

**HARDYSTON TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING AGENDA
AUGUST 13, 2024
7:00 PM**

I. Call to Order

This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Law 1975, entitled, "Open Public Meetings Act," Hardyston Township Board of Education posted a meeting notice setting forth the time, date, and location of this meeting at the Office of Hardyston Township Board of Education and on the district's web site and mailed to the New Jersey Herald and to the Office of the Municipal Clerk of Hardyston Township.

II. Pledge of Allegiance

III. Roll Call

Mr. Anthony Alfano	present	absent	arrived at _____ p.m.
Mrs. Jean Barrett	present	absent	arrived at _____ p.m.
Mrs. Donna Carey	present	absent	arrived at _____ p.m.
Mr. Nick Demsak	present	absent	arrived at _____ p.m.
Mr. Brian Drelick	present	absent	arrived at _____ p.m.
Mr. Ron Hoffman	present	absent	arrived at _____ p.m.
Mrs. Susan Lucarelli	present	absent	arrived at _____ p.m.
Mr. Edward Reinle	present	absent	arrived at _____ p.m.
Mr. David Van Ginneken	present	absent	arrived at _____ p.m.
Mr. Michael Ryder	present	absent	arrived at _____ p.m.
Ms. Carolyn B. Joseph	present	absent	arrived at _____ p.m.

Quorum confirmed: Yes No

Special Guest(s) Present: _____

Staff Member(s) Present: _____

Community Member(s) Present: _____
Other: _____

MISSION STATEMENT

The Hardyston School District together with our parents, families and community is dedicated to preparing our students for the 21st Century by providing each student with a quality education, in a safe and caring environment, which allows all students to achieve the New Jersey Core Curriculum Content Standards and Common Core State Standards at all grade levels and includes the knowledge, confidence, and self-esteem to be successful life-long learners in a culturally diverse democracy.

IV. Workshop

1. Updates to Agenda
2. Committee Reports:
Curriculum, Programs, Educational Technology & Community Relations (B. Drelick)
Finance, Facilities and Operations & Technology Infrastructure (R. Hoffman)
Personnel, Negotiations, Grievance & Policy (N. Demsak)
3. Superintendent Report
4. District and Board Goals Presentation

V. Public Comment (Board Policy #0167) (please limit comments to action agenda items only)

“All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also needs to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.

The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves” (please provide name and municipality of residence).

VI. Executive Session if needed

Motion is presented by _____ and seconded by _____ that the Hardyston Township Board of Education enters private session at _____p.m. to discuss _____, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, “Open Public Meetings Act.” Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

VII. Return to Public Session

Motion to the Board of Education will return to public session at _____p.m.

Roll Call

- Mr. Anthony Alfano _____
- Mrs. Jean Barrett _____
- Mrs. Donna Carey _____
- Mr. Nick Demsak _____
- Mr. Brian Drelick _____
- Mr. Ron Hoffman _____
- Mrs. Susan Lucarelli _____
- Mr. Edward Reinle _____
- Mr. David Van Ginneken _____

- Mr. Michael Ryder _____
- Ms. Carolyn B. Joseph _____

Action following Executive Session if needed:

VIII. Old Business

O/B-1

- September 10 – Regular Meeting
- October 8 – Regular Meeting
- November 12 – Regular Meeting

- December 10 – Regular Meeting

IX. New Business

NB-1

Motion to approve the 2024-2025 District Goals as presented.

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Van Ginneken	_____	_____	_____	_____

NB-2

Motion to approve the 2024-2025 Board Goals as presented.

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Van Ginneken	_____	_____	_____	_____

NB-3

WHEREAS, the School Funding Reform Act of 2008 (“SFRA”), *N.J.S.A.* 18A:7F-43, *et seq.*, was intended by the New Jersey Legislature (“Legislature”) “to develop an equitable and predictable way to distribute State aid that addresses deficiencies found in past formulas as identified by the Supreme Court,” *N.J.S.A.* 18A:7F-44h; and

WHEREAS, in enacting the SFRA, the Legislature declared that “[t]he development and implementation of an equitable and adequate school funding formula will not only ensure that the State’s students have access to a constitutional education as defined by the core curriculum content standards, but also may help to reduce property taxes and assist communities in planning to meet their education expenses” and that “[t]he development of a predictable, transparent school funding formula is essential for school districts to plan effectively and deliver the quality education that our citizens expect and our Constitution requires,” *N.J.S.A.* 18A:7F-44q; and

