

**HARDYSTON TOWNSHIP BOARD OF EDUCATION**  
**REGULAR MEETING AND BUDGET PUBLIC HEARING MINUTES**  
**MAY 6, 2025**  
**7:00 PM – MIDDLE SCHOOL CAFETERIA**

**I. Call to Order**

Board President Donna Carey called the Regular Meeting of the Hardyston Board of Education to order on May 6, 2025 at 7:00 p.m., from the Cafeteria of the Hardyston Middle School, 183 Wheatsworth Road, Hamburg, NJ 07419. President Donna Carey read the Open Public Meetings Act statement:

This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Law 1975, entitled, "Open Public Meetings Act," Hardyston Township Board of Education posted a meeting notice setting forth the time, date, and location of this meeting at the Office of Hardyston Township Board of Education and on the district's web site and mailed to the New Jersey Herald and to the Office of the Municipal Clerk of Hardyston Township.

**II. Pledge of Allegiance**

**III. Roll Call**

Mr. Anthony Alfano	present	x	absent	arrived at _____ p.m.
Mrs. Jean Barrett	present	x	absent	arrived at _____ p.m.
Mrs. Donna Carey	present	x	absent	arrived at _____ p.m.
Mr. Nick Demsak	present	x	absent	arrived at _____ p.m.
Mr. Brian Drelick	present	x	absent	arrived at _____ p.m.
Mr. Ron Hoffman	present		absent x	arrived at _____ p.m.
Mrs. Susan Lucarelli	present	x	absent	arrived at _____ p.m.
Ms. Clarissa Marotta	present	x	absent	arrived at _____ p.m.
Mr. Edward Reinle	present	x	absent	arrived at <u>7:29</u> p.m.
Dr. Michael Ryder	present	x	absent	arrived at _____ p.m.
Mrs. Susan Verso	present	x	absent	arrived at _____ p.m.

Quorum confirmed:    ☒ Yes            ☐ No

Special Guest(s) Present:            Mr. Joseph. Roselle Esq. SPS&K  
   Ms. Kelly Mitchell, NJSBA

Staff Member(s) Present:            Dr. Gulay Maffia, Director of Special Education  
   Mrs. J. Cimaglia, ES Principal  
   Ms. M. O'Mara, MS Principal

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Community Member(s) Present:    @50

Other:                                        n/a

## MISSION STATEMENT

*The Hardyston School District together with our parents, families and community is dedicated to preparing our students for the 21<sup>st</sup> Century by providing each student with a quality education, in a safe and caring environment, which allows all students to achieve the New Jersey Core Curriculum Content Standards and Common Core State Standards at all grade levels and includes the knowledge, confidence, and self-esteem to be successful life-long learners in a culturally diverse democracy.*

### IV. Workshop

#### **PUBLIC HEARING - PROPOSED BUDGET 2025-26**

Presented by Michael Ryder, Superintendent

Public Comments will follow Proposed Budget Presentation

Public Comment (Board Policy #1200) - Proposed Budget Comments Only.

*All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also needs to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.*

*The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves. (please provide name and street address).*

### **For approval: RESOLUTION FOR ADOPTION OF THE 2025-26 BUDGET**

Upon recommendation of the Superintendent, the Board approves the following resolution:

BE IT RESOLVED by the Hardyston Board of Education to approve the 2025-26 school district budget.

<b>Appropriations</b>			<b>25-26</b>
	<b>Total General Current Expense (Fund 11)</b>		\$13,828,849
		<b>Total Capital Outlay</b>	\$132,173
	Charter School Tuition (Fund 10)		\$118,474
		<b>General Fund Total</b>	
	Special Revenue Fund (Fund 20)		\$1,611,667
	Repayment of Debt (Fund 40)		\$773,519
		<b>Total Appropriations</b>	\$16,484,682
<b>Revenues</b>			<b>25-26</b>
	Local Tax Levy		\$11,297,000
	Misc. Revenue		\$300,000
	Interest on Main Reserve		\$1,500
	Interest on Cap Reserve		\$1,500
		<b>Total Revenue from Local Sources</b>	\$11,600,000
<b>St Sources</b>	School Choice		\$122,451
	Transportation Aid		\$534,888
	Special Ed Aid		\$688,271
	Security Aid		\$88,190
	Adjustment Aid		\$0
	SEMI		\$0
	ExtraOrdinary Aid		\$225,000
		<b>Revenue from State Sources</b>	\$1,658,800
<b>Otr Sources</b>	Budgeted Fund Balance		\$700,696
	Withdrawal from Capital Reserve (10-307)		\$70,000
	Withdrawal from Maint Reserve (10-310)		\$50,000

