

**HARDYSTON TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING MINUTES**

May 14, 2024

7:00 PM

I. Call to Order

Board President David Van Ginneken called the Workshop Meeting of the Hardyston Board of Education to order on May 14, 2024 at 7:00 p.m., from the Library of the Hardyston Middle School, 183 Wheatsworth Road, Hamburg, NJ 07419. President David Van Ginneken read the Open Public Meetings Act statement:

This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Law 1975, entitled, “Open Public Meetings Act,” Hardyston Township Board of Education posted a meeting notice setting forth the time, date, and location of this meeting at the Office of Hardyston Township Board of Education and on the district’s web site and mailed to the New Jersey Herald and to the Office of the Municipal Clerk of Hardyston Township.

II. Pledge of Allegiance

III. Roll Call

Mr. Anthony Alfano	present
Mrs. Jean Barrett	absent
Mrs. Donna Carey	present
Mr. Nick Demsak	present
Mr. Brian Drelick	present
Mr. Ron Hoffman	present
Mrs. Susan Lucarelli	present
Mr. Edward Reinle	absent
Mr. David Van Ginneken	present

Mr. Michael Ryder	present
Ms. Carolyn B. Joseph	present

Quorum confirmed: Yes No

Special Guest(s) Present: Mr. Joseph Roselle, Esq. Schenck, Price, Smith & King

Staff Member(s) Present: 6

Community Member(s) Present: 20

Other:

MISSION STATEMENT

The Hardyston School District together with our parents, families and community is dedicated to preparing our students for the 21st Century by providing each student with a quality education, in a safe and caring environment, which allows all students to achieve the New Jersey Core Curriculum Content Standards and Common Core State Standards at all grade levels and includes the knowledge, confidence, and self-esteem to be successful life-long learners in a culturally diverse democracy.

IV. Workshop

1. Updates to Agenda
2. Committee Reports:
Curriculum, Programs, Educational Technology & Community Relations (B. Drelick)
Finance, Facilities and Operations & Technology Infrastructure (R. Hoffman)
Personnel, Negotiations, Grievance & Policy (N. Demsak)
3. Superintendent Report
4. Official HIB Grades Reports (M. Ryder)
5. Student Recognition: **Derek Fleming**

2024 Superintendent’s Roundtable Award

Gavin Jensen
2024 Unsung Hero

Eloise Demeter
2024 Caring Award

6. Teacher Recognition: **Kasey Kervatt**
2024 Exemplary Art Teacher Award

V. Public Comment (Board Policy #1200) (please limit to agenda items only)

None

VI. Executive Session *if needed*

None

VII. Return to Public Session

n/a

Roll Call

- Mr. Anthony Alfano _____
- Mrs. Jean Barrett _____
- Mrs. Donna Carey _____
- Mr. Nick Demsak _____
- Mr. Brian Drelick _____
- Mr. Ron Hoffman _____
- Mrs. Susan Lucarelli _____
- Mr. Edward Reinle _____
- Mr. David Van Ginneken _____

- Mr. Michael Ryder _____

Ms. Carolyn B. Joseph _____

Action following Executive Session if needed:

None

VIII. Old Business

O/B-1

- June 11 – Regular Meeting
- June 25 – Annual Retreat
- ~~July 9 – Regular Meeting canceled~~
- August 13 – Regular Meeting

IX. New Business

X. Agenda Items:

MEETING MINUTES

1. April 24 - Regular Meeting and Budget Public Hearing

Motion of adopt: D. Van Ginneken Seconded By: S. Lucarelli

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	<u>X</u>	_____	_____	_____
Barrett	_____	_____	_____	<u>X</u>
Carey	<u>X</u>	_____	_____	_____
Demsak	<u>X</u>	_____	_____	_____
Drelick	<u>X</u>	_____	_____	_____
Hoffman	<u>X</u>	_____	_____	_____
Lucarelli	<u>X</u>	_____	_____	_____
Reinle	_____	_____	_____	<u>X</u>
Van Ginneken	<u>X</u>	_____	_____	_____

HIB REPORT *All policies and procedures have been followed and met; the May report is based on the recommendation of the Superintendent.*

Background: HIB report for 5-14-24 is located in the Executive Session folder and will be voted on at the June 11, 2024 BOE meeting (if necessary).

Motion of adopt: D. Van Ginneken Seconded By: R. Hoffman

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	<u>X</u>	_____	_____	_____
Barrett	_____	_____	_____	<u>X</u>
Carey	<u>X</u>	_____	_____	_____
Demsak	<u>X</u>	_____	_____	_____
Drelick	<u>X</u>	_____	_____	_____
Hoffman	<u>X</u>	_____	_____	_____
Lucarelli	<u>X</u>	_____	_____	_____

Reinle _____ X
 Van Ginneken X _____ _____ _____ _____

FINANCE

F-1

Motion to approve \$\$93,000.89 in transfers for the month of April 2024.

