

**HARDYSTON TOWNSHIP BOARD OF EDUCATION
ANNUAL REORGANIZATION AND REGULAR MEETING AGENDA
JUNE 10, 2025
7:00 PM**

I. Call to Order

This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Law 1975, entitled, "Open Public Meetings Act," Hardyston Township Board of Education posted a meeting notice setting forth the time, date, and location of this meeting at the Office of Hardyston Township Board of Education and on the district's web site and mailed to the New Jersey Herald and to the Office of the Municipal Clerk of Hardyston Township.

II. Pledge of Allegiance

III. Roll Call

Mr. Anthony Alfano	present	absent	arrived at _____ p.m.
Mrs. Jean Barrett	present	absent	arrived at _____ p.m.
Mrs. Donna Carey	present	absent	arrived at _____ p.m.
Mr. Nick Demsak	present	absent	arrived at _____ p.m.
Mr. Brian Drelick	present	absent	arrived at _____ p.m.
Mr. Ron Hoffman	present	absent	arrived at _____ p.m.
Mrs. Susan Lucarelli	present	absent	arrived at _____ p.m.
Ms. Clarissa Marotta	present	absent	arrived at _____ p.m.
Mr. Edward Reinle	present	absent	arrived at _____ p.m.
Dr. Michael Ryder	present	absent	arrived at _____ p.m.
Mrs. Susan Verso	present	absent	arrived at _____ p.m.

Quorum confirmed: Yes No

Special Guest(s) Present: _____

Staff Member(s) Present: _____

Community Member(s) Present: _____
Other: _____

MISSION STATEMENT

The Hardyston School District together with our parents, families and community is dedicated to preparing our students for the 21st Century by providing each student with a quality education, in a safe and caring environment, which allows all students to achieve the New Jersey Core Curriculum Content Standards and Common Core State Standards at all grade levels and includes the knowledge, confidence, and self-esteem to be successful life-long learners in a culturally diverse democracy.

IV. Workshop

1. Updates to Agenda
2. Committee Reports:
Curriculum, Programs, Educational Technology & Community Relations (J. Barrett)
Finance, Facilities and Operations & Technology Infrastructure (A. Alfano)
Personnel, Negotiations, Grievance & Policy (D. Carey)
3. Board President’s Report
4. Superintendent’s Report
5. Security Reports (M. Ryder)
[Bus Evacuation Report](#)
Completed for the school year in September and April
[Fire/Security Drill Report - ES](#)
[Fire/Security Drill Report - MS](#)
6. [HIB Grade Report](#) Presentation (M. Ryder)
7. Student Safety Data System Report (M. O’Mara) [HYPERLINK](#)

8. Student Recognition:

Abigail Codner
2025 Superintendent’s Roundtable Award

Sophia Nutter
2025 Unsung Hero

Sydney Cascone
2025 Caring Award

V. Public Comment (Board Policy #0167) (please limit comments to action agenda items only)

“All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also needs to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.

The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves” (please provide name and municipality of residence).

VI. Executive Session *if needed*

Motion is presented by _____ and seconded by _____ that the Hardyston Township Board of Education enters private session at _____ p.m. to discuss _____, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, “Open Public Meetings Act.” Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

VII. Return to Public Session

Motion to the Board of Education will return to public session at _____ p.m.

Roll Call

Mr. Anthony Alfano _____

Mrs. Jean Barrett _____

Mrs. Donna Carey _____
 Mr. Nick Demsak _____
 Mr. Brian Drelick _____
 Mr. Ron Hoffman _____
 Mrs. Susan Lucarelli _____
 Ms. Clarissa Marotta _____
 Mr. Ed Reinle _____

Dr. Michael Ryder _____
 Mrs. Susan Verso _____

Action following Executive Session if needed:

VIII. Old Business

O/B-1

- July 8 – Regular Meeting
- August 12 – Regular Meeting

IX. New Business

X. Agenda Items:

MEETING MINUTES

1. May 14, 2024 – Regular Meeting

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____

HIB REPORT *All policies and procedures have been followed and met; the May report is based on the recommendation of the Superintendent.*

Background: HIB report for 6-10-25 is located in the Executive Session folder and will be voted on at the July 8, 2025 BOE meeting (if necessary).

Motion of adopt: _____ Seconded By: _____

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____

Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____

FINANCE

F-1

Motion to approve \$178,634.01 in transfers for the month of May 2025.

F-2

Motion to approve the Bills List for the month of May 2025 in the amount of \$1,623,994.41.

F-3

Motion to approve the Treasurer of School Monies Comparison Report for April 2025.

F-4

Motion to approve the Board Secretary’s Monthly Comparison Report for April 2025.

WHEREAS, the New Jersey Department of Education regulation N.J.A.C. 6A:23A-16.10(c)3 require local school districts to file a monthly certification of budgetary line item status,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education acknowledges that Susan Verso, Board Secretary, certifies the following statement: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I, Susan Verso, Board Secretary, certify that no budgetary line items accounts are over-appropriated nor over-expended for the period ending April 30, 2025.

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the board of Education certifies that as of after review of the board secretary’s and treasurer’s monthly financial reports and upon consultation with the appropriate school district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F-5

Motion to approve the following fiscal year organizational items (1 - 58) reorganization agenda for approval, as required by statute:

1. Motion to approve the Code of Ethics for School Board members subject to Statute 12-24.1, Chapter 178, Public Law 2001, Robert’s Rules of Order, and Parliamentary Procedures for all meetings of the Hardyston Township Board of Education.
2. Motion to reaffirm all past resolutions and motions previously approved by the Board of Education through January, 2026.
3. Motion to re-adopt all existing Board of Education policy manuals, by-laws, regulations, handbooks, contractual agreements, and other legislative or regulatory action of this board hereby continued in force through June 30, 2026.
4. Motion to recognize the Hardyston Township Education Association as the official organized bargaining unit representing all non-administrative contractual staff.