		<b>Total Operating Budget (Fund 10 &amp; 11 &amp; 12)</b>	\$14,709,496
	Title I	(Updated 80% for Budget)	\$60,692
	Title II	(Updated 80% for Budget)	\$18,132
	IDEA	(Updated 80% for Budget)	\$127,768
	PreSchool Expansion Aid		\$1,405,075
		<b>Special Revenue Funds (Fund 20)</b>	\$1,611,667
		<b>Debt Service / Bond Repayment (Fund 40)</b>	\$773,519
		<b>Total Revenues</b>	\$16,484,682

This budget incorporates the following revenue measures:

- There will be an increase in the General Fund Tax Levy of 2.45%.
- Taxes to be raised for the 2025-2026 School Budget: General Fund \$11,297,000 and Debt Service \$773,519.
- Budgeted Fund Balance to offset tax levy \$700,696.
- Withdrawal from Capital Reserve of \$70,000 for ES A/C installation.
- Withdrawal from Maintenance Reserve of \$50,000 for additional maintenance reserve used in budget for FY26.
- Includes \$43,893 of the total Health Care Adjustment of \$176,914.

Motion of adopt: D. Carey

Seconded By: N. Demsak

MOTION	YES	NO	ABSTAIN	ABSENT
Alfano	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Barrett	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Carey	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Demsak	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Drelick	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Hoffman	<u>          </u>	<u>          </u>	<u>          </u>	<u>  x  </u>
Lucarelli	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Marotta	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Reinle	<u>          </u>	<u>          </u>	<u>          </u>	<u>  x  </u>

### Return to Workshop:

1. Updates to Agenda
2. Committee Reports:  
Curriculum, Programs, Educational Technology & Community Relations (J. Barrett)  
Finance, Facilities and Operations & Technology Infrastructure (A. Alfano)  
Personnel, Negotiations, Grievance & Policy (D. Carey)
3. Superintendent's Report
4. Security Reports (M. Ryder)  
Bus Evacuation Report  
Fire/Security Drill Report - ES  
Fire/Security Drill Report - MS
5. **Staff Recognition: Hardyston Elementary School Faculty - #1!**
6. Special Education Presentation – Dr. Gulay Maffia and Robin Ballard, Esq.

**V. Public Comment (Board Policy #1200)** (please limit to agenda items only)

**VI. Executive Session** *if needed*

*Motion is presented by D. Carey and seconded by A. Alfano that the Hardyston Township Board of Education enters private session at 8:51p.m. to discuss legal personnel, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, "Open Public Meetings Act." Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.*

**VII. Return to Public Session**

*Motion to the Board of Education will return to public session at 10:05p.m.*

**Roll Call**

Mr. Anthony Alfano	___ x ___
Mrs. Jean Barrett	___ x ___
Mrs. Donna Carey	___ x ___
Mr. Nick Demsak	___ x ___
Mr. Brian Drelick	___ x ___
Mr. Ron Hoffman	___ AB ___
Mrs. Susan Lucarelli	___ x ___
Ms. Clarissa Marotta	___ x ___
Mr. Ed Reinle	___ x ___
 Dr. Michael Ryder	 ___ x ___
Mrs. Susan Verso	___ x ___

Action following Executive Session if needed:

**VIII. Old Business**

**O/B-1**

- June 10 – Regular Meeting
- July 8 – Regular Meeting
- August 12 – Regular Meeting

**IX. New Business**

**X. Agenda Items:**

**MEETING MINUTES**

**1. April 8, 2025 – Regular Meeting**

Motion of adopt: D. Carey

Seconded By: B. Drelick

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	___ x ___	_____	_____	_____
Barrett	___ x ___	_____	_____	_____
Carey	___ x ___	_____	_____	_____
Demsak	___ x ___	_____	_____	_____

Drelick	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Hoffman	<u>          </u>	<u>          </u>	<u>          </u>	<u>  x  </u>
Lucarelli	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Marotta	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Reinle	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>

**HIB REPORT** All policies and procedures have been followed and met; the April report is based on the recommendation of the Superintendent.