WHEREAS, on April 24, 2024, *nj.com* reported that during the period from 2007-08 (*i.e.*, the last year before New Jersey overhauled its school funding formula) and 2024-25 (*i.e.*, the first year the formula will be fully implemented), widespread disparities that have developed between school funding changes and enrollment

changes among various school districts, including the Hardyston School District; and

WHEREAS, among Sussex County school districts, the following illustrative disparities have developed between school funding changes and enrollment changes:

<u>District</u>	<u>Funding Change %</u>	<u>Enrollment Change %</u>
Frankford Township	-60.3%	-26.6%
Hamburg Borough	-35.2%	-15.8%
Hampton Township	-51.0%	-23.8%
Hardyston Township	-42.4%	-21.5%
Hopatcong Township	-77.4%	-41.4%
Kittatinny Regional	-70.4%	-34.6%
Stillwater Township	-73.0%	-30.7%

WHEREAS, among Passaic County school districts, the following illustrative disparities have developed between school funding changes and enrollment changes:

<u>District</u>	<u>Funding Change %</u>	<u>Enrollment Change %</u>
Bloomington Borough	-43.0%	- 2.4%
Lakeland Regional	-66.8%	-26.5%
Ringwood Borough	-47.7%	-24.7%
Wanaque Borough	-45.4%	- 9.0%
West Milford Township	-63.2%	-30.5%

WHEREAS, among Morris County school districts, the following illustrative disparities have developed between school funding changes and enrollment changes:

<u>District</u>	<u>Funding Change %</u>	<u>Enrollment Change %</u>
Jefferson Township	-65.3%	-31.7%
Randolph Township	-34.2%	-24.4%
Roxbury Township	-49.2%	-23.2%
Washington Township	-53.7%	-31.1%

WHEREAS, the direct and immediate effect of these disparities between school funding changes and enrollment changes has been to defeat the legislative intent behind the SFRA by exacerbating the local property tax burden in these communities and by depriving these school districts of an equitable, predictable, and transparent school funding formula that will enable them to plan effectively and deliver the quality education that our students deserve; and

WHEREAS, the Superintendent of Schools recommends the adoption of this Resolution;

NOW, THEREFORE, BE IT RESOLVED that the Hardyston School District (“Board”) hereby endorses legislative reform of the school funding formula enacted under the SFRA that will remediate the disparities have developed between school funding changes and enrollment changes during its implementation and commends that such reform include, but not be limited to, the avoidance of catastrophic aid losses between school years and the limitation of state aid reductions for relatively small fluctuations in enrollment between school years; and

BE IT FURTHER RESOLVED that the Board requests that the Board Secretary transmit a certified

copy of this Resolution to Governor Philip Murphy; State Senate President Nicholas Scutari; Assembly Speaker Craig Coughlin; State Senator Parker Space; Assembly Persons Michael Inganamort and Dawn Fantasia; and the Boards of Education of the aforementioned school districts.

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Van Ginneken	_____	_____	_____	_____

X. Agenda Items:

MEETING MINUTES

1. June 11, 2024
2. June 25, 2024 – Annual Retreat

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Van Ginneken	_____	_____	_____	_____

HIB REPORT *Nothing to report*

FINANCE

F-1
Motion to approve \$187,600.72 in transfers for the month of June 2024.

F-2
Motion to approve \$189,472.14 in transfers for the month of July 2024.

F-3
Motion to approve the Bills List for the month of June 2024 in the amount of \$1,629,550.87.

F-4
Motion to approve the Bills List for the month of July 2024 in the amount of \$1,379,595.04.

F-5

Motion to approve the Treasurer of School Monies Comparison Report for June 2024.

F-6

Motion to approve the Board Secretary’s Monthly Comparison Report for June 2024.

WHEREAS, the New Jersey Department of Education regulation N.J.A.C. 6A:23A-16.10(c)3 require local school districts to file a monthly certification of budgetary line item status,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education acknowledges that Carolyn Joseph, Board Secretary, certifies the following statement: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I, Carolyn Joseph, Board Secretary, certify that no budgetary line items accounts are over-appropriated nor over-expended for the period ending June 30, 2024.

