

**HARDYSTON TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING AGENDA
DECEMBER 9, 2025
7:00 PM**

I. Call to Order

This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Law 1975, entitled, "Open Public Meetings Act," Hardyston Township Board of Education posted a meeting notice setting forth the time, date, and location of this meeting at the Office of Hardyston Township Board of Education and on the district's web site and mailed to the New Jersey Herald and to the Office of the Municipal Clerk of Hardyston Township.

II. Pledge of Allegiance

III. Roll Call

Mr. Anthony Alfano	present	absent	arrived at _____ p.m.
Mrs. Jean Barrett	present	absent	arrived at _____ p.m.
Mrs. Donna Carey	present	absent	arrived at _____ p.m.
Mr. Nick Demsak	present	absent	arrived at _____ p.m.
Mr. Brian Drelick	present	absent	arrived at _____ p.m.
Mr. Ron Hoffman	present	absent	arrived at _____ p.m.
Mrs. Susan Lucarelli	present	absent	arrived at _____ p.m.
Ms. Clarissa Marotta	present	absent	arrived at _____ p.m.
Mr. Edward Reinle	present	absent	arrived at _____ p.m.
Dr. Michael Ryder	present	absent	arrived at _____ p.m.
Mrs. Susan Verso	present	absent	arrived at _____ p.m.

Quorum confirmed: Yes No

Special Guest(s) Present: _____

Staff Member(s) Present: _____

Community Member(s) Present: _____
Other: _____

MISSION STATEMENT

The Hardyston School District together with our parents, families and community is dedicated to preparing our students for the 21st Century by providing each student with a quality education, in a safe and caring environment, which allows all students to achieve the New Jersey Core Curriculum Content Standards and Common Core State Standards at all grade levels and includes the knowledge, confidence, and self-esteem to be successful life-long learners in a culturally diverse democracy.

IV. Workshop

1. Updates to Agenda
2. Committee Reports:
Curriculum, Programs, Educational Technology & Community Relations (J. Barrett)
Finance, Facilities and Operations & Technology Infrastructure (A. Alfano)
Personnel, Negotiations, Grievance & Policy (D. Carey)
3. Board President's Report
4. Superintendent's Report
[Fire and Security Drill Report](#)
5. School Safety Data System Report – Meg O'Mara
6. **Fall Student Standouts:**

Kindergarten:

Grade 1:

Grade 2:

Grade 3:

Grade 4:

Grade 5:

Grade 6: Jordan Marte

Grade 7: Veronica Lami

Grade 8: Jake Davidek

7. **Board Member Recognition:**

Anthony Alfano

WHEREAS, Mr. Anthony Alfano has served as a member of the Hardyston Township Board of Education since January 2023 through December 2025, and has served as the Committee Chair of Finance, Facilities and Operations & Technology Infrastructure, and Committee Member of Curriculum, Programs and Educational Technology & Community Relations, and

WHEREAS, Mr. Anthony Alfano has served the students and residents of Hardyston Township with dedication, commitment, and integrity.

NOW, THEREFORE BE IT RESOLVED, that the Hardyston Township Board of Education extends its sincerest thanks and deepest appreciation for his contributions, and wishes him the best of health and happiness in his future endeavors.

Jean Barrett

WHEREAS, Mrs. Jean Barrett has served as a member of the Hardyston Township Board of Education since January 2023 through December 2025, and has served as the Committee Chair of Curriculum, Programs and Educational Technology & Community Relations, and Committee Member of Personnel, Negotiations, Grievance, and Policy, and

WHEREAS, Mrs. Jean Barrett has served the students and residents of Hardyston Township with dedication, commitment, and integrity.

NOW, THEREFORE BE IT RESOLVED, that the Hardyston Township Board of Education extends its sincerest thanks and deepest appreciation for her contributions, and wishes her the best of health and happiness in her future endeavors.

V. Public Comment (Board Policy #0167) (please limit comments to action agenda items only)

“All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also needs to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.

The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves” (please provide name and municipality of residence).

VI. Executive Session if needed

Motion is presented by _____ and seconded by _____ that the Hardyston Township Board of Education enters private session at _____ p.m. to discuss _____, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, “Open Public Meetings Act.” Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

VII. Return to Public Session

Motion to the Board of Education will return to public session at _____ p.m.

