

grade levels and includes the knowledge, confidence, and self-esteem to be successful life-long learners in a culturally diverse democracy.

IV. Workshop

1. Updates to Agenda
2. Committee Reports:
Curriculum, Programs, Educational Technology & Community Relations (J. Barrett)
Finance, Facilities and Operations & Technology Infrastructure (A. Alfano)
Personnel, Negotiations, Grievance & Policy (D. Carey)
3. Board President’s Report
4. Superintendent’s Report

[Fire and Security Drill Report](#)

5. District and Board Goals Discussion (Kathy Helewa)

V. Public Comment (Board Policy #0167)

None

VI. Executive Session

None

VII. Return to Public Session

None

VIII. Old Business

O/B-1

- September 9 – Regular Meeting
- October 14 – Regular Meeting
- November 11 – Regular Meeting
- December 9 – Regular Meeting
- January 6 – Regular Meeting and Annual Reorg
- January 20 – Budget Workshop

IX. New Business

NB-1

Motion to approve the 2025-2026 District Goals as presented.

Motion of adopt: D. Carey	Seconded By: N. Demsak			
<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Barrett	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Carey	<u> x </u>	<u> </u>	<u> </u>	<u> </u>

Demsak	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Marotta	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Reinle	<u> x </u>	<u> </u>	<u> </u>	<u> </u>

NB-2

Motion to approve the 2025-2026 Board Goals as presented.

Motion of adopt: D. Carey	Seconded By: N. Demsak			
<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Barrett	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Carey	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Marotta	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Reinle	<u> x </u>	<u> </u>	<u> </u>	<u> </u>

X. Agenda Items:

MEETING MINUTES

1. July 8, 2025 – Regular Meeting
2. July 29, 2025 – Special Meeting

Motion of adopt: D. Carey	Seconded By: R. Hoffman			
<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Barrett	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> </u>	<u> </u>	<u> x </u>	<u> </u>
Hoffman	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Marotta	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Reinle	<u> x </u>	<u> </u>	<u> </u>	<u> </u>

HIB REPORT *All policies and procedures have been followed and met; the August report is based on the recommendation of the Superintendent.*

Background: HIB report for 8-12-25 is located in the Executive Session folder and will be voted on at the September 9, 2025 BOE meeting (if necessary).

Nothing to report.

Motion of adopt:	Seconded By:			
<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____

FINANCE

F-1

Motion to approve \$190,674.45 in transfers for the month of June 2025.

F-2

Motion to approve \$6,724.75 in transfers for the month of July 2025.

F-3

Motion to approve the Bills List for the month of June 2025 in the amount of \$1,394,280.81.

F-4

Motion to approve the Bills List for the month of July 2025 in the amount of \$1,309,120.67.

F-5

Motion to approve the Treasurer of School Monies Comparison Report for June 2025.

F-6

Motion to approve the Board Secretary’s Monthly Comparison Report for June 2025.

WHEREAS, the New Jersey Department of Education regulation N.J.A.C. 6A:23A-16.10(c)3 require local school districts to file a monthly certification of budgetary line item status,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education acknowledges that Susan Verso, Board Secretary, certifies the following statement: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I, Susan Verso, Board Secretary, certify that no budgetary line items accounts are over-appropriated nor over-expended for the period ending June 30, 2025.

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the board of Education certifies that as of after review of the board secretary’s and treasurer’s monthly financial reports and upon consultation with the appropriate school district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F-7

Motion to accept a grant awarded from the Special Olympics New Jersey to the Hardyston Elementary School, a Unified Champion Schools® (UCS) grant of up to \$1,000 for the 2025-2026 school year.

F-8

Motion to accept a grant awarded from the Special Olympics New Jersey to the Hardyston Middle School, a Unified Champion Schools® (UCS) grant of up to \$1,600 for the 2025-2026 school year.

F-9

Motion to accept federal grant funding for the IDEA Program for 25-26 in the amount of \$156,900 for IDEA Basic and \$4,638 for IDEA Preschool. Appropriations as follows:

- IDEA Basic
\$156,900 Out of District Placement Tuition and PT services

- IDEA Preschool
\$4,638 Contracts with Approved Service Providers (PT)

F-10

Motion to approve a shared services agreement between Hardyston, Hamburg, Wallkill Valley, and Ogdensburg for nursing services for the 2025-2026 school year.

F-11

Motion to accept \$276,070 in Extraordinary Aid from the 2024-25 SY and have applied \$225,000 into the 2025-26 Budget.

F-12

Motion to accept the 2025-26 Non Public Transportation Reimbursement Aid in the amount of \$21,093.