5. Motion to approve all curriculum, curriculum guides, 5-year curriculum review schedule through June 30, 2026, educational programs, and existing approved textbooks for the 2025-2026 school year.
6. Motion to approve the New Jersey Herald as the official newspaper and the Star Ledger and Advertiser News as the official (alternate) newspapers of the Board of Education for advertising purposes.
7. Motion to designate the Provident Bank, New Jersey Cash Management Fund, and New Jersey Asset Rebate Management Fund as the official depositories of the Board of Education for all funds.
8. Motion to authorize a petty cash fund for each school building the amount of \$250.00. The custodian of funds will be the principal of each school. Individual warrants eligible for reimbursement may not exceed \$50 per receipt. Sales tax will not be approved for reimbursement.
9. Motion to approve the chart of accounts for the budgetary process and authorizes the Superintendent of Schools and the School Business Administrator to implement the 2025-2026 school budget pursuant to applicable local and state policies and regulations.
10. Motion to authorize the School Business Administrator and Board Secretary as:
 - a. Custodian of Board of Education Records for OPRA compliance
 - b. Chief Financial Officer and Investment Officer with approved depositories
 - c. Public Agency Compliance Officer (PACO)
11. Motion to appoint the Superintendent of Schools as custodian of School Personnel Records for the 2025-2026 school year.
12. Motion to authorize the School Business Administrator and Board Secretary to:
 - a. Maintain appropriate bonding as required by state statutes
 - b. Make telephone, wire, and electronic transactions of board funds
 - c. Invest board funds at the most advantageous rate in compliance with all state laws and regulations.
 - d. Issue advance payment and/or partial payment to facilitate district requisitions, on an as needed basis.
 - e. Audit and approve any account and demand to be paid prior to presentation to the Board. Any such approval shall be presented to the Board for ratification at their next meeting as per NJS 18A:19-4.1.
13. RESOLVED, that the Board of Education approve the following resolution authorizing the procurement of goods and services through the New Jersey state purchasing agency for the 2025-2026 school year:

WHEREAS, Title 18A:18A-10 provides that, "A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Hardyston School District has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the Hardyston Board of Education desires to authorize its purchasing agent for the 2024-2025 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW THEREFORE BE IT RESOLVED, that the Hardyston Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing all state contracted vendors.

14. Motion to authorize the School Business Administrator, in consultation and agreement with the Superintendent of Schools, to process line item transfers in compliance with state law and regulations.
15. Motion to authorize the School Business Administrator, in consultation and agreement with the Superintendent of Schools, to declare miscellaneous items no longer needed as surplus and to dispose of these items in compliance with state law and regulations.
16. Motion to approve the official signatures of the Board President, School Treasurer, and Board Secretary to sign warrants for all board funds in agreement with the signature cards approved by the Board of Education except as below:
 - a. Student Activities: IAW Board Policy 6660, the Superintendent and/or his designee may be authorized as sole signer of the checks drawn against the Student Activities Account.
 - b. Cafeteria Account: IAW Board Policy 6640, the Board President and Secretary signatures are both required for checks drawn against the Cafeteria Account.
17. Motion to authorize use of a signature stamp for the Board President, Treasurer, and Board Secretary.
18. Motion to authorize the Board President or designee to act as Board Secretary when appropriate.
19. Motion to approve the appropriate bonding of the School Business Administrator (\$250,000) and Treasurer of School Monies (\$200,000) as required by Statute.
20. Motion to approve appointment of Schenck, Price, Smith, & King as general counsel from July 1, 2025 through July 31, 2025 at the hourly rate of \$180.00 for partners and counsel, \$170.00 for associates, and \$115.00 for law clerks and paralegals, and adopt the following resolution. Additionally, authorize the issuance of a Request for Qualifications (RFQ) to solicit proposals for legal services for the Hardyston Township Board of Education for the remainder of the 2025-2026 school year.

WHEREAS, there exists a need for legal services for the Hardyston Board of Education; and

WHEREAS, the Public School Contracts Law (N.J.S.A. 18A:18A-5) permits the contracting of "Professional Services" without competitive bidding; and

WHEREAS, The Board of Education seeks to issue a Request for Qualifications (RFQ) to identify and select legal counsel for the remainder of the 2025-2026 school year;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that Schenck, Price, Smith, & King be contracted as general legal counsel for the Hardyston Board of Education for a two-month period from July 1, 2025, to July 31, 2025, as a "Professional Service" in accordance with N.J.S.A. 18A:18A-5, at the hourly rates of \$180.00 for partners and counsel, \$170.00 for associates, and \$115.00 for law clerks and paralegals; and

BE IT FURTHER RESOLVED that the Board authorizes the administration to prepare and issue a Request for Qualifications (RFQ) to solicit proposals for legal services for the period following July 31, 2025, in compliance with N.J.S.A. 18A:18A-5 and other applicable regulations, with the Chapter 271 political contribution disclosure form for Schenck, Price, Smith, & King on file with the district.

21. Motion to re-appoint Nisivoccia & Company LLP as professional auditors for the Board of Education through June 30, 2026 at a cost of \$35,000 and

WHEREAS, there exists a need for auditing services; and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that Nisivoccia & Company LLP be contracted as auditors for the Hardyston Board of Education for the 2025-2026 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.

22. Motion to appoint Integrity Consulting Group as designated Insurance Agent (broker of record) for Health, Prescription, and Dental benefits through June 30, 2026 and

WHEREAS, there exists a need for health insurance brokerage services; and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that Integrity Consulting Group be contracted as health insurance broker of record for the Hardyston Board of Education for the 2025-2026 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.

23. Motion to appoint The Morville Agency doing business with Arthur J. Gallagher, Inc. as the Risk Management Consultant the School Alliance Insurance Fund (S.A.I.F.) for the purchase of property, casualty, liability, auto, workers compensation, and other required bonds & insurance through June 30, 2026, and

WHEREAS, there exists a need for insurance/risk management services; and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that The Morville Agency be contracted as Risk Management Consultant for the Hardyston Board of Education for the 2025-2026 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.