*Background: HIB report for 5-6-25 is located in the Executive Session folder and will be voted on at the June 10, 2025 BOE meeting (if necessary).*

Motion to adopt: D. Carey	Seconded By: S. Lucarelli			
<b>MOTION</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Alfano	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Barrett	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Carey	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Demsak	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Drelick	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Hoffman	<u>          </u>	<u>          </u>	<u>          </u>	<u>  x  </u>
Lucarelli	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Marotta	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>
Reinle	<u>  x  </u>	<u>          </u>	<u>          </u>	<u>          </u>

## **FINANCE**

### **F-1**

Motion to approve \$83,724.42 in transfers for the month of April 2025.

### **F-2**

Motion to approve the Bills List for the month of April 2025 in the amount of \$1,406,443.56

### **F-3**

Motion to approve the Treasurer of School Monies Comparison Report for March 2025.

### **F-4**

Motion to approve the Board Secretary's Monthly Comparison Report for March 2025.

*WHEREAS, the New Jersey Department of Education regulation N.J.A.C. 6A:23A-16.10(c)3 require local school districts to file a monthly certification of budgetary line item status,*

*NOW, THEREFORE, BE IT RESOLVED that the Board of Education acknowledges that Susan Verso, Board Secretary, certifies the following statement: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I, Susan Verso, Board Secretary, certify that no budgetary line items accounts are over-appropriated nor over-expended for the period ending March 31, 2025.*

*BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the board of Education certifies that as of after review of the board secretary's and treasurer's monthly financial reports and upon consultation with the appropriate school district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.*

**F-5**

WHEREAS, New Jersey State Law N.J.S.A. 18A:33-10.1 mandates that public schools with 10% or more students eligible for federal free or reduced-price meals must establish a School Breakfast Program; and

WHEREAS, the New Jersey Department of Agriculture has determined that Hardyston Elementary School and Hardyston Middle School have met or exceeded this 10% threshold as of October 1, 2024; and

WHEREAS, these schools are currently not offering a School Breakfast Program; and

WHEREAS, the Hardyston Township Board of Education recognizes the importance of providing nutritious breakfast options to support student health and academic success;

NOW, THEREFORE, BE IT RESOLVED that the Hardyston Board of Education hereby authorizes the establishment of a School Breakfast Program at Hardyston Elementary School and Hardyston Middle School effective for the 2025-2026 academic year; and

BE IT FURTHER RESOLVED that the Superintendent or designee is directed to develop and implement the School Breakfast Program in accordance with all applicable federal and state requirements; and

BE IT FURTHER RESOLVED that the Business Administrator is authorized to allocate necessary resources and make appropriate budget adjustments to support the implementation of this program.

**F-6**

WHEREAS, the Hardyston Township Board of Education must establish meal prices for the School Breakfast Program at Hardyston Elementary School and Hardyston Middle School for the 2025-2026 school year; and

WHEREAS, the Business Administrator has conducted a cost analysis to determine appropriate pricing that covers program expenses while remaining affordable for students and staff; and

WHEREAS, these prices are in alignment with similar breakfast programs in neighboring districts;

NOW, THEREFORE, BE IT RESOLVED that the Hardyston Township Board of Education hereby establishes the following breakfast meal prices effective for the 2025-2026 school year:

Student Breakfast: \$2.50

Adult Breakfast: \$3.50

BE IT FURTHER RESOLVED that these prices will remain in effect until modified by subsequent Board action.

**ACTION ITEM(S): F-1 – F-6**

Motion to adopt: A. Alfano

Seconded By: S. Lucarelli

MOTION	YES	NO	ABSTAIN	ABSENT
Alfano	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Barrett	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Carey	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Demsak	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Drelick	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Hoffman	<u>      </u>	<u>      </u>	<u>      </u>	<u>  x  </u>
Lucarelli	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Marotta	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Reinle	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>

## **FACILITIES/OPERATIONS**

### **F/O-1**

Resolved, by recommendation of the Superintendent, to contract with Ben Schaeffer Recreation Inc., ESCNJ 24/25-03; Co-op #65MCESCCPS, to install a preschool playground during the summer of 2025 at a cost not to exceed \$218,715.51. This project is funded entirely through the Preschool Expansion Aid.