F-2

Motion to approve the Bills List for the month of April 2024 in the amount of \$1,316,017.15.

F-3

Motion to approve the Treasurer of School Monies Comparison Report for March 2024.

F-4

Motion to approve the Board Secretary’s Monthly Comparison Report for March 2024.

WHEREAS, the New Jersey Department of Education regulation N.J.A.C. 6A:23A-16.10(c)3 require local school districts to file a monthly certification of budgetary line item status,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education acknowledges that Carolyn Joseph, Board Secretary, certifies the following statement: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I, Carolyn Joseph, Board Secretary, certify that no budgetary line items accounts are over-appropriated nor over-expended for the period ending March 31, 2024.

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the board of Education certifies that as of after review of the board secretary’s and treasurer’s monthly financial reports and upon consultation with the appropriate school district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F-5

Motion to approve the following meal prices for the 2024-2025 school year:

- Lunch: \$3.60
- Staff/Faculty \$4.90

Background: This is the current school year price; there is no increase for the 24-25 school year.

ACTION ITEM(S): F-1 to F-5

Motion of adopt: R. Hoffman Seconded By: B. Drelick

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	<u>X</u>	_____	_____	_____
Barrett	_____	_____	_____	<u>X</u>
Carey	<u>X</u>	_____	_____	_____
Demsak	<u>X</u>	_____	_____	_____
Drelick	<u>X</u>	_____	_____	_____
Hoffman	<u>X</u>	_____	_____	_____
Lucarelli	<u>X</u>	_____	_____	_____
Reinle	_____	_____	_____	<u>X</u>
Van Ginneken	<u>X</u>	_____	_____	_____

FACILITIES/OPERATIONS Nothing to report

CURRICULUM/PROGRAMS

C/P-1

Motion to approve the Preschool Extended School Year (PK ESY), Resource Rooms, Emotional Regulation (ER), Learning and/or Language Disabilities (LLD), and the Multiple Disabled (MD) programs for the Extended School Year (ESY) to begin on July 1, 2024 and end on August 1, 2024. Preschool Extended School Year program will operate for 2.5 hours per day 4 days per week, the Resource programs will operate for 2.5 hours per day 4 days per week, and the Learning and/or Language Disabilities/Multiple Disabled/Emotional Regulation (LLD/MD/ERI) programs will operate for 3.5 hours per day 4 days per week. In addition to the staff listed below, 1 school nurse (3.5 hours per day), 2 speech-language therapists, occupational therapist, physical therapist, behaviorist, nursing, and a reading specialist.

PK ESY:

2 certified teachers (3 hrs/day)
3 aides (2.5 hrs/day)

LLD (MS)

1 certified teacher (4 hrs/day)
2 aides (3.5 hrs/day)
1 LPN (3.5 hours/day + transport)

MD1 (ES):

1 certified teacher (4 hrs/day)
3 aides (3.5 hrs/day)

RESOURCE 1/2

1 certified teacher (3 hrs/day)
1 aide (2.5 hrs/day)

MD2 (ES)

1 certified teacher (4 hrs/day)
4 aides (3.5 hours/day)
1 LPN (3.5 hours/day + transport)

RESOURCE 3/4

1 certified teacher (3 hrs/day)
1 aide (2.5 hrs/day)

ER (ES):

1 certified teacher (4 hrs/day)
1 aide (3.5 hours/day)

RESOURCE (MS)

1 certified teacher (3 hrs/day)
1 aide (2.5 hrs/day)

ER (MS):

1 certified teacher (4 hrs/day)
2 aides (3.5 hours/day)

C/P-2

Motion to approve supplemental reading instruction to begin on July 1, 2024 and end on August 1, 2024. The instructional time will not exceed 4 hours per day, 4 days per week. The desired staffing is listed below:

Wilson Reading Instruction

1 Wilson certified teacher

Reading Specialist

1 reading specialist teacher

C/P-3

Motion to approve summer band lessons from July 1, 2024 – August 1, 2024, not to exceed 12 hours per week.