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the board of Education certifies that as of after review of the board secretary’s and treasurer’s monthly financial reports and upon consultation with the appropriate school district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F-7

Motion to accept federal grant funding for the IDEA Program for 24-25 in the amount of \$155,114 for IDEA Basic and \$4,597 for IDEA Preschool. Appropriations as follows:

- IDEA Basic
100-500 \$155,114 Out of District Placement Tuition

- IDEA Preschool
200-300 \$4,597 Contracts with Approved Service Providers (PT)

F-8

Motion to approve the submission of 24-25 ESEA funding for Titles IA, IIA, III, & IVA as follows:

- Title IA: Total \$75,865
 - \$721 transferred from Title II
 - 100-300 \$33,991 Purchased Services
 - 100-600 \$ 8,294 Instructional Supplies
 - 200-300 \$33,580 Professional and Technical Services

- Title IIA: Total \$17,000
 - \$4,335 transferred from Title IV
 - 200-300 \$17,000 Professional and Technical Services

- Title III: Total \$368
 - The total available for this grant does not meet the \$10,000 minimum threshold for this grant program. Funds were refused.

- Title IV: Total \$5,665
 - \$4,335 transferred to Title IIA
 - 100-300 \$5,665 Purchased Services

F-9

Motion to approve a shared services agreement between Hardyston, Hamburg, Wallkill Valley, and Ogdensburg for nursing services for the 2024-2025 school year.

F-10

Motion to accept \$287,994 in Extraordinary Aid from the 2023-24 SY and have applied \$200,000 into the 2024-25 Budget.

F-11

Motion to accept the 2023-24 Non Public Transportation Reimbursement Aid in the amount of \$16,278.

F-12

- 1. Motion to approve the third year of a five-year contract agreement, total cost of contract \$150,779.71 (renewable annually for one additional year) with Maschio’s Food Services Inc., effective September 1, 2024 through June 30, 2025 with the terms and conditions in adherence to state mandates:

- 1. Management Fee(s)/Guarantees

- 1. Management Fee

- The School Food Authority shall pay Maschio’s annual management fee in the amount of \$9,929.60.

- The management fee shall be payable in monthly installments of \$992.96 per month commencing on September 1, 2024 and ending on June 30, 2025.

- 2) Guarantee Subsidy

- Maschio’s guarantees that the bottom line of the operational report (total revenue for all sources less program costs, including the management fee), will be a loss no greater than \$5,000.

- This agreement is compliant with all guidelines and regulations of the New Jersey Department of Agriculture. This agreement can be terminated by either party with 60-days’ notice.

F-13

Motion to approve the withdrawal from Capital Reserve for the 2024-25 School Year in the amount of \$162,846 for the following:

- 1. \$124,403 additional monies needed for the replacement of three MS boilers as per the Jersey Central Power & Light Grant.*
- 2. \$64,891 for a new PA installation at the MS (\$38,443) and ES (\$26,448).

Note: The remaining balance of the Capital Reserve will be \$733,466.

F-14

Motion to approve the withdrawal from Maintenance Reserve for the 2024-25 School Year in the amount of \$45,262.56 for the following:

1. \$23,488.56 for MS Roof Repairs by WTI.

2. \$21,774 for MS Septic Pumps.

Note: The remaining balance of the Maintenance Reserve will be \$136,756.37.

ACTION ITEM(S): F-1 – F-14

Motion of adopt: _____ Seconded By: _____

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Van Ginneken	_____	_____	_____	_____

FACILITIES/OPERATIONS

F/O-1

Motion to approve the following 2024-2025 school year requests for use of the district facilities for the dates and times as indicated. All required paperwork and insurance confirmation will be on file; the main office will coordinate all dates and times.