*Background: Previous amount did not include the total cost of the project with installation and fencing.*

### **ACTION ITEM(S): F/O-1**

Motion to adopt: A. Alfano

Seconded By: N. Demsak

<b>MOTION</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Alfano	___ x ___	_____	_____	_____
Barrett	___ x ___	_____	_____	_____
Carey	___ x ___	_____	_____	_____
Demsak	___ x ___	_____	_____	_____
Drelick	___ x ___	_____	_____	_____
Hoffman	_____	_____	_____	___ x ___
Lucarelli	___ x ___	_____	_____	_____
Marotta	___ x ___	_____	_____	_____
Reinle	___ x ___	_____	_____	_____

## **CURRICULUM/PROGRAMS**

### **C/P-1**

Motion to approve the listed travel events in agreement with Chapter 53, Public Law 2007, Title 18A, and Board Policy 9250:

<b>EVENT</b>	<b>DATE</b>	<b>REGISTRATION FEE</b>	<b>MILEAGE &amp; OTHER EXPENSES</b>	<b>EMPLOYEE/BOARD MEMBER</b>	<b>BENEFIT</b>
Multi-Tiered Systems of Support, Monroe, NJ	5/16/25	-0-	\$72.38	J. Cimaglia	Workshop based on the key components of multi-tiered systems of support, universal screening, data-based decision making.

### **C/P-2**

Resolved to approve the following trip(s) for the 2024-2025 school year:

<b>Grade</b>	<b>Destination</b>	<b>Date</b>	<b>Cost Per Student</b>
MS Competition Winners	Sussex County Miners game	6/4/25	N/A – <i>budgeted item</i>

### C/P-3

Motion to approve the Preschool Extended School Year (PK ESY), Resource Rooms, Emotional Regulation (ER), Learning and/or Language Disabilities (LLD), and the Multiple Disabled (MD) programs for the Extended School Year (ESY) to begin on June 30, 2025 and end on July 31, 2025. Preschool Extended School Year program will operate for 2.5 hours per day 4 days per week, the Resource programs will operate for 2.5 hours per day 4 days per week, and the Learning and/or Language Disabilities/Multiple Disabled/Emotional Regulation (LLD/MD/ERI) programs will operate for 3.5 hours per day 4 days per week. In addition to the staff listed below, 1 school nurse (3.5 hours per day), 2 speech-language therapists, occupational therapist and COTA, physical therapist, behaviorist, and nursing.

#### PK ESY:

2 certified teachers (3 hrs/day)  
2 aides (2.5 hrs/day)

#### LLD (MS)

1 certified teacher (4 hrs/day)  
1 aide (3.5 hrs/day)  
1 LPN (3.5 hours/day + transport)

#### MD1 (ES):

1 certified teacher (4 hrs/day)  
5 aides (3.5 hrs/day)

#### RESOURCE 1/2

1 certified teacher (3 hrs/day)  
2 aides (2.5 hrs/day)

#### MD2 (ES)

1 certified teacher (4 hrs/day)  
4 aides (3.5 hours/day)  
1 RN (3.5 hours/day + transport)

#### RESOURCE 3/4

1 certified teacher (3 hrs/day)  
2 aides (2.5 hrs/day)

#### ER (ES):

1 certified teacher (4 hrs/day)  
2 aides (3.5 hours/day)

#### RESOURCE (MS)

1 certified teacher (3 hrs/day)  
1 aide (2.5 hrs/day)

#### ER (MS):

1 certified teacher (4 hrs/day)  
2 aides (3.5 hours/day)

### C/P-4

Motion to approve supplemental reading instruction to begin on June 30, 2025 and end on July 31, 2025. The instructional time will not exceed 4 hours per day, 4 days per week. The desired staffing is listed below:

#### Wilson Reading Instruction

1 Wilson certified teacher

### C/P-5

Motion to approve a 1:1 paraprofessional for an identified PK student, as soon as possible, as required in the IEP.