24. Motion to approve renewal of the contractual agreement with J & B Occupational Therapy, LLC, of Augusta NJ, for physical therapy at the rate of \$96.50 per hour and evaluations at a flat rate of \$435.00, effective July 1, 2025 through June 30, 2026. Partial funding will be provided through the IDEIA grant.

WHEREAS, there exists a need for professional therapy services, and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted:

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that J & B Occupational Therapy, LLC be contracted as official therapists of record for the Hardyston Board of Education for the 2025-2026 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.

~~25. Motion to approve the appointment of Dr. Rajesh Raman, Wellness Pediatrics, as School Physician through June 30, 2026, at the annual amount of \$7,500, and~~

~~WHEREAS, there exists a need for medical services, and~~

~~WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted:~~

~~NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that Dr. Rajesh Raman, Wellness Pediatrics, be contracted as School Physician for the Hardyston Board of Education for the 2025-2026 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.~~

Motion tabled until further information from Physician's office.

26. Motion to re-appoint Bollinger Insurance Inc. for student accident insurance through June 30, 2026, and

WHEREAS, there exists a need for insurance services, and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted:

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that The Bollinger Insurance Inc. be contracted as Insurance Agent for student accident insurance for the Hardyston Board of Education for the 2025-2026 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.

27. Motion to approve a contract with Tracey Talmadge to provide services to fulfill the Treasurer of School Monies responsibilities for a yearly fee of \$7,200.

28. Motion to approve and accept electronic signatures for the requisition process for the Superintendent of Schools and the Business Administrator. The district uses a requisitioning software product provided by CDK Systems, Inc.
29. Motion to approve the Premium Payment Plan (consisting of the Section 125 Plan document, and component Benefit Plans and Policies) that complies with Section 125 of the Internal Revenue Code to enable its employees to elect to pay for their share of the group health insurance on a pre-tax salary reduction basis and that the School Business Administrator of the Board is authorized and directed to take any and all action as may be necessary to effectuate this Resolution.
30. Motion to re-confirm membership with School Health Insurance Fund for the cooperative purchase of liability and health/medical insurance through June 30, 2026 and to authorize the School Business Administrator to serve as agent of the Board.
31. Motion to approve the substitute calling service, Frontline, for the 2025-2026 school year at a cost of \$7,425.
32. Motion to approve PaySchools as the online merchant account processing platform for the 2025-2026 school year at a cost of \$1,500.
33. Motion to approve renewal of the software support agreement with CDK Computer Solutions for the district's personnel and budgetary accounting through June 30, 2026 at the rate of \$7,000 for the personnel program (\$300 for up to two additional users) and \$6,200 for the accounting program, (\$300 for two additional users) and \$3,800 for the requisition program.
34. Motion to authorize payroll deductions for Tax Sheltered Annuities, Custodial Accounts, Disability Income Protection Plans, and other depositories requested by staff with Visions Credit Union (Tri-Co Federal Credit Union), Equitable, N.Y. Life, Vanguard Group, Unum, Provident Bank, Colonial Life, Prudential and Aflac.
35. Motion to approve renewal of the Elementary School and the Middle School as Red Cross Emergency Shelters, if needed, for the 2025-2026 school year. This agreement may be terminated with 30 days' written notice by either party.
36. Motion to approve renewal of the agreement with Sussex County Regional Cooperative effective July 1, 2025 through June 30, 2026, for transportation services for special education requirements and to seek quotes for student field trips and any other transportation as needed. The contract will be extended according to the payment schedule stated in the agreement for administrative fees and payment schedule.
37. Motion to approve membership with Sussex County Educational Services Commission, Bergen County Educational Services Commission, and Cerebral Palsy of New Jersey for services to our students as needed and identified by appropriate school administration.
38. Motion to approve the District's Comprehensive Equity Plan for the 2025-2026 school year as previously approved and submitted to the NJ Department of Education Sussex County Office. (copy on file)

39. Motion to approve the renewal of the following maintenance contracts:

All amounts listed are NTE 5% (NTE =Not To Exceed). Quoted estimates exceeding 5% will be re-approved from the Board

Vendor	Dates	Purpose	Amount
Agra	7/1/25 – 6/30/26	Drinking water/testing compliance	\$ 6,065
Arrow Elevator	7/1/25 – 6/30/26	Elevator	\$ 2,835
Automated Logic	7/1/25 – 6/30/26	Computer controls heat and A/C	\$11,600
A.M.E.	7/1/25 – 6/30/26	Pneumatic controls	\$10,300
Butler Water	7/1/25 – 6/30/26	Boiler and A/C chemicals monitoring	\$ 3,450
Carrier	7/1/25 – 6/30/26	Chiller maintenance, winterization, and restart	\$10,920
Complete Security Systems	7/1/25 – 6/30/26	Burglar, fire and freezer alarms, including state mandated inspections	\$ 6,800
East Coast Combustion	7/1/25 – 6/30/26	Aerco boiler annual maintenance	\$8,465
Franklin Public Works	7/1/25 – 6/30/26	Sewer and water	\$29,500
Kraft Power	7/1/25 – 6/30/26	Emergency backup generator	\$ 875
Protective Measures Security and Fire Systems	7/1/25 – 6/30/26	Sprinkler system certification	\$6,200
McGowan	7/1/25 – 6/30/26	Drinking water management compliance	\$ 2,550
Natural Systems Utilities	7/1/25 – 6/30/26	Septic maintenance	\$11,450
On-Tech Consulting	7/1/25 – 6/30/26	E-rate application process	\$ 2,000
Rullo & Juillet Associates, Inc.	7/1/25 – 6/30/26	Right to Know/AHERA PEOSH/Asbestos monitoring/training	\$ 7,200
Sussex County Fire Sales & Service	7/1/25 – 6/30/26	Fire extinguishers and suppression system	\$ 1,925
Weatherproofing Technologies, Inc.	7/1/25 – 6/30/26	ES & MS Roof Inspections	\$ 7,500

40. Motion to renew (ratifies previous motion) the three (3) Interlocal Agreements with the Township of Hardyston for shared services of the following:

- a. Park Maintenance for the period January 1, 2025 through December 31, 2026, at a cost of \$18,850 (Municipal fiscal year is the calendar year).
- b. Solid Waste and Recycling for the period January 1, 2025 through December 31, 2026, at a cost of \$12,350 (Municipal fiscal year is the calendar year), and
- c. to approve the continuation of the three year Commodity Resale Agreement with the Township of Hardyston for the cost of fuel at the rates authorized by the Morris County Cooperative Pricing Council, currently at the following rates: \$2.95 for gasoline and \$3.80 for diesel, plus an additional \$0.10 per gallon administrative fee, billed monthly per actual usage for the period January 1, 2025 through December 31, 2026. (Municipal fiscal year is the calendar year).

