

**HARDYSTON TOWNSHIP BOARD OF EDUCATION
ANNUAL REORGANIZATION AND REGULAR MEETING MINUTES
JANUARY 6, 2026
7:00 PM – MIDDLE SCHOOL CAFETERIA**

I. CALL TO ORDER: by Board Secretary

The Business Administrator/Board Secretary, Susan Verso, will call the 2026 Reorganization Meeting of the Hardyston Board of Education to order on January 6, 2026 at 7:00 p.m.

The Business Administrator/Board Secretary, Susan Verso, will read the Open Public Meetings Act statement. **“This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Law 1975, entitled, “Open Public Meetings Act,” Hardyston Township Board of Education posted a meeting notice setting forth the time, date, and location of this meeting at the Office of Hardyston Township Board of Education and on the district’s web site and mailed to the New Jersey Herald and to the Office of the Municipal Clerk of Hardyston Township.”**

PLEDGE OF ALLEGIANCE

III. SCHOOL ELECTION RESULTS:

For Three-Year (3) full term for membership on the Board of Education, Jeff Parrott, Sussex County Clerk, certified the following candidates were elected to the Hardyston Township Board of Education.

The official certified results from the Sussex County Clerk’s Office will be on file in the Hardyston Township Board Office for review.

Induction and Administration of Oath of Office to the new and re-elected Board Members (N.J.S.A:18A:17.11) – Please rise, recite the oath of office, and sign as indicated in the presence of the Board Secretary.

- a. 3-year term: Dana Kalczuk Board of Education Member, 2026-2028
- b. 3-year term: Edward Reinle Board of Education Member, 2026-2028
- c. 3-year term: Kelly Stoll Board of Education Member, 2026-2028

IV. Roll Call

Mrs. Donna Carey	present	x	absent	arrived at _____ p.m.
Mr. Nick Demsak	present	x	absent	arrived at _____ p.m.
Mr. Brian Drelick	present	x	absent	arrived at _____ p.m.
Mr. Ron Hoffman	present	x	absent	arrived at _____ p.m.
Ms. Dana Kalczuk	present	x	absent	arrived at _____ p.m.
Mrs. Susan Lucarelli	present	x	absent	arrived at _____ p.m.
Ms. Clarissa Marotta	present	x	absent	arrived at _____ p.m.
Mr. Edward Reinle	present	x	absent	arrived at _____ p.m.
Ms. Kelly Stoll	present	x	absent	arrived at _____ p.m.

VI. BOARD OFFICERS AND APPOINTMENTS - School Business Administrator

Election of President of the Board:

Nominations will now be accepted for President of the Hardyston Twp. Board of Education:

- | | | |
|------------------|--------------|--------------|
| 1. Brian Drelick | Nominated by | Nick Demsak |
| 2. Donna Carey | Nominated by | Dana Kalczuk |

Roll call vote to elect the President of the Board:

Carey	No	Demsak	Yes	Drelick	Yes
Hoffman	Yes	Kalczuk	No	Lucarelli	Yes
Marotta	No	Reinle	Yes	Stoll	Yes

President of the Board is: Brian Drelick

The meeting is now turned over to the Board President.

Election of Vice President of the Board:

Nominations will now be accepted for Vice President of the Hardyston Twp Board of Education:

- | | | |
|----------------|--------------|-----------------|
| 1. Ed Reinle | Nominated by | Susan Lucarelli |
| 2. Donna Carey | Nominated by | Dana Kalczuk |

Roll call vote to elect the Vice President of the Board:

Carey	No	Demsak	Yes	Drelick	Yes
Hoffman	Yes	Kalczuk	No	Lucarelli	Yes
Marotta	No	Reinle	Yes	Stoll	Yes

Vice President of the Board is: Ed Reinle

VII. Appointments and Delegates:

Presentation, by the President, of positions to which delegates and alternates will be appointed to the New Jersey and Sussex County School Boards Association:

NJSBA & SCSBA Delegate	TBD
NJSBA & SCSBA Alternate	TBD
Sussex Co. Ed. Services	TBD

VIII. Public Comment (Board Policy #1200) – Agenda “Action” Items only as indicated under Committee Reports, numbered, with “motion to” in the introduction statement.