#### **ACTION ITEM(S): C/P-1 –C/P-5**

Motion of adopt: J. Barrett

Seconded By: B. Drelick

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	___ x ___	_____	_____	_____
Barrett	___ x ___	_____	_____	_____
Carey	___ x ___	_____	_____	_____
Demsak	___ x ___	_____	_____	_____
Drelick	___ x ___	_____	_____	_____
Hoffman	_____	_____	_____	___ x ___



Lucarelli	<u>      </u> x <u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>
Marotta	<u>      </u> x <u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>
Reinle	<u>      </u> x <u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>

## **PERSONNEL**

(All Personnel resolutions are based on the recommendation of the Superintendent.)

### **P-1**

Motion to approve the substitutes listed below to be placed on our substitute calling list for the 2024-2025 school year. Employment is on an emergent basis, if necessary, and contingent upon criminal history background clearance as required by P.O. 1986, C.116.

NAME	POSITION	CERTIFICATION
Stacey Holt	Teacher / Paraprofessional	Sub Cert – Exp. 5/2030
Brenna Frawley	Teacher / Paraprofessional	Sub Cert. – Exp. 4/9/2030

### **P-2**

Motion to renew the employment contract with the following tenured certified staff members for the 2025-2026 school year as listed below. Salaries as per negotiated agreement.

Bennett, Joshua	Gregory, Kaitlin	Margarum, Nancy
Benvenuto, Francesca	Guarino, Sharalyn	Maris, Justine
Brennan, Nancy	Hall, Terri	McInerney, Ashley
Brown, Jill	Healy, Lisa	Meyer, Kristen
Burke, Sandra	Houghtaling, Jenna	Mugavero, Karen
Castner, Kevin	Hubbard, Maureen	Napovier, Lisa
Corbett, Jill	Jensen, Elizabeth	Newsome, Michelle
Demczak, Alizah	Kasa, Ann	Peek, Tammy
Demeter, Robert	Kempf, Emmaline	Perry, Alyssa
Dugan, Whitney	Kervatt, Kasey	Potosnak, Larissa
Elko, Alycia	Landgraff, Megan	Romahn, Holly
Garofalo, Angela	Lapinski, Diane	Rosen, Jennifer
Garofano, Lisa	Luce, Stacey	Sanders, Amanda
Gibson, Gina	Luciano, Kristina	Sliker, Frances
Goodman, Michelle	MacMillan, Edith	Stoffels, Wendy
Graham, Bryan		

### **P-3**

Motion to renew the employment contract with the following certified staff members for the 2025-2026 school year and grant tenure. Salaries as per negotiated agreement.

Halbig, Rebecca	Reder, Christine
Stampone, Arielle (4/2026)	Torpey, John

**P-4**

Motion to renew the employment contract with the following non-tenured certified staff members for the 2025-2026 school year as listed below. Salaries as per negotiated agreement.

Brady, Samantha	Gallagher, Moya (.6FTE)	Panas, Danielle
Carrigan, Caitlin	Gambert, Taylor	Petronella, Marianne
Cascone, Heather	Helmstetter, Jill	Pirrello, Nicole
Casper, Kari	Hull, Aliena	Putnam, Emily
Cuccia, McKenzie	Kominiak, Tara	Ryan, Cortney
DelGrosso, Amanda	Lombardo, Jake	Tancredi, Pamela
Dugan, Jennifer	Neal, Ryan	Zschack, William

**P-5**

Motion to renew the employment contract with the following tenured secretaries for the 2025-2026 school year. Salaries as per negotiated agreement.

Balunis, Laura	Russell, Deena	Vierzchalek, Amy (.75 FTE)
Whittaker, Cynthia	Van Ginneken, Peggy	

**P-6**

Motion to renew the employment contracts with the following custodians for the 2025-2026 school year. Salaries as per negotiated agreement.

Geveke, Cheryl	Haggerty, Michael	Postas, Mark (.625 FTE)
Gunderman, Robert (.55 FTE)	Hurtado, Juan	VanDyk, Rachel

**ACTION ITEM(S): P-1 – P-6**

Motion of adopt: A. Alfano

Seconded By: D. Carey

MOTION	YES	NO	ABSTAIN	ABSENT
Alfano	___ x ___	_____	_____	_____
Barrett	___ x ___	_____	_____	_____
Carey	___ x ___	_____	_____	_____
Demsak	___ x ___	_____	_____	_____
Drelick	___ x ___	_____	_____	_____
Hoffman	_____	_____	_____	___ x ___
Lucarelli	___ x ___	_____	_____	_____
Marotta	___ x ___	_____	_____	_____
Reinle	___ x ___	_____	_____	_____

**P-7**

Motion to renew the employment of Jennifer Cimaglia, tenured Elementary School Principal, for the 2025-2026 school year, at a salary rate of \$143,658.