F-13

Motion to award the contract for legal services to Schenck, Price, Smith & King, having determined that their proposal fully satisfied all requirements of the Request for Proposals and was evaluated as most advantageous to the Board, taking into account price and all other relevant criteria as specified in the RFP. The contract shall be effective from September 1, 2025, through June 30, 2026, at the following hourly rates: \$180.00 for partners and counsel, \$170.00 for associates, and \$125.00 for law clerks and paralegals.

ACTION ITEM(S): F -1 – F-13

Motion of adopt: A. Alfano

B. Drelick

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	<u> x </u>	<u> </u>	<u> F-13 </u>	<u> </u>
Barrett	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Carey	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Marotta	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Reinle	<u> x </u>	<u> </u>	<u> </u>	<u> </u>

FACILITIES/OPERATIONS

F/O-1

Motion to approve the following 2025-2026 school year requests for use of the district facilities for the dates and times as indicated. All required paperwork and insurance confirmation will be on file; the main office will coordinate all dates and times.

NAME	LOCATION	DATE	TIME	DAY
Wallkill Valley Community Coalition – Above the Influence Meetings	HMS Room 202A	Oct-June	2:30 - 4	Wednesdays
Wallkill Valley Community Coalition – Quarterly Meetings	HMS Media Center	11/18, 1/20, 3/24	5 – 8 PM	-
TOP Soccer	HMS Gym	Sept – June	5:30 – 6:30	Wednesdays
Sussex County Men's Softball Modified League	HES Fields	Sept – Nov	9 – 1	Sundays

ACTION ITEM(S): F/O-1

Motion to adopt: A. Alfano

D. Carey

MOTION	YES	NO	ABSTAIN	ABSENT
Alfano	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Barrett	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Carey	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Marotta	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Reinle	<u> x </u>	<u> </u>	<u> </u>	<u> </u>

CURRICULUM/PROGRAMS

C/P-1

Motion to approve the listed travel events in agreement with Chapter 53, Public Law 2007, Title 18A, and Board Policy 9250:

EVENT	DATE	REGISTRATION FEE	MILEAGE & OTHER EXPENSES	EMPLOYEE/BOARD MEMBER	BENEFIT
WebCTRL Essentials Training	12/9-10/25	\$1,300.00	VIRTUAL	A.Tully	Will provide proper training of heating and cooling systems for district buildings

C/P-2

Resolved to approve the following parent-paid class trip(s) for the 2025-2026 school year:

Grade	Destination	Date	Cost Per Student
8	The Outsiders Musical, New York City	5/14/26	\$150.00 <i>approx.</i>
PK	Pochuck Valley Farm, Glenwood	10/6/25 <i>r/d 10/7</i>	<i>Student cost funded by PEA grant</i> Chaperone: \$25
2	Turtleback Zoo, West Orange	10/16/25 <i>r/d 10/17</i>	\$38 <i>approx.</i>
3	Quiet Valley Living Historical Farm, Stroudsburg, PA	10/22/25	\$35
4	High Point State Park, Sussex	9/26/25 <i>r/d 10/17</i>	\$18.00

C/P-3

Motion to approve the District’s updated LEA Guidance for Virtual or Remote Instruction Plan for the 2025-2026 school year..

C/P-4

Motion to approve the following out of district students for the 2025-2026 school year:

#	STUDENTS	SCHOOL	TUITION
1		CTC Academy Oakland School 125 Bauer Dr. Oakland, NJ	\$104,648 \$ 91,000 (1 additional Therapy + Nursing)

ACTION ITEM(S): C/P-1 – C/P-4

Motion to adopt: D. Carey

B. Drelick

MOTION	YES	NO	ABSTAIN	ABSENT
Alfano	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Barrett	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Carey	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Marotta	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Reinle	<u> x </u>	<u> </u>	<u> </u>	<u> </u>

PERSONNEL

(All Personnel resolutions are based on the recommendation of the Superintendent.)

P-1

Motion to approve the attached substitute calling list for the 2025-2026 school year. All required paperwork has been completed and on file. All hired paraprofessionals may be approved to substitute as needed. Employment is on an emergent basis, if necessary, and contingent upon criminal history background clearance as required by P.O. 1986, C.116.

P-2

Motion to appoint/re-appoint the extra-curricular coaches and advisors for the 2025/2026 school year (step amount as per negotiated agreement):

The Board of Education shall determine the requirements of and qualifications for all extracurricular positions in the district as dictated by the nature of the activity in accordance with N.J.S.A. 34:13A-23. Upon recommendation of the Superintendent, the Board shall appoint to all extracurricular assignments, those individuals who have the proper qualifications for the position and can meet the requirements of the position. In the event a qualified candidate cannot be found within the district, the Board may employ a qualified person from outside the district.

