

**HARDYSTON TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING AGENDA
OCTOBER 13, 2020
7:00 PM – Hardyston Township Middle School Media Center**

I. Call to Order

This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Law 1975, entitled, "Open Public Meetings Act," Hardyston Township Board of Education posted a meeting notice setting forth the time, date, and location of this meeting at the Office of Hardyston Township Board of Education and on the district's web site and mailed to the New Jersey Herald and to the Office of the Municipal Clerk of Hardyston Township.

II. Pledge of Allegiance

III. Roll Call

Mrs. Donna Carey	present
Mrs. Jen Cenatiempo	present
Mr. Nick Demsak	present
Mr. Brian Drelick	present
Mrs. Amie Ficacci	present
Mr. Ronald Hoffman	present
Mrs. Susan Lucarelli	present
Mrs. Michele Van Allen	absent
Mr. David Van Ginneken	present
Mr. Michael Ryder	present
Mr. Richard Rennie	present

Quorum confirmed: Yes No

Special Guest(s) Present: N/A

Staff Member(s) Present: N/A

Community Member(s) Present: N/A

Other: 41 participants via Zoom

MISSION STATEMENT

The Hardyston School District together with our parents, families and community is dedicated to preparing our students for the 21st Century by providing each student with a quality education, in a safe and caring environment, which allows all students to achieve the New Jersey Core Curriculum Content

Standards and Common Core State Standards at all grade levels and includes the knowledge, confidence, and self-esteem to be successful life-long learners in a culturally diverse democracy.

IV. Workshop

1. Updates to Agenda (Rich Rennie)
2. Committee Reports:
Curriculum, Programs, Educational Technology & Community Relations (Donna Carey)
Committee met on 10/6 and reviewed CP-1 & CP-2 and weekly blasts. In-service on 10/12. Many parents are asking for the kids to return to school.
Finance, Facilities and Operations & Technology Infrastructure (David Van Ginneken)
Committee discussed roof repair and boiler repair.
Personnel, Negotiations, Grievance & Policy (Amie Ficacci)
Ron Hoffman gave update: Committee met on 10/5, at 5:00 p.m. Tabling P-2 until the Executive Session at the end of the meeting.
3. Ad Hoc Services Committee (Dave Van Ginneken)
No update. Next meeting will be on 11/3
Board President Update
 4. Superintendent's Report
 5. Student Recognition:

September Students of the Month:

Grade K: Caleb Dunn
Grade 1: Daniel Padula
Grade 2: Noah Fydfil
Grade 3: Charli McClinton
Grade 4: Matthew Johnson
Grade 5: Anthony Caroleo
Grade 6: Delaina Hentschel
Grade 7: Vanessa Marvin
Grade 8: Carly Trovato

V. Public Comment (Board Policy #1200)

None

VI. Executive Session

N/A

VII. Return to Public Session

VIII. Old Business

O/B-1

Meeting Dates for 2020- 2021:

- November 10 – Regular Meeting
- December 8 – Regular Meeting

- January 5 – Annual Reorganization Meeting (*Ethics Training with Kathy Helewa*)
- January 12 – Regular Meeting
- January 26 – Budget Workshop

IX. New Business:

Mrs. Carey asked about the re-opening discussion from 10/12. More information will follow.

X. Agenda Items:

MEETING MINUTES

1. September, 2020 - Regular Meeting

Motion of adopt: R. Hoffman Seconded By: S. Lucarelli

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Cenatiempo	<u> </u>	<u> </u>	<u> X </u>	<u> </u>
Demsak	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ficacci	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Van Allen	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Van Ginneken	<u> X </u>	<u> </u>	<u> </u>	<u> </u>

HIB REPORT *All policies and procedures have been followed and met; report is based on the recommendation of the CSA. *Nothing to Report.*

FINANCE

F-1

Motion to approve \$35,719.74 in transfers for the month of September 2020.

F-2

Motion to approve the Bills List for the month of September 2020 in the amount of \$849,602.02.

F-3

Motion to approve the Treasurer of School Monies Comparison Report for August 2020.

F-4

Motion to approve the Board Secretary’s Monthly Comparison Report for August 2020.

WHEREAS, the New Jersey Department of Education regulation N.J.A.C. 6A:23A-16.10(c)3 require local school districts to file a monthly certification of budgetary line item status,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education acknowledges that Richard Rennie, Board Secretary, certifies the following statement: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I, Richard Rennie, Board Secretary, certify that no budgetary line items accounts are over-appropriated nor over-expended for the period ending August 31, 2020.

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the board of Education certifies that as of after review of the board secretary's and treasurer's monthly financial reports and upon consultation with the appropriate school district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F-5

Motion to accept the 2020 Coronavirus Relief Fund Grant funding as follows:

TOTAL: \$24,595

F-6

Motion to approve \$124,337 in Extraordinary Aid from 2019-2020 and apply those funds to the 20-21 budget.