Roll Call

- Mr. Anthony Alfano _____
- Mrs. Jean Barrett _____
- Mrs. Donna Carey _____
- Mr. Nick Demsak _____
- Mr. Brian Drelick _____
- Mr. Ron Hoffman _____
- Mrs. Susan Lucarelli _____
- Ms. Clarissa Marotta _____
- Mr. Ed Reinle _____

- Dr. Michael Ryder _____
- Mrs. Susan Verso _____

Action following Executive Session if needed:

VIII. Old Business

O/B-1

- January 6 – Regular Meeting and Annual Reorg
- January 20 – Budget Workshop
- February 10 – Regular Meeting
- February 24 – Budget Workshop

O/B-2

2025-2026 Budget Calendar

IX. New Business

X. Agenda Items:

MEETING MINUTES

1. November 11 – Regular Meeting

Motion of adopt: _____ Seconded By: _____

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____

HIB REPORT *All policies and procedures have been followed and met; the September report is based on the recommendation of the Superintendent.*

Background: HIB report for 12-9-25 is located in the Executive Session folder and will be voted on at the January 6, 2026 BOE meeting (if necessary).

Motion of adopt: _____ Seconded By: _____

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____

FINANCE

F-1

Motion to approve \$850.00 in transfers for the month of November 2025.

F-2

Motion to approve the Bills List for the month of November 2025 in the amount of \$1,307,113.61.

F-3

Motion to approve the Treasurer of School Monies Comparison Report for October 2025.

F-4

Motion to approve the Board Secretary’s Monthly Comparison Report for October 2025.

WHEREAS, the New Jersey Department of Education regulation N.J.A.C. 6A:23A-16.10(c)3 require local school districts to file a monthly certification of budgetary line item status,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education acknowledges that Susan Verso, Board Secretary, certifies the following statement: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I, Susan Verso, Board Secretary, certify that no budgetary line items accounts are over-appropriated nor over-expended for the period ending October 31, 2025.

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the board of Education certifies that as of after review of the board secretary’s and treasurer’s monthly financial reports and upon consultation with the appropriate school district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F-5

Resolved, the Board approves the parent transportation contract for student #599 in accordance with the terms therein. A copy of the contract is on file in the office of the Business Administrator.

ACTION ITEM(S): F-1 – F-5

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____

FACILITIES/OPERATIONS

F/O-1

Motion to approve the following 2025-2026 school year requests for use of the district facilities for the dates and times as indicated. All required paperwork and insurance confirmation will be on file; the main office will coordinate all dates and times.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>TIME</u>	<u>DAY</u>
Sussex County Stars Football	ES Gym	Dec. - Feb.	5:50 – 8:00 PM	Tues.

ACTION ITEM(S): F/O-1

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
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Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____

CURRICULUM/PROGRAMS

C/P-1

Motion to approve the listed travel events in agreement with Chapter 53, Public Law 2007, Title 18A, and Board Policy 9250:

EVENT	DATE	REGISTRATION FEE	MILEAGE & OTHER EXPENSES	EMPLOYEE / BOARD MEMBER	BENEFIT
Assistive Tech/AAC Expo, Paramus	1/16/26	-0-	\$38.54	F. Benvenuto	Expand knowledge of augmentative and alternative communication for students using AAC

C/P-2

Resolved to approve the following parent-paid class trip(s) for the 2025-2026 school year:

Grade	Destination	Date	Cost Per Student
5	“Stuntboy in the Meantime”, Mayo Performing Arts Center, Morristown	2/23/26	\$30.00
6	Museum of Natural History, NYC	3/11/26	\$40.00
7	Bronx Zoo, NYC	5/28/26	\$48.00
HMS LLD/ERI	Legoland, Goshen, NY	5/15/26 <i>Rd5/29/26</i>	\$80.00
HMS Band/Choir	High Notes Festival, Dorney Park, PA	6/4/26	\$TBD

Select Grade 5	Spelling Bee, Wallkill Valley Regional High School	1/21/26	Wallkill to transport
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C/P-3

Be it resolved that the Hardyston Board of Education, upon the recommendation of the Superintendent, hereby approves the District’s Preschool Expansion Plan for the 2026-2027 school year.