Joshua Bennett	Head Boys Basketball Coach	Step 6	\$2,980
Whitney Dugan	Head Girls Basketball Coach	Step 6	\$2,980
Tara Kominiak	Head Cheer Coach	Step 2	\$1,997
Joshua Bennett	Head Soccer Coach	Step 6	\$2,841
Stacey Luce	Cross Country Coach	Step 6	\$2,841
Kasey Kervatt	Head Field Hockey Coach	Step 6	\$2,841
Joshua Bennett	Head Boys Track Coach	Step 6	\$2,841
Whitney Dugan	Head Girls Track Coach	Step 3	\$2,139
Stacey Luce	Assistant Track Coach	Step 4	\$2,139
Kasey Kervatt	Yearbook Advisor	Step 5	\$2,419
Kasey Kervatt	Student Council Advisor	Step 6	\$2,841
Kasey Kervatt	National Art Society Advisor	Stipend	\$526/15 hrs.
Arielle Stampone	Assistant Cheer Coach	Step 1	\$1,717
Kaitlin Gregory	Head Gymnastics Coach	Step 6	\$2,980
Jill Corbett	Assistant Gymnastics Coach	Step 6	\$2,700
Kasey Kervatt	Assistant Field Hockey Coach	Step 6	\$2,561

P-3

Motion to approve and adopt the Merit Goals for the 2025-2026 school year as presented by the Superintendent of Schools, pending approval of the Executive County Superintendent of Schools.

P-4

Resolved, that the Hardyston Board of Education approve the payment for Michael Ryder, for the completion of merit goals for the 2024-2025 school year in the amount of \$18,392, non-pensionable, pending approval of the Executive County Superintendent of Schools. Full credit of 2.5% was earned for qualitative goal #1, partial credit of 2.0% was earned for qualitative goal #2, full credit of 3.33% was earned for quantitative goal #3, partial credit of 1.32% was earned for quantitative goal #4, and partial credit of 1.665% was earned for quantitative goal #5.

P-5

Motion to approve the SONJ Unified Club for both the elementary and middle schools for the 2025-2026 school year. This is a grant-funded club.

P-6

Motion to approve the following certified staff member(s) as advisor for the SONJ Unified Club for both schools:

Middle School

Special Olympics New Jersey Unified Track Coach

Caitlin Carrigan

P-7

Motion to approve the following individuals as volunteer advisors for Hardyston's TREP\$ program for the 2025-2026 school year.

Kelly Bansemer

Melissa Leon

Dean Carrigan

P-8

Motion to approve all certified staff members as tutors, home instructors, and miscellaneous hourly rate certified activities as outlined in the current negotiated agreement, on an as needed basis for the 2025-2026 school year.

P-9

Motion to approve all certified and non-certified staff members, on an as needed basis, for the 2025-2026 school year for miscellaneous hourly rate non-certified activities as outlined in the current negotiated agreement.

P-10

Motion to assign Michael Ryder, Superintendent of Schools, as the district's School Safety Specialist for the 2025-2026 school year.

P-11

Motion to assign Megan O'Mara as Anti-Bullying Coordinator for the 2025-2026 school year.

P-12

Motion to assign Larissa Potosnak as Anti-Bullying Specialist for the elementary school for the 2025-2026 school year.

P-13

Motion to assign Alizah Demczak as Anti-Bullying Specialist for the middle school for the 2025-2026 school year.

P-14

Motion to approve Larissa Potosnak as 504 Coordinator for the elementary school for the 2025-2026 school year at a stipend of \$565.00.

P-15

Motion to approve Alizah Demczak as 504 Coordinator for the middle school for the 2025-2026 school year at a stipend of \$565.00.

P-16

Motion to approve Larissa Potosnak as RTI Coordinator for the elementary school for the 2025-2026 school year at a stipend of \$565.00.

P-17

Motion to approve Alizah Demczak as RTI Coordinator for the middle school for the 2025-2026 school year at a stipend of \$565.00.

P-18

Motion to approve compensation for the following full time paraprofessionals at their current hourly rate, for an additional in-service day for training purposes, paid through PEA funding:

Iman Ahmed	Marianne Monahan	Lina Amodio
Amanda Matz	Danielle Romeo	Victoria Braga

P-19

Motion to employ Nicole Pirrello, School Social Worker, for 1 additional day during the summer for general summer Child Study Team Office requirements. Ms. Pirrello will be paid at her current per diem rate per 6 hour work day. Any additional days needed may only be granted upon subsequent request and Superintendent and BOE approval.