ACTION ITEM(S): F-1 to F-6

Motion to adopt: D. Van Ginneken Seconded By: R. Hoffman

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Cenatiempo	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ficacci	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Van Allen	<u> </u>	<u> </u>	<u> </u>	<u>X</u>
Van Ginneken	<u>X</u>	<u> </u>	<u> </u>	<u> </u>

PERSONNEL

(All Personnel resolutions are based on the recommendation of the Superintendent)

P-1

Motion to approve the substitutes listed below to be placed on our substitute calling list for the 2020-2021 school year. Employment is on an emergent basis, if necessary, and contingent upon criminal history background clearance as required by P.O. 1986, C.116.

NAME	POSITION	CERTIFICATION
LeRoy Fetherman	Teacher	Sub Cert. Exp. 7/2026
Caitlyn Mizeski	Teacher / Aide	pending Sub Cert.

P-2

Motion to approve and adopt the Merit Goals for the 2020-2021 school year as presented by the Chief School Administrator, pending approval of the Executive County Superintendent of Schools.

Note: Motion to be tabled until the second Executive Session.

P-3

Motion to approve Jessica Hutnick as Long Term Substitute Teacher – Grade 7 Language Arts, retroactive to September 14, 2020 through November 30, 2020, at a rate of \$175.00 per day as outlined in the negotiated agreement.

Background: Mrs. Hutnick is filling in for the current teacher on leave.

P-4

Resolved, that the Board of Education hereby places Alizah Demczak on a Federal family medical leave of absence using accumulated sick days, with benefits, for the period January 4, 2021 through January 29, 2021, after which the employee will be placed on a leave of absence under the Federal and State family leave acts, subject to modifications as may be necessary with medical documentation, ending on or about May 2, 2021.

P-5

Motion to approve employment of Jessica Blake as part time classroom paraprofessional for the middle school BD program, at a rate of \$13.77 per hour, hours not to exceed 29.5 per week, with no benefits, retroactive to September 24, 2020.

Background: Ms. Blake is filling a position recently vacated.

P-6

Motion to approve Tara Scognamiglio for 15 hours at the negotiated, extra-curricular certificated miscellaneous rate for Google professional development preparation in August.

P-7

Resolved, that the Board of Education hereby places Kaitlin Gregory on a Federal family medical leave of absence using accumulated sick days, with benefits, for the period January 4, 2021 through February 17, 2021, after which the employee will be placed on a leave of absence under the Federal and State family leave acts, subject to modifications as may be necessary with medical documentation, ending on or about May 19, 2021.

P-8

Motion to approve the resignation of Nicole Anzovino, Long Term Substitute – School Psychologist, effective through Wednesday, September 23, 2020. Ms. Anzovino accepted a tenure-track position in another school district.

P-9

Motion to approve David Schiff, currently a long term substitute – grade 5 Science, to be placed on guide of the negotiated agreement at BA, Step 1, \$53,952, for the period beginning October 19, 2020 through December 23, 2020.

P-10

Motion to approve Patrick Nyhuis as Long Term Substitute – elementary guidance counselor, for the period December 1, 2020 through on or about May 3, 2021, at a rate of \$175.00 per day as outlined in the negotiated agreement.

P-11

Motion to approve an extension of maternity leave to Kristina Luciano, Grade 5 Science, in accordance with FMLA/NJFLA, from a return of December 1, 2020 to a return date of December 23, 2020.

P-12

Resolved, that the Board of Education hereby places Emilie Farrell on a Federal family medical leave of absence using accumulated sick days, for the period January 4, 2021 through January 29, 2021, after which the employee will be placed on a leave of absence under the Federal and State family leave acts using ten sick days, with the remainder of the leave being unpaid, from January 30, 2021 through April 30, 2021, subject to modifications as may be necessary with medical documentation.

P-13

Motion to approve a guide movement for Michelle Goodman, middle school ELA teacher, to MA as of September 1, 2021.

P-14

Resolved, that the Board of Education hereby places Michelle Kretschmer on a twelve (12) week unpaid Federal family medical leave of absence, with benefits, commencing October 23, 2020, subject to modifications as may be necessary with appropriate documentation.

P-15

Motion to approve an extension of maternity leave to Jenna Houghtaling, Resource Room Teacher, in accordance with FMLA/NJFLA, from a return of December 14, 2020 to a return date of January 12, 2021.