NAME	LOCATION	DATE	TIME	DAY
Wallkill Valley Little League	ES Fields	August – November	5 – 9 9 – 5	Mon – Fri Sat.
Wallkill Valley Community Coalition - Meetings	MS Media Center	11/19, 1/21, 3/18, 5/20	6 – 7	Tuesday
Wallkill Valley Community Coalition – Above the Influence Meetings	MS Room 202A	10/9, 11/13, 12/11, 1/8, 2/12, 3/12, 4/9, 5/14	2:30 - 4	Wednesday

ACTION ITEM(S): F/O-1 – F/O-1

Motion of adopt: _____ Seconded By: _____

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____

Lucarelli _____
 Reinle _____
 Van Ginneken _____

CURRICULUM/PROGRAMS

C/P-1

Motion to approve the listed travel events in agreement with Chapter 53, Public Law 2007, Title 18A, and Board Policy 9250:

EVENT	DATE	REGISTRATION FEE	MILEAGE & OTHER EXPENSES	EMPLOYEE/BOARD MEMBER	BENEFIT
Community of Practice Speech and Language, NJDOE, Trenton	10/29, 12/18, 2/26, 5/27	- 0 -	\$227.20 <i>(2 classes are virtual; 2 are in person)</i>	F. Benvenuto	Current practices, treatment and strategies discussions with other SLP
Competencies in Using AAC for Language Development	Ongoing	\$189.00	Online	M. Hubbard	Comprehensive alternative and augmentative communication training

C/P-2

Resolved to approve the following parent-paid class trip(s) for the 2024-2025 school year:

Grade	Destination	Date	Cost Per Student
4	High Point State Park, Wantage	9/27/24	<i>Waiting for bus quote</i>
PK	Pochuck Valley Farms, Glenwood	10/7/24 <i>Rd: 10/9</i>	<i>Waiting for bus quote</i>
2	TurtleBack Zoo, West Orange	10/24/24	<i>Waiting for bus quote</i>
3	Quiet Valley Historic Farm, Stroudsburg	11/1/24	<i>Waiting for bus quote</i>
MS Select Students	Middle School Anti-bullying Summit, Sussex Technical School, Sparta	10/17/24	Budget Item

C/P-3

Motion to approve the District’s updated LEA Guidance for Virtual or Remote Instruction Plan for the 2024-2025 school year (copy attached).

ACTION ITEM(S): C/P-1 – C/P-3

Motion of adopt: _____ Seconded By: _____

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Van Ginneken	_____	_____	_____	_____

PERSONNEL

(All Personnel resolutions are based on the recommendation of the Superintendent.)

P-1

Motion to approve the attached substitute calling list for the 2024-2025 school year. All required paperwork has been completed and on file. All hired paraprofessionals may be approved to substitute as needed. Employment is on an emergent basis, if necessary, and contingent upon criminal history background clearance as required by P.O. 1986, C.116.

P-2

Motion to assign Megan O’Mara as Anti-Bullying Coordinator for the 2024-2025 school year.

P-3

Motion to assign Larissa Potosnak as Anti-Bullying Specialist for the elementary school for the 2024-2025 school year.

P-4

Motion to assign Alizah Demczak as Anti-Bullying Specialist for the middle school for the 2024-2025 school year.

P-5

Motion to approve Larissa Potosnak as 504 Coordinator for the elementary school for the 2024-2025 school year at a stipend of \$565.00.

P-6

Motion to approve Alizah Demczak as 504 Coordinator for the middle school for the 2024-2025 school year at a stipend of \$565.00.

P-7

Motion to approve Larissa Potosnak as RTI Coordinator for the elementary school for the 2024-2025 school year at a stipend of \$565.00.

P-8

Motion to approve Alizah Demczak as RTI Coordinator for the middle school for the 2024-2025 school year at a stipend of \$565.00.

P-9

Motion to appoint/re-appoint the extra-curricular coaches and advisors for the 2024/2025 school year (step amount as per negotiated agreement):

The Board of Education shall determine the requirements of and qualifications for all extracurricular positions in the district as dictated by the nature of the activity in accordance with N.J.S.A. 34:13A-23. Upon recommendation of the Superintendent, the Board shall appoint to all extracurricular assignments, those individuals who have the proper qualifications for the position and can meet the requirements of the position. In the event a qualified candidate cannot be found within the district, the Board may employ a qualified person from outside the district.