P-20

Motion to employ Dr. Jennifer Rosen, School Psychologist, for 1 additional day during the summer for general summer Child Study Team Office requirements. Dr. Rosen will be paid at her current per diem rate per 6 hour work day. Any additional days needed may only be granted upon subsequent request and Superintendent and BOE approval.

P-21

Motion to employ Gina Gibson, LDT-C, for 1 additional day during the summer for general summer Child Study Team Office requirements. Mrs. Gibson will be paid at her current per diem rate per 6 hour work day. Any additional days needed may only be granted upon subsequent request and Superintendent and BOE approval.

P-22

Motion to accept, with regret, the resignation letter from Taylor Goggins, part time paraprofessional, effective July 31, 2025. Ms. Goggins is focusing on school studies.

P-23

Motion to approve Susan Andriola as school secretary for the elementary school, Step 5, \$37,430, retroactive to August 4, 2025 through June 30, 2026.

P-24

Motion to employ the following part time special education paraprofessional(s) for the 2025-2026 school year in accordance with the needs of the classified students and in conjunction with the ratified HTEA and with the condition that employment is terminated when the need for assigned services no longer exists.

Name	Step	Rate per Hour
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Charlotte Gough	1	\$17.92
Isabella Pagan	8	\$21.39
Mary Lombardi	1	\$17.92
Ela Gonzales Registered Behavior Technician	--	\$23.00
Janet Caldera	4	\$19.42
Renata Wilowska	1	\$17.92
Mary Sardella	1	\$17.92

P-25
 Motion to approve _____ as Long Term Substitute – Elementary School Counselor, for the period beginning September 2, 2025 through on or about November 26, 2025, at a daily rate of \$175.00, as outlined in the current negotiated agreement.

P-26
 Motion to approve Marilia Tanis, LPN, as part time 1:1 nurse, BA, Step 3-4, .55 FTE, \$33,866, as outlined in the negotiated agreement, for the period September 1, 2025 through June 30, 2026.

P-27
 Resolved, that the Board of Education hereby places Kristina Luciano on a family medical leave of absence using accumulated sick days for the period on or about September 2, 2025, through on or about October 21, 2025, under State family leave acts, subject to modifications as may be necessary. Mrs. Luciano plans to return to her current position on October 22, 2025.

ACTION ITEM(S): P-1 – P-27

Motion to adopt: D. Carey				R.Marotta
<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Barrett	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Carey	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Marotta	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Reinle	<u> x </u>	<u> </u>	<u> </u>	<u> </u>

POLICY

POL-1
 Motion to approve a second reading and adopt the following policy:

9128.01 School Culture Surveys

ACTION ITEM(S): POL-1

Motion to adopt: D. Carey

A. Alfano

MOTION	YES	NO	ABSTAIN	ABSENT
Alfano	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Barrett	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Carey	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> </u>	<u> x </u>	<u> </u>	<u> </u>
Drelick	<u> </u>	<u> x </u>	<u> </u>	<u> </u>
Hoffman	<u> </u>	<u> x </u>	<u> </u>	<u> </u>
Lucarelli	<u> </u>	<u> x </u>	<u> </u>	<u> </u>
Marotta	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Reinle	<u> x </u>	<u> </u>	<u> </u>	<u> </u>

XI. Written Communication

1. Thank you letter – American Heart Association – Elementary Kids Heart Challenge

XII. Public Comment (Board Policy #0167)

XIII. Executive Session *if needed*

A motion was presented by D. Carey and seconded by A. Alfano that the Hardyston Township Board of Education enters private session at 9:51p.m. to discuss legal matters & Attorney Client Privilege and, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, “Open Public Meetings Act”. Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

XIV. Return to Public Session

Motion to the Board of Education will return to public session at 10:01 p.m. made by N. Demsak and seconded by A. Alfano.

Roll Call

Mr. Anthony Alfano	<u> x </u>
Mrs. Jean Barrett	<u> x </u>
Mrs. Donna Carey	<u> x </u>
Mr. Nick Demsak	<u> x </u>
Mr. Brian Drelick	<u> x </u>
Mr. Ron Hoffman	<u> x </u>
Mrs. Susan Lucarelli	<u> x </u>
Ms. Clarissa Marotta	<u> x </u>
Mr. Ed Reinle	<u> x </u>
Dr. Michael Ryder	<u> </u>
Mrs. Susan Verso	<u> x </u>

Action following Executive Session if needed: No action.

XV. Adjournment

With no further action or discussion required of the Hardyston Township Board of Education as this time, a motion was presented by R. Hoffman and seconded by S. Lucarell, to adjourn the meeting at 10:03 p.m.

All in favor.

Respectfully Submitted,



Susan Verso
Board Secretary