ACTION ITEM(S): P-1 – P-15 (P-2 tabled until after Executive Session)

Motion to adopt: R. Hoffman	Seconded By: D. VanGinneken			
<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Cenatiempo	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> X </u>	<u> </u>	<u> </u>	<u> </u>

Ficacci	<u> X </u>	_____	_____	_____
Hoffman	<u> X </u>	_____	_____	_____
Lucarelli	<u> X </u>	_____	_____	_____
Van Allen	_____	_____	_____	<u> X </u>
Van Ginneken	<u> X </u>	_____	_____	_____

CURRICULUM/PROGRAMS

C/P-1

Motion to approve the listed travel events in agreement with Chapter 53, Public Law 2007, Title 18A, and Board Policy 9250:

EVENT	DATE	REGISTRATION FEE	MILEAGE & OTHER EXPENSES	EMPLOYEE/BOARD MEMBER
Physical Distance PE – Online	Ongoing	\$99.00	0	A. Kasa
Powerful, Practical Strategies for Working Successfully with “I Don’t Care!” and Underperforming Students to Increase School Success	10/28/20	\$279/ea.	0	A. Demczak L. Potosnak
Structural and Mechanical Systems, Rutgers Online	11/9 thru 11/23	\$483.00/ea.	0	P. Clipperton A. Tully

C/P-2

Motion to approve the 2020-2021 Food Service Biosecurity Management Plan as reviewed and approved by committee members and attached.

ACTION ITEM(S): C/P-1 – C/P-2

Motion of adopt: D. Carey Seconded By: N. Demsak

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	<u> X </u>	_____	_____	_____
Cenatiempo	<u> X </u>	_____	_____	_____
Demsak	<u> X </u>	_____	_____	_____
Drelick	<u> X </u>	_____	_____	_____
Ficacci	<u> X </u>	_____	_____	_____
Hoffman	<u> X </u>	_____	_____	_____
Lucarelli	<u> X </u>	_____	_____	_____
Van Allen	_____	_____	_____	<u> X </u>
Van Ginneken	<u> X </u>	_____	_____	_____

POLICY

POL-1

Motion to approve a first reading of the following policies:

- 4111.1/4211.1 Nondiscrimination/Affirmative Action
- 4111.1/4211.1R Support for Breastfeeding Mothers
- 4111.2/4211.2 Domestic Violence
- 5113 Attendance, Absences, and Excuses
- 5134 Married/Pregnant and Lactating Pupils
- 5134R Support for Breastfeeding Mothers
- 5141 Health
- 6161.1 Guidelines for Evaluation and Selection of Instructional Materials
- 6171.2 Gifted and Talented

ACTION ITEM(S): POL-1

Motion of adopt: R. Hoffman

Seconded By: S. Lucarelli

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Cenatiempo	<u> </u>	<u> </u>	<u> X </u>	<u> </u>
Demsak	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ficacci	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Van Allen	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Van Ginneken	<u> X </u>	<u> </u>	<u> </u>	<u> </u>

FACILITIES/OPERATIONS

F/O-1

Motion to approve the renewal of the following Transportation Contracts for the 2020/2021 school year. Increases are based on the maximum negotiated Consumer Price Index (CPI) of 1.70% as calculated by the State of New Jersey for 2020/2021.

C) D.W. Clark - Single Routes

Route	Previous Year Per Diem	# of Days Inc/Dec	Extension Per Diem	Renewal Cost
E208D	260.84	180	2.50	265.27
				\$47,749.37

Background: To update the total renewal cost of this route.

ACTION ITEM(S): F/O-1

Motion of adopt: D. VanGinneken Seconded By: R. Hoffman

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Cenatiempo	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ficacci	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Van Allen	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Van Ginneken	<u> X </u>	<u> </u>	<u> </u>	<u> </u>

XI. Written Communication

None

XII. Public Comment (Board Policy #1200)

Zaid Khalil read a statement about chrome books being the primary mode of learning. He would like to see more work done away from the screen. He is against using chrome books to learn to learn math.

XIII. Executive Session

A motion was presented by R. Hoffman and seconded by D. Carey that the Hardyston Township Board of Education enters private session at 8:00 p.m. to discuss Contracts/Merit Goals/P-2 and, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, "Open Public Meetings Act". Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

XIV. Return to Public Session

Motion to the Board of Education will return to public session at 8:18 p.m.

Roll Call

Mrs. Donna Carey	<u> X </u>
Mrs. Jennifer Cenatiempo	<u> </u>
Mr. Nick Demsak	<u> X </u>
Mr. Brian Drelick	<u> X </u>
Mrs. Amie Ficacci	<u> X </u>
Mr. Ronald Hoffman	<u> X </u>
Mrs. Susan Lucarelli	<u> X </u>
Mrs. Michele Van Allen	<u> </u>
Mr. David Van Ginneken	<u> </u>

Action following Executive Session if needed:

P-2

Motion to approve and adopt the Merit Goals for the 2020-2021 school year as presented by the Chief School Administrator, pending approval of the Executive County Superintendent of Schools.

Motion of adopt: R. Hoffman	Seconded By: N. Demsak			
<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Cenatiempo	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Demsak	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ficacci	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Van Allen	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Van Ginneken	<u> </u>	<u> </u>	<u> </u>	<u> X </u>

XV. Adjournment

With no further action or discussion required of the Hardyston Township Board of Education at this time, a motion was presented by R. Hoffman, and seconded by D. Carey, to adjourn the meeting at 8:24 p.m.