Joshua Bennett	Head Boys Basketball Coach	Step 6	\$2,980
Whitney Dugan	Head Girls Basketball Coach	Step 6	\$2,980
Tara Kominiak	Head Cheer Coach	Step 1	\$1,857
Kaitlin Gregory	Head Gymnastics Coach	Step 6	\$2,980
Jill Corbett	Assistant Gymnastics Coach	Step 6	\$2,700
Joshua Bennett	Head Soccer Coach	Step 6	\$2,841
John Torppey	Assistant Soccer Coach	Step 3	\$1,997
Stacey Luce	Cross Country Coach	Step 6	\$2,841
Kasey Kervatt	Head Field Hockey Coach	Step 6	\$2,841
Kaitlin Gregory	Assistant Field Hockey Coach	Step 4	\$2,139
Joshua Bennett	Head Boys Track Coach	Step 6	\$2,841
Whitney Dugan	Head Girls Track Coach	Step 2	\$1,857
Emmaline Kempf	Chorus Advisor	Step 6	\$2,561
Kasey Kervatt	Yearbook Advisor	Step 4	\$1,997
Kasey Kervatt	Student Council Advisor	Step 6	\$2,841

P-10

Motion to approve all certified staff members as tutors, home instructors, and miscellaneous hourly rate certified activities as outlined in the current negotiated agreement, on an as needed basis for the 2024-2025 school year.

P-11

Motion to approve all certified and non-certified staff members, on an as needed basis, for the 2024-2025 school year for miscellaneous hourly rate non-certified activities as outlined in the current negotiated agreement.

P-12

Motion to assign Michael Ryder, Superintendent of Schools, as the district’s School Safety Specialist for the 2024-2025 school year.

P-13

Motion to approve Pamela Tancredi as elementary school Special Education Teacher, MA, Step 5, \$64,091, for the period September 1, 2024 through June 30, 2025.

P-14

Motion to approve the following individuals as volunteer advisors for Hardyston’s TREP\$ program for the 2024-2025 school year.

Kelly Bansemer Melissa Leon Dean Carrigan

P-15

Motion to accept, with regret, the letter of resignation from Tara Scognamiglio, middle school Gifted & Talented/STEM teacher, effective August 1, 2024.

Background: Mrs. Scognamiglio accepted an administrative position in another school district.

P-16

Motion to approve the SONJ Unified Club for both the elementary and middle schools for the 2024-2025 school year. This is a grant-funded club.

P-17

Motion to approve the following certified staff member(s) as advisor for the SONJ Unified Club for both schools:

Middle School

Special Olympics New Jersey Unified Track Coach

Caitlin Carrigan

Elementary School

Special Olympics New Jersey After-School Unified Club Advisor

Ann Kasa

Special Olympics New Jersey Unified Club and Leadership Advisor

Alyssa Kopf

P-18

Motion to approve Danielle Panas as Kindergarten Teacher, MA, Step 2-3, \$62,891, for the period September 1, 2024 through June 30, 2025.

P-19

Motion to employ Nicole Pirrello, School Social Worker, for 2 additional days during the summer for general summer Child Study Team Office requirements. Ms. Pirrello will be paid at her current per diem rate per 6 hour work day. Any additional days needed may only be granted upon subsequent request and Superintendent and BOE approval.

P-20

Motion to employ Dr. Jennifer Rosen, School Psychologist, for 2 additional days during the summer for general summer Child Study Team Office requirements. Dr. Rosen will be paid at her current per diem rate per 6 hour work day. Any additional days needed may only be granted upon subsequent request and Superintendent and BOE approval.

P-21

Motion to employ Gina Gibson, LDT-C, for 2 additional days during the summer for general summer Child Study Team Office requirements. Mrs. Gibson will be paid at her current per diem rate per 6 hour work day. Any additional days needed may only be granted upon subsequent request and Superintendent and BOE approval.

P-22

Motion to retroactively compensate Deborah Smedley as a paraprofessional for 15 hours at \$16.13 per hour for the period July 29 through August 2, to support the Hardyston Township Safety Town Week.

P-23

Motion to employ the following special education paraprofessional(s) for the 2024-2025 school year in accordance with the needs of the classified students and in conjunction with the ratified HTEA and with the condition that employment is terminated when the need for assigned services no longer exists.

Name	Step	Rate per Hour
Dominic Kalczuk	1	\$17.50

P-24

Motion to approve the following mentors and buddies for the new staff members for the 2024-2025 school year:

Mentors

Diane Lapinski
 Kristen Meyer
 Megan Landgraff
 Chriss Reder
 Lisa Healy
 Holly Romahn

Buddies

Lisa Healy

P-25

Motion to approve compensation for the following full time paraprofessionals at their current hourly rate, for an additional in-service day for training purposes:

Iman Ahmed
 Amanda Matz

Marianne Monahan
 Danielle Romeo

Ashley Williams

P-26

Motion to approve Madison Trent as part time ESL Teacher, BA, Step 1, \$36,674 (.62 FTE), for the period September 1, 2024 through June 30, 2025.

