

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	489.0	494.0	492.0
On Roll Special Ed Full-Time	110.0	110.0	109.0
On Roll Subtotal	599.0	604.0	601.0
In Private School Placements	1.0	2.0	1.0
Sent to Other Districts Special Ed		1.0	0.0
Received	11.0	13.0	10.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	10,437,085	10,645,827	10,858,744
	Total Tuition	10-1300	0	10,000	10,000
	Unrestricted Miscellaneous Revenues	10-1XXX	35,239	6,500	6,500
	Interest Earned on Maintenance Reserve	10-1XXX	5,219	301	301
	Interest Earned on Capital Reserve Funds	10-1XXX	12,177	800	800
	Other Restricted Miscellaneous Revenues	10-1XXX	13,074	0	0
	Total Revenues from Local Sources			10,502,794	10,663,428
General Fund Revenues from State Sources	School Choice Aid	10-3116	106,104	107,272	115,760
	Categorical Transportation Aid	10-3121	452,207	452,207	452,207
	Extraordinary Aid	10-3131	190,097	190,000	0
	Categorical Special Education Aid	10-3132	461,016	461,016	461,016
	Categorical Security Aid	10-3177	61,773	61,773	61,773
	Adjustment Aid	10-3178	441,179	223,812	147,988
	Other State Aids	10-3XXX	46,372	0	0
Total Revenues from State Sources			1,758,748	1,496,080	1,238,744
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	674,865	947,599
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,460,000	2,201,500
	Withdrawal from Maintenance Reserve	10-310	0	370,000	55,000
	Adjustment for Prior Year Encumbrances		0	368,690	0
	Actual Revenues (Over)/Under Expenditures		-22,372	0	0
General Fund Revenues	Total Operating Budget		12,239,170	15,033,063	15,319,188
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	36,014	0	0
	Scholarship Fund Revenue	20-1770	5	0	0
	Total Revenues from Local Sources	20-1XXX	36,019	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	61,626	80,144	64,115
	Title II	20-4451-4455	10,200	9,600	7,680
	ARP-IDEA Preschool	20-4409	2,249	0	0
	ARP-IDEA Basic	20-4419	26,366	0	0
	IDEA Part B (Handicapped)	20-4420-4429	151,234	152,686	122,149

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	15,000
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000
	ARP-ESSER	20-4540	0	0	61,375
	CRRSA Act-ESSER II	20-4534	52,300	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	25,000	0	0
	CRRSA Act-Mental Health Grant	20-4536	6,750	0	0
	Total Revenues from Federal Sources			335,725	242,430
Special Revenue Fund Revenues	Total Grants and Entitlements		374,170	242,430	312,543
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	762,294	763,519	766,219
	Total Revenues from Local Sources		762,294	763,519	766,219
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		762,294	763,519	766,219
Debt Service Fund Revenues	Total Repayment of Debt		762,294	763,519	766,219
All Fund Revenues	Total Revenues/Sources		13,375,634	16,039,012	16,397,950
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		13,375,634	16,039,012	16,397,950

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,002,108	3,271,737	3,306,773
	Special Education-Instruction	11-2XX-100-XXX	1,527,642	1,643,347	1,666,179
	Basic Skills/Remedial-Instruction	11-230-100-XXX	140,665	165,439	158,991
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	26,489	39,129	41,912
	School-Sponsored Athletics-Instruction	11-402-100-XXX	32,668	43,877	53,981
	Other Instructional Programs-Instruction	11-4XX-100-XXX	85,111	81,634	85,537
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	26,835	20,408	1,456
	Undistributed Expenditures-Health Services	11-000-213-XXX	207,368	217,305	229,601
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	384,763	521,486	491,809
	Undistributed Expenditures-Guidance	11-000-218-XXX	142,190	146,492	152,261
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	378,787	352,822	676,492
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	180,656	202,617	208,437
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	39,920	15,540	17,515
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	283,731	390,050	354,251
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	499,914	518,800	519,143
	Undistributed Expenditures-Central Services	11-000-251-XXX	215,524	272,805	233,835
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	2,569	2,900	1,585
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,162,711	1,851,948	1,409,066
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	968,731	1,197,369	1,206,260
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,897,872	1,936,298	2,087,560
	Total Undistributed Expenditures		6,391,571	7,646,840	7,589,271
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	301	301
	Increase In Maintenance Reserve	10-606	0	381,213	0
General Fund Current Expenses	Total General Current Expense		11,206,254	13,273,517	12,902,945
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	808,519	1,520,673	2,262,173
	Interest Deposit to Capital Reserve	10-604	0	800	800
	Total Capital Outlay		808,519	1,521,473	2,262,973

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	224,397	238,073	153,270
	General Fund Grand Total		12,239,170	15,033,063	15,319,188
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	61,626	80,144	64,115
	Title II	20-XXX-XXX-XXX	10,200	9,600	7,680
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	151,234	152,686	122,149
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	26,366	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	2,249	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	52,300	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	25,000	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	6,750	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	0	61,375
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	15,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	Total Federal Projects	20-XXX-XXX-XXX	335,725	242,430	310,319
Special Revenue Fund Expenses	Total Special Revenue Funds		374,170	242,430	312,543
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	762,294	763,519	766,219
	Total Debt Service Funds		762,294	763,519	766,219
All Fund Expenses	Total Expenditures/Appropriations		13,375,634	16,039,012	16,397,950
Expenses Net of Transfers	Total Expenditures Net of Transfers		13,375,634	16,039,012	16,397,950