None

IX. REORGANIZATION AGENDA FOR APPROVAL, AS REQUIRED BY STATUTE:

Motion to approve the following governance year organizational items (1 - 10) for approval, as required by statute:

1. Motion to renew the approved monthly regular and workshop meeting schedule at 7:00 p.m. at the Hardyston Middle School, 183 Wheatsworth Road, to be held on the second (regular) and fourth (workshop) Tuesday of each month (except as noted). The next successive Tuesday will be the alternate date if needed.

Month	2nd Tuesday Regular	4th Tuesday Workshop
January	6 Annual Reorganization	20 Budget Workshop
February	10	24 Budget Workshop
March	17 Approve Tentative Budget	31 No Workshop Scheduled
April	14 No Regular Meeting Scheduled	28 Regular Meeting and Public Hearing and Adoption of 2026-2027 Budget ***
May	12	27 No Workshop Scheduled
June	9 Regular Meeting/Annual Reorg.	23 Annual Evaluation and Retreat
July	14	28 No Workshop Scheduled
August	11	25 No Workshop Scheduled

2. Motion to approve the Code of Ethics for School Board Members subject to Statute 12-24.1, Chapter 178, Public Law 2001, Robert’s Rules of Order, and Parliamentary Procedures for all meetings of the Hardyston Township Board of Education.

3. Motion to reaffirm all past resolutions and motions previously approved by the Board of Education through December 31, 2025.

4. Motion to approve all past executive session minutes, through December 31, 2025, for review and redaction by attorney to comply with potential Open Public Records Requests.

5. Motion to re-adopt all existing Strauss Esmay Board of Education policy manual, by-laws, regulations; handbooks, contractual agreements, and other legislative or regulatory action of this board hereby continued in force through June 30, 2026.

6. Motion to recognize the Hardyston Township Education Association as the official organized bargaining units representing all non-administrative contractual staff.

7. **Motion** to approve all curriculum, curriculum guides, 5-year curriculum review schedule through June 30, 2026, educational programs, and existing approved textbooks for the 2025-2026 school year.
8. **Motion** to approve the New Jersey Herald as the official newspaper and the Star Ledger and Advertiser News as the official (alternate) newspapers of the Board of Education for advertising purposes.
9. **Motion** to designate the Provident Bank, New Jersey Cash Management Fund, and New Jersey Asset Rebate Management Fund as the official depositories of the Board of Education for all funds.
10. **Motion** to continue the board committee structure (with board incumbents) as listed for the 2025-2026 School year.
1. Curriculum, Programs and Educational Technology & Community Relations
 2. Finance, Facilities and Operations & Technology Infrastructure
 3. Personnel, Negotiations, Grievance & Policy

ACTION ITEM(S): Reorganization Items #1 - #10

Motion to accept: N. Demsak			Seconded By: S. Lucarelli	
MOTION	YES	NO	ABSTAIN	ABSENT
Carey	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Kalczuk	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Marotta	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Reinle	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Stoll	<u> x </u>	<u> </u>	<u> #4 </u>	<u> </u>

X. ADJOURNMENT of Annual Reorganization Meeting

With no further action or discussion required of the Hardyston Township Board of Education at this time, a motion was presented by N. Demsak, and seconded by C. Marotta, to adjourn the meeting at 7:12 p.m.

All in favor.

I. Call to Order

This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Law 1975, entitled, "Open Public Meetings Act," Hardyston Township Board of Education posted a meeting notice setting forth the time, date, and location of this meeting at the Office of Hardyston Township Board of Education and on the district's web site and mailed to the New Jersey Herald and to the Office of the Municipal Clerk of Hardyston Township.

II. Roll Call

Mrs. Donna Carey	present	x	absent	arrived at _____ p.m.
Mr. Nick Demsak	present	x	absent	arrived at _____ p.m.
Mr. Brian Drelick	present	x	absent	arrived at _____ p.m.

Mr. Ron Hoffman	present	x	absent	arrived at _____ p.m.
Ms. Dana Kalczuk	present	x	absent	arrived at _____ p.m.
Mrs. Susan Lucarelli	present	x	absent	arrived at _____ p.m.
Ms. Clarissa Marotta	present	x	absent	arrived at _____ p.m.
Mr. Edward Reinle	present	x	absent	arrived at _____ p.m.
Ms. Kelly Stoll	present	x	absent	arrived at _____ p.m.

Dr. Michael Ryder	present		absent	arrived at _____ p.m.
Mrs. Susan Verso	present		absent	arrived at _____ p.m.