**P-8**

Motion to renew the employment of Megan O'Mara, Middle School Principal, for the 2025-2026 school year, at a salary rate of \$117,210.

**P-9**

Motion to renew the employment of Dr. Gulay Maffia, Director of Special Education, for the 2025-2026 school year, at a salary rate of \$125,620, and grant tenure as of March 28, 2026.

**P-10**

Motion to renew the employment of Susan Verso, Business Administrator/Board Secretary, for the 2025-2026 school year, at a salary rate of \$121,776.

**P-11**

Motion to renew the employment of Daniel Kornak, Technology Coordinator, for the 2025-2026 school year, at a salary rate of \$96,952.

**P-12**

Motion to renew the employment of David Lenz, Supervisor of Building and Grounds, for the 2025-2026 school year at a salary rate of \$81,035.

**P-13**

Motion to renew the employment of Nicole Meyer, tenured Administrative Assistant to the Superintendent, for the 2025-2026 school year, at a salary rate of \$73,692.

**P-14**

Motion to renew the employment of Dawn O'Malley, tenured Payroll/Benefits Coordinator, for the 2025-2026 school year at a salary rate of \$60,534.

**P-15**

Motion to renew the employment of Dana Naprstek, Accounts Payable Clerk/Assistant to Business Administrator, for the 2025-2026 school year at a salary rate of \$49,075.

**P-16**

Motion to approve Patricia Clipperton as Head Custodian of the middle school for the 2025-2026 school year, at a salary rate of \$58,852.

**P-17**

Motion to approve Andrew Tully as Head Custodian of the elementary school for the 2025-2026 school year, at a salary rate of \$59,790.

**P-18**

Motion to approve Alyssa Kopf as Certified Occupational Therapist Assistant, for the 2025-2026 school year, at a salary rate of \$50,614.

**P-19**

Motion to approve Kelly Bansemer as part time LPN for an identified student, .55 FTE, for the 2025-2026 school year, at a salary rate of \$33,866.

**P-20**

Motion to approve the following individuals as RPO (Retired Police Officer) positions for the 2025-2026 school year:

NAME	RATE
Robert R. Codner	\$36.12 per hour, 7 hours per day, 180 days per year
Donald Peter	\$36.12 per hour, 7 hours per day, 180 days per year

**P-21**

Motion to approve Tracey Talmadge as Treasurer of School Monies, for the 2025-2026 school year, at an annual salary of \$7,200.

**ACTION ITEM(S): P-7 – P-21**

Motion of adopt: A. Alfano

Seconded By: D. Carey

MOTION	YES	NO	ABSTAIN	ABSENT
Alfano	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Barrett	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demsak	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> P-7	<input type="checkbox"/>
Drelick	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hoffman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Lucarelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marotta	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reinle	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**P-22**

Motion to employ Gina Gibson, LDT-C, to work up to 4 days, as needed, during the summer for general summer Child Study Team Office requirements, spread out over July and August and approved by the superintendent. Mrs. Gibson will be paid at her current per diem rate per 6 hour work day. Any additional days needed may only be granted upon subsequent request and superintendent and BOE approval.

**P-23**

Motion to employ Nicole Pirrello, Social Worker, to work for up to 3 days, as needed, during the summer for general summer Child Study Team Office requirements, spread out over July and August and approved by the superintendent. Ms. Pirrello will be paid at her current per diem rate per 6 hour work day. Any additional days needed may only be granted upon subsequent request and superintendent and BOE approval.

**P-24**

Motion to employ Jennifer Rosen, Psychologist, for up to 4 days, as needed, during the summer for general summer Child Study Team Office requirements, spread out over July and August and approved by the superintendent. Dr. Rosen will be paid at her current per diem rate per 6 hour work day. Any additional days needed may only be granted upon subsequent request and superintendent and BOE approval.

**P-25**

Motion to employ Amy Vierzchalek, for up to 15 days, as needed, during the summer for general summer Child Study Team Office requirements, spread out over July and August and approved by the superintendent. Mrs. Vierzchalek will be paid based on her current per diem rate per 6 hours per day. Any additional days needed may only be granted upon subsequent request and superintendent and BOE approval.