41. Motion to appoint Dr. Michael Ryder as the district’s Affirmative Action Officer, Homeless Liaison, and Attendance Officer, with no additional stipend, through June 30, 2026.

42. Motion to appoint David Lenz as Safety Compliance Officer, IPM Coordinator, AHERA Designee, Air Quality Designee, Chemical Hygiene Officer, and Right to Know Officer through June 30, 2026.
43. Motion to approve the fourth year of a five-year contract agreement, total cost of contract \$164,052.59 (renewable annually for one additional year) with Maschio’s Food Services Inc., effective September 1, 2025 through June 30, 2026 with the terms and conditions in adherence to state mandates:

1. Management Fee(s)/Guarantees

1) Management Fee

The School Feed Authority shall pay Maschio’s annual management fee in the amount of \$10,161.60.

The management fee shall be payable in monthly installments of \$1,016.16 per month commencing on September 1, 2025 and ending on June 30, 2026.

2)

This agreement is compliant with all guidelines and regulations of the New Jersey Department of Agriculture. This agreement can be terminated by either party with 60-days’ notice.

44. Motion to ratify a previous renewal of the Article 16 Memorandum of Agreement Annual Addendum, effective July 1, 2025 through June 30, 2026:

The Hardyston Township Board of Education at the June 9, 2015 public meeting wishing to recognize and maintain the value of the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials hereby re-adopts the Memorandum of Agreement as originally approved by this Board, without modification and authorizes the submission to the County Superintendent of Schools, the County Prosecutor, and to Law Enforcement for signatures.

45. Motion to approve the annual tuition rates for any out of district student accepted by Hardyston Township Public Schools as follows:

Program	Annual Tuition
Preschool Handicapped PT	\$16,840
Preschool Handicapped FT	\$22,034
Multiple Disabled	\$54,165
Special Education, LLD	\$44,018
Kindergarten, full-day	\$20,331
Regular Education, Grades 1-5	\$20,616
Regular Education, Grades 6-8	\$21,112

Emotional Regulation Impairment	\$30,792
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46. Motion to approve the 2025-2026 payroll rates for substitute coverage as indicated:

- a. Substitute Teacher \$150.00 per day
- b. Substitute School Nurse \$250.00 per day
- c. Substitute Secretary \$ 15.49 per hour
- d. Substitute Custodian \$ 15.49 per hour (reg. school year only)
- e. Substitute Paraprofessional \$ 15.49 per hour
- f. Bedside/Tutor/Home Instruction \$ 38.00 per hour
- g. LPN Aide Upon recommendation of Superintendent

47. Motion to appoint Phoenix Advisors as Continuing Disclosure Agent at an annual fee of \$1,375 and adopt the following resolution:

WHEREAS, there exists a need for a Continuing Disclosure Agent, and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that Phoenix Advisors be contracted as Continuing Disclosure Agent for the Hardyston Board of Education for the 2025-2026 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.

48. Motion to appoint McManimon, Scotland & Baumann, LLC as Bond Attorney for the 2025-2026 school year and adopt the following resolution:

WHEREAS, there exists a need for legal services, and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that McManimon, Scotland & Baumann, LLC be contracted as bond attorney for the Hardyston Board of Education for the 2025-2026 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.

49. Motion to approve Hardyston Township Board of Education’s District maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2025-2026 school year.

NOW, THEREFORE, BE IT RESOLVED that the Hardyston Township Board of Education hereby establishes the school district Professional Development travel maximum for the 2025-2026 school and budget year, in the amount not to exceed \$40,000; all approved travel reimbursements paid at the prevailing OMB rate of \$.47 per mile; Regular Business travel will not exceed \$1,500 per employee per year;

BE IT FURTHER RESOLVED that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

- 50. Motion to approve Jennifer Cimaglia as the district’s ESEA Coordinator and Title I Representative for the 2025-2026 school year with no additional compensation.
- 51. Motion to appoint Dr. Gulay Maffia, as the Federal IDEIA and the N.J. State Extraordinary Aid program coordinator with no additional compensation effective through June 30, 2026.
- 52. Motion to approve the 2025-2026 monthly regular and workshop meeting schedule at 7:00 p.m. at the Hardyston Middle School, 183 Wheatsworth Road, to be held on the second (regular) and fourth (workshop) Tuesday of each month (except as noted). The next successive Tuesday will be the alternate date if needed.

Month	2 nd Tuesday - Regular	4 th Tuesday - Workshop
July	8	22 No workshop scheduled
August	12	26 No workshop scheduled
September	9	23 No workshop scheduled
October	14	28 No workshop scheduled
November	11	25 No workshop scheduled
December	9	23 No workshop scheduled
January	6	20 Budget workshop
February	10	24 Budget workshop
March	17	31 No workshop scheduled
April	14	28 Regular Meeting and Public Hearing and Adoption of Budget (<i>subject to NJ State Elections</i>)
May	12	26 No workshop scheduled
June	9	23 Annual Evaluation Workshop and Retreat
July	14	28 No workshop scheduled
August	11	25 No workshop scheduled

- 53. WHEREAS, pursuant to law, District employees may generally not be hired or appointed except by a majority vote of the full membership of the Board after recommendation by the Superintendent of Schools, except in situations where the Board provides otherwise; and

WHEREAS, the Board recognizes that there may be certain instances in which the Superintendent of Schools may be required to hire staff in order to fill unforeseen vacancies or on an emergent basis to address student and District needs prior to the next scheduled Board meeting;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to recommend and appoint a person to fill a sudden vacancy which occurs by reason of unforeseen circumstances or due to emerging District needs, when such vacancy or need arises between scheduled Board meetings, subject to notification of such action to the Board President and ratification of that action by the Board at the next Board meeting; and be it further

RESOLVED, that the Board of Education also authorizes the Superintendent of Schools to appoint, at his discretion, substitute teachers as necessary to achieve these goals, subject to the above requirements; and be it further

RESOLVED, that this authority shall remain in effect until the end of the 2025-2026 school year and shall be approved on an annual basis by the full board.