C/P-4

Motion to approve Kindergarten Summer Academy from July 1, 2024 – August 1, 2024. The instructional time will not exceed 2 hours per day, 4 days per week. The desired staffing is listed below:

Kindergarten: 1 certified teacher

C/P-5

Motion to approve offering math tutoring availability from July 1, 2024 through August 1, 2024, on an as needed basis. The desired staffing is listed below:

1 certified teacher

ACTION ITEM(S): C/P-1 to C/P-5

Motion of adopt: B. Drelick Seconded By: D. Carey

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	<u>X</u>	_____	_____	_____
Barrett	_____	_____	_____	<u>X</u>
Carey	<u>X</u>	_____	_____	_____
Demsak	<u>X</u>	_____	_____	_____
Drelick	<u>X</u>	_____	_____	_____
Hoffman	<u>X</u>	_____	_____	_____
Lucarelli	<u>X</u>	_____	_____	_____
Reinle	_____	_____	_____	<u>X</u>
Van Ginneken	<u>X</u>	_____	_____	_____

PERSONNEL

(All Personnel resolutions are based on the recommendation of the Superintendent)

P-1

Motion to approve the substitutes listed below to be placed on our substitute calling list for the 2023-2024 school year. Employment is on an emergent basis, if necessary, and contingent upon criminal history background clearance as required by P.O. 1986, C.116.

NAME	POSITION	CERTIFICATION
Emily Mizeski	Teacher / Paraprofessional	Sub Cert – in process

P-2

Motion to renew the employment contract with the following tenured certified staff members for the 2024-2025 school year as listed below. Salaries as per negotiated agreement.

Bennett, Joshua	Gregory, Kaitlin	Maris, Justine
Benvenuto, Francesca	Guarino, Sharalyn	McInerney, Ashley
Brennan, Nancy	Hall, Terri	Meyer, Kristen
Brown, Jill	Healy, Lisa	Napovier, Lisa
Burke, Sandra	Houghtaling, Jenna	Newsome, Michelle
Castner, Kevin	Hubbard, Maureen	Perry, Alyssa
Corbett, Jill	Jensen, Elizabeth	Potosnak, Larissa
Demczak, Alizah	Kasa, Ann	Romahn, Holly
Demeter, Robert	Kempf, Emmaline	Rosen, Jennifer
Dugan, Whitney	Kervatt, Kasey	Rosendale, Patricia
Elko, Alycia	Landgraff, Megan	Sanders, Amanda
Garofalo, Angela	Lapinski, Diane	Scognamiglio, Tara
Garofano, Lisa	Luce, Stacey	Sliker, Frances

Gibson, Gina	Luciano, Kristina	Stoffels, Wendy
Goodman, Michelle	MacMillan, Edith	Vinkman, Katrina
Graham, Bryan	Margarum, Nancy	

P-3

Motion to renew the employment contract with the following certified staff members for the 2024-2025 school year and grant tenure. Salaries as per negotiated agreement.

Mugavero, Karen	Peek, Tammy
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P-4

Motion to renew the employment contract with the following non-tenured certified staff members for the 2024-2025 school year as listed below. Salaries as per negotiated agreement.

Carr, Emma	Higgins, Abigail	Ryan, Cortney
Carrigan, Caitlin	Hull, Aliena	Snyder, Jeanna
Casper, Kari	Kominiak, Tara	Stampone, Arielle
Cuccia, McKenzie	Petronella, Marianne	Torppey, John
Gallagher, Moya (.6FTE)	Pirrello, Nicole	Veliz, Marina
Halbig, Rebecca	Polowy, Kamryn	Zschack, William
Helmstetter, Jill	Reder, Christine	

P-5

Motion to renew the employment contract with the following tenured secretaries for the 2024-2025 school year. Salaries as per negotiated agreement.

Balunis, Laura	Russell, Deena	Vierzchalek, Amy (.75 FTE)
Butti, Cynthia	Van Ginneken, Peggy	

P-6

Motion to renew the employment contracts with the following custodians for the 2024-2025 school year. Salaries as per negotiated agreement.

Cubby, Wesley (.69 FTE)	Gunderman, Robert (.5 FTE)	VanDyk, Rachel
Geveke, Cheryl	Hurtado, Juan	Zemaitis, Patrick (.625 FTE)
Haggerty, Michael	Postas, Mark (.625 FTE)	

ACTION ITEM(S): P-1 - P-6

Motion of adopt: N. Demsak Seconded By: R. Hoffman

MOTION	YES	NO	ABSTAIN	ABSENT
Alfano	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Barrett	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Carey	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> X </u>	<u> </u>	<u> </u>	<u> </u>

Reinle _____ X _____
Van Ginneken X _____ P-5 _____

P-7
Motion to renew the employment of Jennifer Cimaglia, tenured Elementary School Principal, for the 2024-2025 school year, at a salary rate of \$139,420.

P-8
Motion to renew the employment of Megan O’Mara, Middle School Principal, for the 2024-2025 school year, at a salary rate of \$113,575.

P-9
Motion to renew the employment of Dr. Gulay Maffia, Director of Special Education, for the 2024-2025 school year, at a salary rate of \$121,879.

P-10
Motion to renew the employment of Daniel Kornak, Technology Coordinator, for the 2024-2025 school year, at a salary rate of \$93,945.

P-11
Motion to renew the employment of David Lenz, Supervisor of Building and Grounds, for the 2024-2025 school year at a salary rate of \$78,294.

P-12
Motion to renew the employment of Nicole Meyer, tenured Administrative Assistant to the Superintendent, for the 2024-2025 school year, at a salary rate of \$68,784.

P-13
Motion to renew the employment of Dawn O’Malley, tenured Payroll/Benefits Coordinator, for the 2024-2025 school year at a salary rate of \$58,571.

P-14
Motion to renew the employment of Susan Verso, tenured Accounts Payable Clerk/Assistant to Business Administrator, for the 2024-2025 school year at a salary rate of \$51,988.

P-15
Motion to approve Patricia Clipperton as Head Custodian of the middle school for the 2024-2025 school year, at a salary rate of \$56,861.

P-16
Motion to approve Andrew Tully as Head Custodian of the elementary school for the 2024-2025 school year, at a salary rate of \$57,852.

P-17
Motion to approve Alyssa Kopf as Certified Occupational Therapist Assistant, for the 2024-2025 school year, at a salary rate of \$49,044.

P-18
Motion to approve Kelly Bansemer as part time LPN for an identified student, .55 FTE, for the 2024-2025 school year, at a salary rate of \$32,863.

P-19

Motion to approve the following individuals as RPO (Retired Police Officer) positions for the 2024-2025 school year:

NAME	RATE
Robert R. Codner	\$35 per hour, 7 hours per day, 180 days per year
Donald Peter	\$35 per hour, 7 hours per day, 180 days per year

P-20

Motion to approve Tracey Talmadge as Treasurer of School Monies, for the 2024-2025 school year, at an annual salary of \$7,000.

ACTION ITEM(S): P-7 - P-20

Motion of adopt: N. Demsak Seconded By: S. Lucarelli

MOTION	YES	NO	ABSTAIN	ABSENT
Alfano	<u>P-11 to P-19</u>	<u>P-7, 9, 10, 20</u>	<u>P-8</u>	_____
Barrett	_____	_____	_____	<u>X</u>
Carey	<u>X</u>	_____	_____	_____
Demsak	<u>X</u>	_____	_____	_____
Drelick	<u>X</u>	_____	_____	_____
Hoffman	<u>X</u>	_____	_____	_____
Lucarelli	<u>X</u>	_____	_____	_____
Reinle	_____	_____	_____	<u>X</u>
Van Ginneken	<u>X</u>	_____	<u>P-8</u>	_____

P-21

Motion to employ Gina Gibson, LDT-C, to work up to 4 days, as needed, during the summer for general summer Child Study Team Office requirements, spread out over July and August and approved by the superintendent. Mrs. Gibson will be paid at her current per diem rate per 6 hour work day. Any additional days needed may only be granted upon subsequent request and superintendent and BOE approval.

P-22

Motion to employ Nicole Pirrello, Social Worker, to work for up to 2 days, as needed, during the summer for general summer Child Study Team Office requirements, spread out over July and August and approved by the superintendent. Ms. Pirrello will be paid at her current per diem rate per 6 hour work day. Any additional days needed may only be granted upon subsequent request and superintendent and BOE approval.

P-23

Motion to employ Jennifer Rosen, Psychologist, for up to 4 days, as needed, during the summer for general summer Child Study Team Office requirements, spread out over July and August and approved by the superintendent. Dr. Rosen will be paid at her current per diem rate per 6 hour work day. Any additional days needed may only be granted upon subsequent request and superintendent and BOE approval.

P-24

Motion to employ Amy Vierzchalek, for up to 15 days, as needed, during the summer for general summer Child Study Team Office requirements, spread out over July and August and approved by the superintendent. Mrs. Vierzchalek will be paid based on her current per diem rate per 6 hours per day. Any additional days needed may only be granted upon subsequent request and superintendent and BOE approval.

P-25

Motion to employ the Child Study Team members and Speech Language Specialist to conduct evaluations during the summer as approved by the superintendent, on a per-case, as-needed basis at the current per diem rates.

P-26

Motion to approve up to 5 days during the summer for Alizah Demczak to work a 6 hour work day at a per diem rate, for the purpose of preparing for the 2024-2025 school year. Any additional days needed may only be granted upon subsequent request and superintendent and BOE approval.