P-27

Motion to approve and adopt the Merit Goals for the 2024-2025 school year as presented by the Superintendent of Schools, pending approval of the Executive County Superintendent of Schools.

P- 28

Resolved, that the Hardyston Board of Education approve the payment for Michael Ryder, for the completion of merit goals for the 2023-2024 school year in the amount of \$14,778, non-pensionable, pending approval of the Executive County Superintendent of Schools. Full credit of 2.5% was earned for qualitative goal #1, partial credit of 2.0% was earned for qualitative goal #2, full credit of 3.33% was earned for quantitative goal #4, and partial credit of 1.665% was earned for quantitative goal #5.

ACTION ITEM(S): P-1 – P-28

Motion of adopt: _____ Seconded By: _____
MOTION **YES** **NO** **ABSTAIN** **ABSENT**
 Alfano _____ _____ _____ _____
 Barrett _____ _____ _____ _____

Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Van Ginneken	_____	_____	_____	_____

POLICY

POL-1

Motion to approve a second reading and adopt the following policies and/or regulations:

- [P 1140](#) Educational Equity Policies/Affirmative Action
- [P 1523](#) Comprehensive Equity Plan
- [P 1530](#) Equal Employment Opportunities
- [R 1530](#) Equal Employment Opportunity Complaint Procedure
- [P 1550](#) Equal Employment/Anti-Discrimination Practices
- [P 2260](#) Equity in School and Classroom Practices
- [R 2260](#) Equity in School and Classroom Practices Complaint Procedure

ACTION ITEM(S): POL-1

Motion of adopt: _____ Seconded By: _____

MOTION	YES	NO	ABSTAIN	ABSENT
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Van Ginneken	_____	_____	_____	_____

POL-2

Motion to approve abolishment of the following policy:

- [P 5755](#) Equity in Educational Programs and Services

ACTION ITEM(S): POL-2

Motion of adopt: _____ Seconded By: _____

MOTION	YES	NO	ABSTAIN	ABSENT
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____

Lucarelli _____
 Reinle _____
 Van Ginneken _____

POL-3

Motion to approve a first reading of the following policies and/or regulations:

<u>P 0141</u>	Board Member Number and Term
<u>P 2200</u>	Curriculum Content
<u>P 3160</u>	Physical Examination
<u>R 3160</u>	Physical Examination
<u>P 4160</u>	Physical Examination
<u>R 4160</u>	Physical Examination
<u>R 5200</u>	Attendance
<u>P 5337</u>	Service Animals
<u>P 5350</u>	Student Suicide Prevention
<u>P 8420</u>	Emergency and Crisis Situations
<u>P 8467</u>	Firearms and Weapons
<u>R 8467</u>	Firearms and Weapons
<u>P 9181</u>	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants

ACTION ITEM(S): POL-3

Motion of adopt: _____ Seconded By: _____

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Van Ginneken	_____	_____	_____	_____

XI. Written Communication

XII. Public Comment (Board Policy #0167)

“All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also need to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.

The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves” (please provide name and municipality of residence).

XIII. Executive Session *if needed*

A motion was presented by _____ and seconded by _____ that the Hardyston Township

Board of Education enters private session at _____ p.m. to discuss _____ and, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, "Open Public Meetings Act". Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

XIV. Return to Public Session

Motion to the Board of Education will return to public session at _____ p.m.

Roll Call

- Mr. Anthony Alfano _____
- Mrs. Jean Barrett _____
- Mrs. Donna Carey _____
- Mr. Nick Demsak _____
- Mr. Brian Drelick _____
- Mr. Ron Hoffman _____
- Mrs. Susan Lucarelli _____
- Mr. Edward Reinle _____
- Mr. David Van Ginneken _____

- Mr. Michael Ryder _____
- Ms. Carolyn B. Joseph _____

Action following Executive Session if needed:

XV. Adjournment

With no further action or discussion required of the Hardyston Township Board of Education as this time, a motion was presented by _____, and seconded by _____, to adjourn the meeting at _____ p.m.