54. Motion to approve iObservation using Marzano research-based evaluation module through Learning Sciences as the district's evaluation instrument for the school year 2025-2026.
55. Motion to appoint Dr. Michael Ryder as the district's Title IX Coordinator, with no additional stipend, through June 30, 2026.
56. Motion to appoint Dr. Gulay Maffia as the district's Title IX Investigator, with no additional stipend, through June 30, 2026.
57. Motion to appoint Jennifer Cimaglia as the district's Title IX Decision Maker, with no additional stipend, through June 30, 2026.
58. RESOLVED that the Hardyston Board of Education approves the attached standard operating procedures and internal controls. The SOP manual will be maintained in the business office and continue to be updated with additional/updated information when necessary.
59. Motion to approve membership with Education Services Commission of New Jersey, Hunterdon ESC, and Sourcewell for all purchasing without district bidding.

F-6 MAINTENANCE RESERVE TRANSFER

Motion to approve the following resolution:

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31 and 18A:7F-41 permits a Board of Education to establish and/or deposit into a certain reserve account at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current review or unexpended appropriations into reserve accounts during the months of June by board resolution; and

WHEREAS, the Hardyston Township Board of Education wishes to transfer unanticipated excess current year revenue or unexplained appropriations from the general fund into a Maintenance Reserve account at the year-end; and

WHEREAS, the Hardyston Township Board of Education has determined that an amount up to \$100,000, subject to available balances upon completion of fiscal audit;

NOW, THEREFORE, BE IT RESOLVED by the Hardyston Township Board of Education that it hereby authorizes the District's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations as recommended by the Superintendent of Schools.

F-7 CAPITAL RESERVE TRANSFER

Motion to approve the following resolution:

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31 and 18A:7F-41 permits a Board of Education to establish and/or deposit into a certain reserve account at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current review or unexpended appropriations into reserve accounts during the months of June by board resolution; and

WHEREAS the Hardyston Township Board of Education wishes to transfer unanticipated excess current year revenue or unexplained appropriations from the general fund into a Capital Reserve account at the year-end; and

WHEREAS, the Hardyston Township Board of Education has determined that an amount up to \$650,000, subject to available balances upon completion of fiscal audit;

NOW, THEREFORE, BE IT RESOLVED by the Hardyston Township Board of Education that it hereby authorizes the District's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

F-8
SCHOOL ALLIANCE INSURANCE FUND (SAIF) RESOLUTION APPOINTING A RISK MANAGEMENT CONSULTANT 2025-2026:

WHEREAS, a number of school boards in the State of New Jersey have joined together to form the **SCHOOLS HEALTH INSURANCE FUND** hereafter referred to as "SHIF", as permitted N.J.S.A. 18A:18B-1 et seq., and;

WHEREAS, the SHIF has received approval by the Commissioner of the Department of Banking and Insurance on August 10, 2015;

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a school board joint insurance fund;

WHEREAS, the governing body of Hardyston Board of Education, hereinafter referred to as "SCHOOL BOARD" has determined that membership in the SHIF is in the best interest of said SCHOOL BOARD.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the SCHOOL BOARD hereby agrees as follows:

- i. SCHOOL BOARD shall become a member of the SHIF for the period outlined in the SCHOOL BOARD's Indemnity and Trust Agreement.
- ii. SCHOOL BOARD will participate in the following type (s) of coverage (s):
 - a.) Health Insurance as defined pursuant to N.J.S.A. 17B:17-4, the SHIF's Bylaws, and the SHIF's Plan of Risk Management.

- iii. SCHOOL BOARD accepts and approves the SHIF's Bylaws and agrees to be bound by the terms thereof.
- iv. SCHOOL BOARD shall execute an application for membership and any accompanying certifications.
- v. SCHOOL BOARD agrees to commit to the four principles of the SHIF which are:
 - a.) A long term philosophy on rates.
 - b.) A willingness to work with bargaining units to achieve plan design changes.
 - c.) Professional management with stability and commitment.
 - d.) Rating structure based on actuarial numbers.

BE IT FURTHER RESOLVED that the governing body of the SCHOOL BOARD is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the SHIF as required by the SHIF's Bylaws, and to deliver these documents to the SHIF's Executive Director with the express reservation that these documents shall become effective only upon:

- i. Approval of the SCHOOL BOARD by the SHIF.
- ii. Receipt by the SHIF of a Resolution from the SCHOOL BOARD accepting SCHOOL BOARD's SHIF assessment.
- iii. Approval by the Commissioner of the New Jersey Department of Banking and Insurance of SCHOOL BOARD as a member of the SHIF.

F-9
SCHOOLS HEALTH INSURANCE FUND - INDEMNITY AND TRUST AGREEMENT

THIS AGREEMENT made this 1st day of July, 2021, in the County of Sussex, State of New Jersey, by and Between the **SCHOOLS HEALTH INSURANCE FUND** referred to as "SHIF" and the governing body of the Hardyston Board of Education a duly constituted Board of Education, hereinafter referred to as "SCHOOL BOARD".

WITNESSETH:

WHEREAS, the governing bodies of various school boards within the State of New Jersey, have elected to form a joint insurance fund as defined in N.J.A.C. 11:15-5.2, and as such an entity is authorized and described in N.J.S.A. N.J.S.A. 18A:18B-1 et. seq. and the administrative regulations promulgated pursuant thereto; and

WHEREAS, the SCHOOL BOARD has agreed to become a member of the SHIF in accordance with and to the extent provided for in the Bylaws of the SHIF and in consideration of such obligations and benefits to be shared by the membership of the SHIF;

NOW THEREFORE, it is agreed as follows:

1. The SCHOOL BOARD accepts the SHIF's Bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of said Bylaws and the pertinent statutes and administrative regulations pertaining to same.

2. The SCHOOL BOARD agrees to participate in the SHIF with respect to health insurance, as defined in N.J.S.A. 17B:17-4, and as authorized in the SCHOOL BOARD's resolution to join.

3. The SCHOOL BOARD agrees to become a member of the SHIF and to participate in the health insurance coverage offered for an initial period, (subject to early release or termination pursuant to the Bylaws), such membership to commence on July 1, 2025 and ending on June 30, 2026 at 12:01 AM provided, however, that the SCHOOL BOARD may withdraw at any time subsequent to the delivery of ninety (90) day prior written notice of the intent to withdraw to the SHIF as provided in the Bylaws.

4. The SCHOOL BOARD certifies that it has never defaulted on payment of any claims if self-insured and has not been canceled for non-payment of insurance premiums for a period of at least two (2) years prior to the date of this Agreement.

5. In consideration of membership in the SHIF, the SCHOOL BOARD agrees (i) that it shall jointly and severally assume and discharge the liability of each and every member of the SHIF for the periods during which the SCHOOL BOARD is a member of the SHIF, (ii) acknowledges that the SCHOOL BOARD and all other members of the SHIF, as a condition of membership in the SHIF, have executed and delivered an Indemnity and Trust Agreement similar to this Agreement and (iii) by the execution of this Agreement the full faith and credit of the SCHOOL BOARD is pledged to the punctual payment of any sums which shall become due to the SHIF in accordance with the Bylaws thereof, this Agreement or any applicable Statute. However, nothing herein shall be construed as an obligation of the SCHOOL BOARD for claims and expenses that are not covered by the SHIF, or for that portion of any claim or liability not within the SCHOOL BOARD's retained limit or in an amount which is in excess of the SHIF's limit of coverage.

6. If the SHIF in the enforcement of any part of this Agreement shall incur necessary expenses or become obligated to pay attorney's fees and/or court costs, the SCHOOL BOARD agrees to reimburse the SHIF for all such reasonable expenses, fees, and costs, inclusive of attorney fees, on demand.

7. The SCHOOL BOARD and the SHIF agree that the SHIF shall hold all moneys in excess of the SCHOOL BOARD's retained loss fund paid by the SCHOOL BOARD to the SHIF as fiduciaries for the benefit of SHIF claimants all in accordance with N.J.A.C. 11:15-5.1 et seq.

8. The SHIF shall establish and maintain Claims Trust Accounts for the payment of health insurance claims in accordance with N.J.S.A. N.J.S.A. 18A:18B-1 et seq., and N.J.A.C. 11:15-5.13 and such other statutes and regulations as may be applicable. More specifically, the aforementioned Trust Accounts shall be utilized solely for the payment of claims, allocated claim expense and stop loss insurance or reinsurance premiums for each risk or liability as follows:

- a) Employer contributions to group health insurance
- b) Employee contributions to contributory group health insurance
- c) Employer contributions to contingency account
- d) Employee contributions to contingency account
- e) Other trust accounts as required by the Commissioner of Insurance

9. Notwithstanding the terms of paragraph 8, above, to the contrary, the SHIF shall not be required to establish separate trust accounts for employee contributions provided the SHIF provides a plan in its Bylaws or Risk Management Plan for the recording and accounting of employee contributions of each member.

F-10

Motion to approve the following resolution:

**Hardyston Board of Education
Resolution**

WHEREAS, Certain Accounts within the Hardyston Board of Education, with outstanding check balances from checks not returned or unclaimed; and

WHEREAS, It is necessary to formally cancel said balances so that the unexpended balances may be returned to each respective account balance or credited to surplus;

NOW, THEREFORE, be it resolved, by the Business Administrator/Board Secretary of the Hardyston Board of Education, that the following outstanding check balances within the following checking accounts be canceled:

Student Activities Account

Check #	Check Date	Check Amount
6623	06/14/2024	\$200.00
6627	06/14/2024	\$25.00
6631	06/14/2024	\$48.00

F-11

Motion to approve the following resolution:

Resolution for Recreation Lease with Hardyston Township

The Board hereby approves the lease agreement/renewal between the Board and the Township of Hardyston for the recreation facility on Wheatsworth Road, Hardyston, New Jersey, for the effective period of October 1, 2018 through September 30, 2058, subject to the terms and conditions therein; and be it further Resolved, that the terms of the lease are subject to Commissioner of Education approval prior to becoming effective.

F-12

Resolved, the Board of Education approves the settlement and release agreement in the matter PNC Bank v. Partnerships in Education et al., CAM-L-003073-24, which the Board President is authorized to sign on behalf of the Board, in accordance with the terms and conditions therein.

F-13

Motion to approve increasing the daily work hours for the sub custodian position from four (4) hours per day to six (6) hours per day, in order to meet the operational needs of the facility and ensure adequate maintenance coverage.

ACTION ITEM(S): F-1 – F-13

Motion of adopt:	_____		Seconded By:	_____	
MOTION	YES	NO	ABSTAIN	ABSENT	
Alfano	_____	_____	_____	_____	
Barrett	_____	_____	_____	_____	
Carey	_____	_____	_____	_____	
Demsak	_____	_____	_____	_____	
Drelick	_____	_____	_____	_____	
Hoffman	_____	_____	_____	_____	
Lucarelli	_____	_____	_____	_____	
Marotta	_____	_____	_____	_____	
Reinle	_____	_____	_____	_____	

FACILITIES/OPERATIONS

F/O-1

Motion to approve the renewal of the following Transportation Contracts for the 2025/2026 school year. Increases are based on the maximum negotiated Consumer Price Index (CPI) of 3.57% as calculated by the State of New Jersey for 2025/2026.

A) Krapf School Bus Company - Multi-Contract #1 - ME202 & ME205 (M204 not renewed)

Route	Previous Year Per Diem	# of Days	Inc/Dec	Extension Per Diem	Renewal Cost
ME202	543.44	180	2.00/.50	19.40 562.84	\$101,311.20
ME205	541.39	180	2.00/.50	19.33 560.72	\$100,929.60
M204	340.39	0	n/a	Not renewed for 25-26	\$ 0.00

Total Annual Cost for Krapf: \$202,240.80

B) D.W. Clark - Multi-Contract #2 - Routes E210, E211, ME201, ME203, ME206

Route	Previous Year Per Diem	# of Days	Inc/Dec	Extension Per Diem	Renewal Cost
E210	289.09	180	1.90	10.32 299.41	\$53,893.80
E211	292.79	180	1.90	10.45 303.24	\$54,583.20
ME201	491.57	180	1.90	17.55 509.12	\$91,641.60
ME203	451.55	180	1.90	16.12 467.67	\$84,180.60
ME206	529.16	180	1.90	18.89 548.05	\$98,649.00

C) D.W. Clark - Single Routes

Route	Previous Year Per	# of Days	Inc/Dec	Extension Per Diem	Renewal Cost

	Diem					
M207	298.16	180	2.50	10.64	308.80	\$55,584.00

Route	Previous Year Per Diem	# of Days	Inc/Dec	Extension	Per Diem	Renewal Cost
E208	307.92	180	2.50	10.99	318.91	\$57,403.80

Route	Previous Year Annual Contract	# of Days	Inc/Dec	Extension	Renewal Cost
86	\$3,843.16	180	n/a	137.20	\$3,980.36

Total Annual Cost for D.W. Clark: \$499,916.36

F/O-2

Motion to approve the following 2024-2025 school year requests for use of the district facilities for the dates and times as indicated. All required paperwork and insurance confirmation will be on file; the main office will coordinate all dates and times.

NAME	LOCATION	DATE	TIME	DAY
Sussex County Stars Softball Youth League	ES Fields	July-Aug	whenever fields are not in use	Mon - Sat

ACTION ITEM(S): F/O-1 - F/O-2

MOTION	YES	NO	ABSTAIN	ABSENT
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____

CURRICULUM/PROGRAMS

C/P-1

Motion to approve the listed travel events in agreement with Chapter 53, Public Law 2007, Title 18A, and

Board Policy 9250:

EVENT	DATE	REGISTRATION FEE	MILEAGE & OTHER EXPENSES	EMPLOYEE/BOARD MEMBER	BENEFIT
NJSBA Spring School Law Forum, Monroe	6/26/25	\$299./ea.	- 0 -	S. Verso R. Hoffman	New laws and updates for education
Caring for Patients with Mental Health Issues	ONLINE	\$69.95	-0-	M. Petronella	Mental health concerns with students is on the rise; proper education will benefit students with addressing these needs.

C/P-2 *Waiting for new contract*

Motion to approve the following out of district students for the 2025-2026 school year:

#	STUDENTS	SCHOOL	TUITION
1		Northern Hills Academy 10 Gail Court Sparta, NJ	\$ \$ (1 additional Therapy)
		Aveana Nursing Services	\$ /per hour

C/P-3 *Waiting for new contract*

Motion to approve the following out of district students for the 2025 Extended School Year Program:

#	STUDENTS	SCHOOL	TUITION
1		Northern Hills Academy 10 Gail Court Sparta, NJ	\$11,003 \$894 (2 additional Therapies)
		Aveana Nursing Services	\$ /per hour

C/P-4

Motion to approve identified children of staff members to attend Hardyston School District as outlined in board approved Policy 5111 - Eligibility of Resident/Nonresident Students, for the period September 1, 2025 through June 30, 2026.

Student ID#	Grade (25-26SY)
486	K
478	K
377	1
104	3
2049	5

C/P-5

Motion to approve an additional resource teacher for the 2025 ESY program as required due to size of classes. No additional paraprofessional support is needed.

ACTION ITEM(S): C/P-1 – C/P-5

MOTION	YES	NO	ABSTAIN	ABSENT
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____

PERSONNEL

(All Personnel resolutions are based on the recommendation of the Superintendent.)

P-1

Motion to accept the employment contract for Susan Verso as School Business Administrator/Board Secretary for the period July 1, 2025 through June 30, 2026, with an annual salary of \$121,776, as reviewed and approved by the Executive County Superintendent.

P-2

Motion to approve the following individuals for the 2025 Extended School Year Programs for the period June 30, 2025 through July 31, 2025:

- Diane Lapinski, Teacher, 3 hours per day @ current per diem rate/per hour
- Lisa Napovier, Teacher, 3 hours per day @ current per diem rate/per hour
- Tara Kominiak, Teacher, 4 hours per day @ current per diem rate/per hour
- Ryan Neal, Teacher, 4 hours per day @ current per diem rate/per hour
- Arielle Stampone, Teacher, 4 hours per day @ current per diem rate/per hour
- Pamela Tancredi, Teacher, 3 hours per day @ current per diem rate/per hour
- Rebecca Halbig, Teacher, 4 hours per day @ current per diem rate/per hour
- Amanda Herrmann, Teacher, 4 hours per day @ current per diem rate/per hour
- Edith MacMillan, Teacher, 3 hours per day @ current per diem rate/per hour
- Samantha Brady, Teacher, 3 hours per day @ current per diem rate/per hour
- Holly Romahn, Teacher, 3 hours per day @ current per diem rate/per hour

- Iman Ahmed, Paraprofessional, 3.5 hours per day @\$15.49 per hour
- Lynn Ernst, Paraprofessional, 2.5 hours per day @\$15.49 per hour
- Maria Flaherty, Paraprofessional, 3.5 hours per day @\$15.49 per hour
- Elizabeth Kelly, Paraprofessional, 3.5 hours per day @\$15.49 per hour
- Lina Amodio, Paraprofessional, 3.5 hours per day @\$15.49 per hour
- Sandra Popovic, Paraprofessional, 3.5 hours per day @ \$15.49 per hour
- Taylor Goggins, Paraprofessional, 3.5 hours per day @\$15.49 per hour

Background: Substitute teachers will be paid at the miscellaneous certified hourly rate; current employees acting as substitute teachers will be paid at their current per diem per hour rate; any substitute paraprofessionals will be paid at the current substitute hourly rate of \$15.49.