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	666,319	816,617	691,319	293,287
	Repayment of Debt	-30,080	-30,080	-30,080	-30,080
Restricted for General Operating Budget	Capital Reserve	3,948,952	3,809,496	2,350,296	149,596
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	830,257	585,476	596,990	542,291
	Legal Reserve	1,163,138	1,099,134	549,567	0
	Unemployment Fund	192,042	205,116	205,116	205,116
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	44,541	42,141	42,141	39,917
	Scholarship Fund	5,467	5,441	5,441	5,441
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,596	\$17,256	\$20,567	\$19,621	\$19,655
Total Classroom Instruction	\$9,852	\$10,152	\$11,467	\$10,845	\$11,030
Classroom-Salaries and Benefits	\$9,048	\$9,639	\$11,095	\$10,160	\$10,313
Classroom-General Supplies and Textbooks	\$546	\$337	\$206	\$530	\$505
Classroom-Purchased Services	\$258	\$176	\$166	\$156	\$212
Total Support Services	\$2,570	\$2,725	\$3,139	\$2,895	\$3,564
Support Services-Salaries and Benefits	\$2,103	\$2,146	\$2,288	\$2,095	\$2,638
Total Administrative Costs	\$2,139	\$2,087	\$2,335	\$2,388	\$2,277
Administration Salaries and Benefits	\$1,740	\$1,796	\$1,932	\$1,860	\$1,886
Total Operations and Maintenance of Plant	\$2,001	\$2,168	\$3,442	\$3,324	\$2,592
Operations and Maintenance-Salaries and Benefits	\$903	\$927	\$1,081	\$990	\$1,023
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$34	\$125	\$183	\$169	\$192
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$26	\$25	\$34	\$34	\$33
Employee Benefits as a percentage of salaries*	29.46%	28.10%	30.45%	27.15%	28.09%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	The Hardyston BOE has a shared service agreement with teh Ogdensburg BOE for Business Services (through April 2023)	0
Insurance Coverages and Benefits	HEALTH INSURANCE - MEMBER OF STATE WIDE SHIF (SCHOOL HEALTH INSURANCE FUND)	0
	PROPERTY & CASUALTY - MEMBER OF STATE WIDE SAIF (SCHOOL ALLIANCE INSURANCE FUND)	0
Municipal/Public Works	SOLID WASTE AND RECYCLING WITH TOWNSHIP	0
	SHARED COST OF MAINTAINING WHEATSWORTH FIELDS WITH TOWNSHIP	0
Nursing Services	AGREEMENT TO PROVIDE NURSING SUPPORT TO OTHER DISTRICTS WITHIN WV REGION	0
Others	GAS & ELECTRIC - ALLIANCE FOR COMPETITIVE ENERGY SERVICES (ACES) WITH NJ ASSOC OS SCHOOL BOARDS	0
	SOLAR - COOPERATIVE WITH SUSSEX COUNTY - ABILITY TO BUY ELECTRIC FOR MIDDLE SCHOOL WITH NO TRANSMISSION COSTS	0
Purchasing	ED SERVICES COMMISSION OF NJ	0
Transportation Services, including Fuel	SHARED BULK FUEL DEPOT WITH TOWNSHIP	0
	SUSSEX COUNTY TRANSPORTATION COOPERATIVE	0

Estimated Tax Rates

Municipality	Category	Amount
Hardyston Twp	(A) General Fund School Levy	10,858,744
	(D) Total School Levy	11,622,262
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,076,583,600
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,320,151,563
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0086
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.0796
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8225
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8804

Employee Contract List for District

Name	Category	Measure
Dan Kornak	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$91,164
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,068
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	no contractual provision
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no contractual provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	no contractual provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dan Kornak	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Cimaglia	Job Title	Principal
	Job Title II	Dir Cirriculum / NCLB Coo
	Base Annual Salary Amount	\$123,318
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jennifer Cimaglia	Total Allowances Amount	\$9,220
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,068
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	no contractual provision
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no contractual provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	no contractual provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Ryder	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$155,637
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Ryder	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,900
	Total Bonuses Amount	\$23,330
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,068
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no contractual provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	no contractual provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Ryder	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rich Rennie	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	0.5
	Shared with Another District?	Y
	Shared County	37
	Shared District	3840
	Job Title Other District	SBA
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	04/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	None: Shared Service Contract	

Employee Contract List for District

Name	Category	Measure
Rich Rennie	Contractual Post-Employment Benefit Description of Payout of Vacation days	None: Shared Service Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None: Shared Service Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$75,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	shared service contract for BA/Ogdensburg
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	.5 FTE for each OBurg and Hardyston
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Demeter	Job Title	Vice Principal
	Job Title II	Dir Athletics / Transport
	Base Annual Salary Amount	\$115,141
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Robert Demeter	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,820
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,068
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	no contractual provision
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no contractual provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	no contractual provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported