the substitutes listed below to be placed on our substitute calling list for the 2020-2021 school year. Employment is on an emergent basis, if necessary, and contingent upon criminal history background clearance as required by P.O. 1986, C.116.

NAME	POSITION	CERTIFICATION
LeRoy Fetherman	Teacher	Sub Cert. Exp. 7/2026
Caitlyn Mizeski	Teacher / Aide	pending Sub Cert.

P-2

Motion to approve and adopt the Merit Goals for the 2020-2021 school year as presented by the Chief School Administrator, pending approval of the Executive County Superintendent of Schools.

Note: Motion to be tabled until the second Executive Session.

P-3

Motion to approve Jessica Hutnick as Long Term Substitute Teacher – Grade 7 Language Arts, retroactive to September 14, 2020 through November 30, 2020, at a rate of \$175.00 per day as outlined in the negotiated agreement.

Background: Mrs. Hutnick is filling in for the current teacher on leave.

P-4

Resolved, that the Board of Education hereby places Alizah Demczak on a Federal family medical leave of absence using accumulated sick days, with benefits, for the period January 4, 2021 through January 29, 2021, after which the employee will be placed on a leave of absence under the Federal and State family leave acts, subject to modifications as may be necessary with medical documentation, ending on or about May 2, 2021.

P-5

Motion to approve employment of Jessica Blake as part time classroom paraprofessional for the middle school BD program, at a rate of \$13.77 per hour, hours not to exceed 29.5 per week, with no benefits, retroactive to September 24, 2020.

Background: Ms. Blake is filling a position recently vacated.

P-6

Motion to approve Tara Scognamiglio for 15 hours at the negotiated, extra-curricular certificated miscellaneous rate for Google professional development preparation in August.

P-7

Resolved, that the Board of Education hereby places Kaitlin Gregory on a Federal family medical leave of absence using accumulated sick days, with benefits, for the period January 4, 2021 through February 17, 2021, after which the employee will be placed on a leave of absence under the Federal and State family leave acts, subject to modifications as may be necessary with medical documentation, ending on or about May 19, 2021.

P-8

Motion to approve the resignation of Nicole Anzovino, Long Term Substitute – School Psychologist, effective through Wednesday, September 23, 2020. Ms. Anzovino accepted a tenure-track position in another school district.

P-9

Motion to approve David Schiff, currently a long term substitute – grade 5 Science, to be placed on guide of the negotiated agreement at BA, Step 1, \$53,952, for the period beginning October 19, 2020 through December 23, 2020.

P-10

Motion to approve Patrick Nyhuis as Long Term Substitute – elementary guidance counselor, for the period December 1, 2020 through on or about May 3, 2021, at a rate of \$175.00 per day as outlined in the negotiated agreement.

P-11

Motion to approve an extension of maternity leave to Kristina Luciano, Grade 5 Science, in accordance with FMLA/NJFLA, from a return of December 1, 2020 to a return date of December 23, 2020.

P-12

Resolved, that the Board of Education hereby places Emilie Farrell on a Federal family medical leave of absence using accumulated sick days, for the period January 4, 2021 through January 29, 2021, after which the employee will be placed on a leave of absence under the Federal and State family leave acts using ten sick days, with the remainder of the leave being unpaid, from January 30, 2021 through April 30, 2021, subject to modifications as may be necessary with medical documentation.

P-13

Motion to approve a guide movement for Michelle Goodman, middle school ELA teacher, to MA as of September 1, 2021.

P-14

Resolved, that the Board of Education hereby places Michelle Kretschmer on a twelve (12) week unpaid Federal family medical leave of absence, with benefits, commencing October 23, 2020, subject to modifications as may be necessary with appropriate documentation.

P-15

Motion to approve an extension of maternity leave to Jenna Houghtaling, Resource Room Teacher, in accordance with FMLA/NJFLA, from a return of December 14, 2020 to a return date of January 12, 2021.

ACTION ITEM(S): P-1 – P-15

Motion to adopt: _____ Seconded By: _____

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	_____	_____	_____	_____
Cenatiempo	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Ficacci	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Van Allen	_____	_____	_____	_____
Van Ginneken	_____	_____	_____	_____

CURRICULUM/PROGRAMS

C/P-1

Motion to approve the listed travel events in agreement with Chapter 53, Public Law 2007, Title 18A, and Board Policy 9250:

EVENT	DATE	REGISTRATION FEE	MILEAGE & OTHER EXPENSES	EMPLOYEE/BOARD MEMBER
Physical Distance PE – Online	Ongoing	\$99.00	0	A. Kasa
Powerful, Practical Strategies for Working Successfully with “I Don’t Care!” and Underperforming Students to Increase School Success	10/28/20	\$279/ea.	0	A. Demczak L. Potosnak
Structural and Mechanical	11/9 thru	\$483.00/ea.	0	P. Clipperton

Systems, Rutgers Online	11/23			A. Tully
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C/P-2

Motion to approve the 2020-2021 Food Service Biosecurity Management Plan as reviewed and approved by committee members and attached.

ACTION ITEM(S): C/P-1 – C/P-2

Motion of adopt: _____ Seconded By: _____

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	_____	_____	_____	_____
Cenatiempo	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Ficacci	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Van Allen	_____	_____	_____	_____
Van Ginneken	_____	_____	_____	_____

POLICY

POL-1

Motion to approve a first reading of the following policies:

- 4111.1/4211.1 Nondiscrimination/Affirmative Action
- 4111.1/4211.1R Support for Breastfeeding Mothers
- 4111.2/4211.2 Domestic Violence
- 5113 Attendance, Absences, and Excuses
- 5134 Married/Pregnant and Lactating Pupils
- 5134R Support for Breastfeeding Mothers
- 5141 Health
- 6161.1 Guidelines for Evaluation and Selection of Instructional Materials
- 6171.2 Gifted and Talented

ACTION ITEM(S): POL-1

Motion of adopt: _____ Seconded By: _____

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	_____	_____	_____	_____
Cenatiempo	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Ficacci	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Van Allen	_____	_____	_____	_____
Van Ginneken	_____	_____	_____	_____

FACILITIES/OPERATIONS

F/O-1

Motion to approve the renewal of the following Transportation Contracts for the 2020/2021 school year. Increases are based on the maximum negotiated Consumer Price Index (CPI) of 1.70% as calculated by the State of New Jersey for 2020/2021.

C) D.W. Clark - Single Routes

Route	Previous Year Per Diem	# of Days	Inc/Dec	Extension Per Diem	Renewal Cost
E208D	260.84	180	2.50	265.27	\$47,749.37

Background: To update the total renewal cost of this route.

ACTION ITEM(S): F/O-1

Motion of adopt:	_____				Seconded By:	_____			
<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>					
Carey	_____	_____	_____	_____					
Cenatiempo	_____	_____	_____	_____					
Demsak	_____	_____	_____	_____					
Drelick	_____	_____	_____	_____					
Ficacci	_____	_____	_____	_____					
Hoffman	_____	_____	_____	_____					
Lucarelli	_____	_____	_____	_____					
Van Allen	_____	_____	_____	_____					
Van Ginneken	_____	_____	_____	_____					

XI. Written Communication

XII. Public Comment (Board Policy #1200)

“All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also need to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.

The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves” (please provide name and street address).

XIII. Executive Session

A motion was presented by _____ and seconded by _____ that the Hardyston Township Board of Education enters private session at _____ p.m. to discuss _____ and, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, “Open Public Meetings Act”. Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

XIV. Return to Public Session – if needed

Motion to the Board of Education will return to public session at _____p.m.

Roll Call

Mrs. Donna Carey _____
Mrs. Jennifer Cenatiempo _____
Mr. Nick Demsak _____
Mr. Brian Drelick _____
Mrs. Amie Ficacci _____
Mr. Ronald Hoffman _____
Mrs. Susan Lucarelli _____
Mrs. Michele Van Allen _____
Mr. David Van Ginneken _____

Action following Executive Session if needed:

XV. Adjournment

With no further action or discussion required of the Hardyston Township Board of Education at this time, a motion was presented by _____, and seconded by _____, to adjourn the meeting at _____ p.m.