Quorum confirmed: Yes No

Special Guest(s) Present: Heidi Wohlleb, Nisivoccia & Co., LLP

Staff Member(s) Present: Mrs. J. Cimaglia, Ms. M. O’Mara, Dr. G. Maffia

Community Member(s) Present: 25
Other: None_

MISSION STATEMENT

The Hardyston School District together with our parents, families and community is dedicated to preparing our students for the 21st Century by providing each student with a quality education, in a safe and caring environment, which allows all students to achieve the New Jersey Core Curriculum Content Standards and Common Core State Standards at all grade levels and includes the knowledge, confidence, and self-esteem to be successful life-long learners in a culturally diverse democracy.

III. Workshop

1. Updates to Agenda
2. Superintendent’s Report
3. [School Safety Data System Report](#) – Meg O’Mara
4. Presentation: 2024-25 Audit – Heidi Wohlleb, Nisivoccia & Company, LLP

4. ***National Board Recognition Month:*** *New Jersey's 5,000 local school board members devote countless hours – with no compensation – to the oversight and advancement of our children's education. They play an essential role in our students' lives. They oversee 581 school districts, which in turn, operate nearly 2,500 public schools and provide educational services to nearly 1.4 million children. They set the policies for our schools and make important decisions affecting curriculum, financing and staffing.*

January 2026 is the annual School Board Recognition Month in New Jersey, a time to raise public awareness of the role and responsibilities of local boards of education and to thank your community's school board members for their efforts.

WHEREAS, *The New Jersey School Boards Association has declared January 2026 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and*

***WHEREAS,** The Hardyston Board of Education is one of 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and*

***WHEREAS,** The Hardyston Board of Education embraces the goal of high-quality education for all New Jersey public school students; and*

***WHEREAS,** New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and*

***WHEREAS,** New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and*

***WHEREAS,** School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and*

***WHEREAS,** Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and*

***WHEREAS,** New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it*

***RESOLVED,** That the Hardyston Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2026 as SCHOOL BOARD RECOGNITION MONTH; and be it further*

***RESOLVED,** That the Hardyston Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff toward the advancement of our children's education.*

IV. Public Comment (Board Policy #1200) (please limit to agenda items only)

None

V. Executive Session *if needed*

None

VI. Return to Public Session

Motion to the Board of Education will return to public session at _____ p.m.

Roll Call

Mrs. Donna Carey _____
Mr. Nick Demsak _____
Mr. Brian Drelick _____
Mr. Ron Hoffman _____
Ms. Dana Kalczuk _____

Mrs. Susan Lucarelli _____
 Ms. Clarissa Marotta _____
 Mr. Ed Reinle _____
 Ms. Kelly Stoll _____

Dr. Michael Ryder _____
 Mrs. Susan Verso _____

Action following Executive Session if needed:

VII. Old Business

O/B-1

- January 20 – Budget Workshop
- February 10 – Regular Meeting
- February 24 – Budget Workshop
- March 17 – Regular Meeting
- April 14 – Regular Meeting
- April 28 – Regular Meeting and Budget Public Hearing

O/B-2

[2025-2026 Budget Calendar](#)

IX. New Business

D. Carey asked if Policy #9120: Public Relations Program might be discussed in committee.

X. Agenda Items:

MEETING MINUTES

1. December 9, 2025 – Regular Meeting

Motion of adopt: N. Demsak

Seconded By: S. Lucarelli

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Kalczuk	<u> </u>	<u> </u>	<u> x </u>	<u> </u>
Lucarelli	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Marotta	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Reinle	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Stoll	<u> x </u>	<u> </u>	<u> </u>	<u> </u>

HIB REPORT *All policies and procedures have been followed and met; the January report is based on the recommendation of the Superintendent.*

No Report

Background: HIB report for 1-7-25 is located in the Executive Session folder and will be voted on at the February 11, 2025 BOE meeting (if necessary).

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Kalczuk	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Stoll	_____	_____	_____	_____

FINANCE

F-1

Motion to approve \$0.00 in transfers for the month of December 2025.

F-2

Motion to approve the Bills List for the month of December 2025 in the amount of \$1,291,002.90.

F-3

Motion to approve the Treasurer of School Monies Comparison Report for November 2025, and to ratify the auditor revised Treasurer Reports from June 2025 through October 2025.

F-4

Motion to approve the Board Secretary’s Monthly Comparison Report for November 2025, and to ratify the auditor revised Board Secretary Reports from June 2025 through October 2025.