P-27

Motion to approve up to 5 days during the summer for Larissa Potosnak to work a 6 hour work day at a per diem rate, for the purpose of preparing for the 2024-2025 school year. Any additional days needed may only be granted upon subsequent request and superintendent and BOE approval.

P-28

Motion to approve up to six (6) custodial positions for summer 2024 to prepare for the upcoming school year, at a cost of \$15.13 per hour for a 40 hour work week, commencing June 24.

P-29

Motion to approve Carolyn B. Joseph as Interim Business Administrator/Board Secretary, for the period July 1, 2024 through October 31, 2024, agreement pending approval by the Executive County Superintendent of Schools.

P-30

Motion to accept, with regret, the resignation of Eleanor Kielty, preschool teacher, effective June 30, 2024.

ACTION ITEM(S): P-21 to P-30

Motion of adopt: N. Demsak Seconded By: R. Hoffman

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	<u>P-28, 29, 30</u>	<u>P-21 to P-27</u>	<u> </u>	<u> </u>
Barrett	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Carey	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Reinle	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Van Ginneken	<u> X </u>	<u> </u>	<u> </u>	<u> </u>

POLICY

POL-1

Motion to approve a second reading and adopt the following policies and/or regulations:

- [R 5440](#) Honoring Student Achievement
- [P 5570](#) Sportsmanship
- [P 5750](#) Equitable Educational Opportunity
- [P 5841](#) Secret Societies

ACTION ITEM(S): POL-1

Motion of adopt: N. Demsak

Seconded By: B. Drelick

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	<u>X</u> _____	_____	_____
Barrett	_____	_____	_____	<u>X</u> _____
Carey	<u>X</u> _____	<u>P5750</u>	_____	_____
Demsak	<u>X</u> _____	_____	_____	_____
Drelick	<u>X</u> _____	_____	_____	_____
Hoffman	<u>X</u> _____	_____	_____	_____
Lucarelli	<u>X</u> _____	_____	_____	_____
Reinle	_____	_____	_____	<u>X</u> _____
Van Ginneken	<u>X</u> _____	_____	_____	_____

POL-2

Motion to approve a first reading of the following policies and/or regulations:

- [R 2200](#) Curriculum Content
- [P 2260](#) Equity in School and Classroom Practices
- [R 2260](#) Equity in School and Classroom Practices Complaint Procedure
- [P 2411](#) Guidance Counseling
- [P 2423](#) Bilingual Education
- [R 2423](#) Bilingual Education
- [P 2431.4](#) Prevention and Treatment of Sports-Related Concussions and Head Injuries
- [R 2431.4](#) Prevention and Treatment of Sports-Related Concussions and Head Injuries
- [P 3211](#) Code of Ethics
- [P 7610](#) Vandalism
- [R 7610](#) Vandalism
- [P 9323](#) Notification of Juvenile Offender Case Disposition

ACTION ITEM(S): POL-2

Motion of adopt: N. Demsak

Seconded By: R. Hoffman

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	<u>X</u> _____	_____	_____	_____
Barrett	_____	_____	_____	<u>X</u> _____
Carey	<u>X</u> _____	<u>R2200, P2260, R2260</u>	_____	_____
Demsak	<u>X</u> _____	_____	_____	_____
Drelick	<u>X</u> _____	_____	_____	_____
Hoffman	<u>X</u> _____	_____	_____	_____
Lucarelli	<u>X</u> _____	_____	_____	_____
Reinle	_____	_____	_____	<u>X</u> _____
Van Ginneken	<u>X</u> _____	_____	_____	_____

XI. Written Communication

None

XII. Public Comment (Board Policy #1200)

One member of the public spoke.

XIII. Executive Session

None

XIV. Return to Public Session – if needed

n/a

Roll Call

Mr. Anthony Alfano	_____
Mrs. Jean Barrett	_____
Mrs. Donna Carey	_____
Mr. Nick Demsak	_____
Mr. Brian Drelick	_____
Mr. Ron Hoffman	_____
Mrs. Susan Lucarelli	_____
Mr. Edward Reinle	_____
Mr. David Van Ginneken	_____
Mr. Michael Ryder	_____
Ms. Carolyn B. Joseph	_____

Action following Executive Session if needed:

None

XV. Adjournment

With no further action or discussion required of the Hardyston Township Board of Education at this time, a motion was presented by D. Van Ginneken, and seconded by R. Hoffman, to adjourn the meeting at 7:46 p.m.

All in favor.

Respectfully Submitted,

Carolyn B. Joseph
Interim Board Secretary