P-7

Motion to approve the following certified teacher to conduct Dial 4 screening, hours not to exceed 7.25, during the summer months.

Michelle Newsome @ current per diem/per hour rate

P-8

Motion to employ the following full time preschool paraprofessional(s) for the 2025-2026 school year in conjunction with the ratified HTEA and with the condition that employment is terminated when the need for assigned services no longer exists.

Name	Step	Rate per Hour
Iman Ahmed	5	19.92
Amanda Matz	2	18.42
Marianne Monahan	7	20.92
Danielle Romeo	7	20.92
Victoria Braga	6	20.42
Amodio, Lina	3	18.92

Background: Positions are PEA funded.

P-9

Motion to employ the following special education aides for the 2025-2026 school year in accordance with the needs of the classified students and in conjunction with the ratified HTEA and with the condition that employment is terminated when the need for assigned services no longer exists.

Name	Step	Rate per Hour
Baker, Emily	1	17.92
Cammarata, Natalie	7	20.92
Centi, Carrieanne	3	18.92
Demeter, Keri	6	20.42
Di Bari, Sandra	5	19.92

Ernst, Lynn	5	19.92
Goggins, Taylor	1	17.92
Gundersen, Kayla	2	18.42
Kelly, Elizabeth	5	19.92
Lewczuk, April	3	18.92
McLean, Ashley	3	18.92
Nicholson, Derek	3	18.92
Nunez Vargas, Mariela	1	17.92
Peterson, Lynn	3	18.92
Popovic, Sandra	3	18.92
Santos, Erika	4	19.42
Schmeal, Sandra	7	20.92
Schmitt, Deidre	3	18.92
Skowronski, Deborah	4	19.42
Smedley, Deborah	3	18.92
Vallat, Danielle	2	18.42
Wahad, Roula	7	20.92
Washer, Trevor	2	18.42

Background: Hours per week will not exceed 29.75; exact hours per week will be determined once all schedules have been finalized. A total of 32 positions were budgeted.

P-10

Motion to rescind employment for Kathleen Eichvalds (hired at BOE meeting 4/8/25). Ms. Eichvalds decided to remain as a substitute for the district.

P-11

Motion to rescind employment for Patrice Hess (hired at BOE meeting 5/6/25). Mrs. Hess decided to return as a substitute for the district.

P-12

Motion to approve Ryan Scussel as part time custodian (.69 FTE), Step 2, \$29,356.05, for the period July 1, 2025 through June 30, 2026, as outlined in the negotiated agreement.

P-13

Resolved, that the Board of Education hereby places Kaitlin Gregory on a Federal family medical leave of absence using accumulated sick days, with benefits, for the period on or about October 20, 2025 through on or about December 6, 2025, after which the employee will be placed on a leave of absence under the Federal and State family leave acts, subject to modifications as may be necessary with medical documentation, ending on or about March 11, 2026. Mrs. Gregory plans on returning to her current position March 12, 2026.

P-14

Motion to approve Albert Buck, Behaviorist for the district, MA, Step 16, \$52,383 (.6 FTE), for the period September 1, 2025 through June 30, 2026, as outlined in the negotiated agreement.

P-15

Motion to accept the resignation letter from Kelly Bansemer, effective June 5, 2025.

P-16

Motion to employ the following Child Study Team members to work up to 4 days, as needed, during the summer for general summer Child Study Team Office requirements, spread out over July and August and approved by the superintendent. The members will be paid at their current per diem rate per 6 hour work day. Any additional days needed may only be granted upon subsequent request and superintendent and BOE approval.

Maureen Hubbard Francesca Benvenuto Caitlin Carrigan Alyssa Kopf

P-17

Motion to approve Lea LaChance as Elementary Music Teacher, BA, Step 3-4, \$49,260 (.8 FTE), for the period September 1, 2025 through June 30, 2026, as outlined in the negotiated agreement.

P-18

Motion to approve Carly Fitzmorris as Long Term Substitute Teacher, for the period September 1, 2025 through March 12, 2026, at a rate of \$175 per day as outlined in the negotiated agreement.

P-19

Motion to approve the substitutes listed below to be placed on our substitute calling list for the 2024-2025 school year. Employment is on an emergent basis, if necessary, and contingent upon criminal history background clearance as required by P.O. 1986, C.116.

NAME	POSITION	CERTIFICATION
Kayleigh Newsome	Teacher / Paraprofessional	In process

ACTION ITEM(S): P-1 – P-18

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____

Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____

POLICY *Nothing to report*

XI. Written Communication

XII. Public Comment (Board Policy #0167)

“All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also need to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.

The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves” (please provide name and municipality of residence).

XIII. Executive Session if needed

A motion was presented by _____ and seconded by _____ that the Hardyston Township Board of Education enters private session at _____ p.m. to discuss _____ and, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, “Open Public Meetings Act”. Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

XIV. Return to Public Session

Motion to the Board of Education will return to public session at _____ p.m.

Roll Call

Mr. Anthony Alfano	_____
Mrs. Jean Barrett	_____
Mrs. Donna Carey	_____
Mr. Nick Demsak	_____
Mr. Brian Drelick	_____
Mr. Ron Hoffman	_____
Mrs. Susan Lucarelli	_____
Ms. Clarissa Marotta	_____
Mr. Ed Reinle	_____
Dr. Michael Ryder	_____
Mrs. Susan Verso	_____

Action following Executive Session if needed:

XV. Adjournment

With no further action or discussion required of the Hardyston Township Board of Education as this time, a motion was presented by _____, and seconded by _____, to adjourn the meeting at _____ p.m.