**P-26**

Motion to employ the Child Study Team members and Speech Language Specialist to conduct evaluations during the summer as approved by the superintendent, on a per-case, as-needed basis at the current per diem rates.

**P-27**

Motion to approve up to 5 days during the summer for Alizah Demczak to work a 6 hour work day at a per diem rate, for the purpose of preparing for the 2025-2026 school year. Any additional days needed may only be granted upon subsequent request and superintendent and BOE approval.

**P-28**

Motion to approve up to 5 days during the summer for Larissa Potosnak to work a 6 hour work day at a per diem rate, for the purpose of preparing for the 2025-2026 school year. Any additional days needed may only be granted upon subsequent request and superintendent and BOE approval.

**P-29**

Motion to approve up to six (6) custodial positions for summer 2025 to prepare for the upcoming school year, at a cost of \$15.49 per hour for a 40 hour work week, commencing June 24.

**P-30**

Motion to accept, with regret, the resignation of Wesley Cubby, part time custodian, effective April 30, 2025. Mr. Cubby accepted a full time job at another district.

**P-31**

Motion to approve Kaitlyn Li, Preschool Teacher, for the 2025-2026 school year as required for the Preschool Expansion program, MA, Step 5, \$65,315, as outlined in the negotiated agreement.

**P-32**

Motion to accept, with regret, the resignation letter from Katrina Vinkman, Music Teacher, effective June 19, 2025.

**P-33**

Motion to approve Amanda Herrmann as Registered Behavior Technician, for the 2025-2026 school year, at a rate of \$23.00 per hour.

**P-34**

Motion to approve Patrice Hess as Registered Behavior Technician, for the 2025-2026 school year, at a rate of \$23.50 per hour.

**P-35**

Motion to approve up to 4 days during the summer for Wendy Stoffels to work a 6 hour work day at a per diem rate, for the purpose of preparing for the 2025-2026 school year. Any additional days needed may only be granted upon subsequent request and superintendent and BOE approval.

**P-36**

Motion to approve up to 4 days during the summer for Marianne Petronella to work a 6 hour work day at a per diem rate, for the purpose of preparing for the 2025-2026 school year. Any additional days needed may only be granted upon subsequent request and superintendent and BOE approval.

**P-37**

Motion to employ the following part time special education paraprofessional(s) for the 2024-2025 school year in accordance with the needs of the classified students and in conjunction with the ratified HTEA and with the condition that employment is terminated when the need for assigned services no longer exists.

Name	Rate per Hour
Taylor Goggins	17.50

**ACTION ITEM(S): P-22 – P-37**

Motion of adopt: A. Alfano

Seconded By: S. Lucarelli

MOTION	YES	NO	ABSTAIN	ABSENT
Alfano	<u>   </u> x <u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>
Barrett	<u>   </u> x <u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>
Carey	<u>   </u> x <u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>
Demsak	<u>   </u> x <u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>
Drelick	<u>   </u> x <u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>
Hoffman	<u>      </u>	<u>      </u>	<u>      </u>	<u>   </u> x <u>   </u>
Lucarelli	<u>   </u> x <u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>
Marotta	<u>   </u> x <u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>
Reinle	<u>   </u> x <u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>

**POLICY** *Nothing to report***XI. Written Communication**

None

**XII. Public Comment (Board Policy #0167)**

None

**XIII. Executive Session**

None

**XIV. Return to Public Session**

n/a

**Roll Call**

Mr. Anthony Alfano         
 Mrs. Jean Barrett         
 Mrs. Donna Carey         
 Mr. Nick Demsak         
 Mr. Brian Drelick         
 Mr. Ron Hoffman         
 Mrs. Susan Lucarelli

Ms. Clarissa Marotta \_\_\_\_\_  
Mr. Ed Reinle \_\_\_\_\_

Dr. Michael Ryder \_\_\_\_\_  
Mrs. Susan Verso \_\_\_\_\_

Action following Executive Session if needed: No action needed.

**XV. Adjournment**

With no further action or discussion required of the Hardyston Township Board of Education as this time, a motion was presented by D. Carey, and seconded by A. Alfano, to adjourn the meeting at 10:10pm. All in favor.

Respectfully Submitted,



Susan Verso  
Business Administrator/Board Secretary