C/P-4

Motion to approve Hardyston’s District Improvement Plan as directed through the State’s QSAC findings.

ACTION ITEM(S): C/P-1 – C/P-4

MOTION	YES	NO	ABSTAIN	ABSENT
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____

PERSONNEL

(All Personnel resolutions are based on the recommendation of the Superintendent.)

P-1

Motion to approve the substitutes listed below to be placed on our substitute calling list for the 2025-2026 school year. Employment is on an emergent basis, if necessary, and contingent upon criminal history background clearance as required by P.O. 1986, C.116.

NAME	POSITION	CERTIFICATION
Maureen Garvey	Teacher	Sub Cert – Exp 10/28/2030
Joshua Mendez	Teacher / Paraprofessional	Sub Cert – Exp 10/28/2030
Doreen Binns	Paraprofessional	n/a
Debra Sprengel	Nurse	Sub Cert – in process

P-2

Motion to approve the following certificated staff members as tutors for the 2025-2026 school year at a stipend of \$526/15 hours:

- Jill Corbett Jake Lombardo Justine Maris Tammy Peek

P-3

Motion to approve the 2026 increase in the state minimum wage rate as indicated for substitute coverage effective January 1, 2026:

- 1. Substitute Secretary: \$15.92/hour (127.36 / 8 hour day)
- 2. Substitute Paraprofessional: \$15.92/hour (115.42 / 7.25 hour day)
- 3. Substitute Paraprofessional: \$15.92/hour (95.52 / 6 hour day)
- 4. Substitute Custodian: \$15.92/hour (95.52 / 6 hour day)

P-4

Motion to employ the following part time special education paraprofessional(s) for the 2025-2026 school year in accordance with the needs of the classified students and in conjunction with the ratified HTEA and with the condition that employment is terminated when the need for assigned services no longer exists.

Name	Step	Rate per Hour
Andrea Marcinek	1	\$17.92
Kristin Nagy	1	\$17.92

P-5

Motion to appoint/re-appoint the extra-curricular coaches and advisors for the 2025/2026 school year (step amount as per negotiated agreement):

The Board of Education shall determine the requirements of and qualifications for all extracurricular positions in the district as dictated by the nature of the activity in accordance with N.J.S.A. 34:13A-23. Upon recommendation of the Superintendent, the Board shall appoint to all extracurricular assignments, those individuals who have the proper qualifications for the position and can meet the requirements of the position. In the event a qualified candidate cannot be found within the district, the Board may employ a qualified person from outside the district.

Joshua Bennett	Assistant Boys Basketball Coach	Step 6	\$2,700
Whitney Dugan	Assistant Girls Basketball Coach	Step 6	\$2,700
Amanda Sanders	Adventure Theater Advisor	Step 4	\$2,139

P-6

Motion to approve movement on the guide for Amanda DelGrosso, from BA to MA+15, as outlined in the current negotiated agreement, effective September 1, 2026.

P-7

Motion to approve movement on the guide for Danielle Panas, from MA to MA+15, as outlined in the current negotiated agreement, effective September 1, 2026.

ACTION ITEM(S): P-1 – P-7

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Alfano	_____	_____	_____	_____
Barrett	_____	_____	_____	_____
Carey	_____	_____	_____	_____

Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____

POLICY *Nothing to report*

XI. Written Communication

XII. Public Comment (Board Policy #0167)

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XIII. Executive Session if needed

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XIV. Return to Public Session

Motion to the Board of Education will return to public session at _____ p.m.

Roll Call

Mr. Anthony Alfano	_____
Mrs. Jean Barrett	_____
Mrs. Donna Carey	_____
Mr. Nick Demsak	_____
Mr. Brian Drelick	_____
Mr. Ron Hoffman	_____
Mrs. Susan Lucarelli	_____
Ms. Clarissa Marotta	_____
Mr. Ed Reinle	_____
Dr. Michael Ryder	_____
Mrs. Susan Verso	_____

Action following Executive Session if needed:

XV. Adjournment

With no further action or discussion required of the Hardyston Township Board of Education as this time, a motion was presented by _____, and seconded by _____, to adjourn the meeting at _____ p.m.