WHEREAS, the New Jersey Department of Education regulation N.J.A.C. 6A:23A-16.10(c)3 require local school districts to file a monthly certification of budgetary line item status,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education acknowledges that Susan Verso, Board Secretary, certifies the following statement: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I, Susan Verso, Board Secretary, certify that no budgetary line items accounts are over-appropriated nor over-expended for the period ending November 30, 2025.

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the board of Education certifies that as of after review of the board secretary’s and treasurer’s monthly financial reports and upon consultation with the appropriate school district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F-5

Motion to accept and approve the Comprehensive Annual Financial Report and Auditors’ Management Report for the fiscal year ending June 30, 2025, as submitted by the school auditor, Heidi Wohlleb of Nisivoccia & Company, LLP, Newton, NJ, as presented at the public meeting today, January 6, 2026.

F-6

Motion to accept and approve the Corrective Action Plan to address the following Recommendation in the Comprehensive Annual Financial Report and Auditor’s Management Report for the fiscal year ending June 30, 2025 as follows:

A ACFR/AMR Finding	B Condition/Finding	C Recommendation	D Method of Implementation	E Person Responsible for Implementa tion/Title	F Implementation Date
#1	Not all student activity collections were deposited in a timely manner. Also, certain student activity collections related to fundraisers were donated directly to the fundraiser’s recipient and not deposited into the District’s bank account and then disbursed via check.	It is recommended that student activities collections are deposited in a timely manner and that all disbursements for fundraisers are processed via check by the District.	The District will ensure that District personnel are aware that student activity collections must be deposited in a timely manner and that all disbursements for fundraisers are processed via check.	Susan Verso, BA	11/1/2025 and ongoing

F-7

Motion to approve the following resolution:

Whereas, the Hardyston School District has equipment that is no longer needed to meet the operational requirements of the school district, and Whereas, it is in the best interest of the District to dispose of such property through trade in, negotiated sale, donation, public auction or in refuse (destruction).

Now, THEREFORE BE IT AGREED AND RESOLVED, by the Board of Education of Hardyston Public School District, the equipment listed below:

Lot of fourteen (14) Singer sewing machines

Shall be donated to Prince of Peace Lutheran Church, 3320 Route 94, Hamburg, NJ 07419.

ITEM(S): F-1 – F-7

Motion to adopt: B. Drelick

Seconded By: R. Hoffman

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Kalczuk	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Marotta	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Reinle	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Stoll	<u> x </u>	<u> </u>	F-2; F-3; F-4	<u> </u>

FACILITIES/OPERATIONS *Nothing to Report*

CURRICULUM/PROGRAMS

C/P-1

Resolved to approve the following parent-paid class trip(s) for the 2025-2026 school year:

Grade	Destination	Date	Cost Per Student
7/8 Select Students	Teen Arts Festival, Sussex County Community College, Newton	3/10/26	TBD

C/P-2

Motion to approve the listed travel events in agreement with Chapter 53, Public Law 2007, Title 18A, and Board Policy 9250:

EVENT	DATE	REGISTRATION FEE	MILEAGE & OTHER EXPENSES	EMPLOYEE / BOARD MEMBER	BENEFIT
NJASBO, Whippany	1/13/26	\$145.00	-0-	S. Verso	To understand the pension system as an administrator and at an employee standpoint.

ACTION ITEM(S): C/P-1 - C/P-2

Motion to adopt: B. Drelick

Seconded By: R. Hoffman

MOTION	YES	NO	ABSTAIN	ABSENT
--------	-----	----	---------	--------

Carey	x			
Demsak	x			
Drelick	x			
Hoffman	x			
Kalczuk	x			
Lucarelli	x			
Marotta	x			
Reinle	x			
Stoll	x			

PERSONNEL

(All Personnel resolutions are based on the recommendation of the Superintendent.)

P-1
 Motion to approve the substitutes listed below to be placed on our substitute calling list for the 2025-2026 school year. Employment is on an emergent basis, if necessary, and contingent upon criminal history background clearance as required by P.O. 1986, C.116.

NAME	POSITION	CERTIFICATION
Michelle M. Liebeck (Falco-Brunda)	Teacher / Paraprofessional	Teacher of English - Standard

P-2
 Resolved to rescind the following motion from the December 9, 2025 meeting:

Motion to approve the following certificated staff members as tutors for the 2025-2026 school year at a stipend of \$526/15 hours:

Jill Corbett Jake Lombardo Justine Maris Tammy Peek Terri Hall

Background: All certificated staff was approved at the August 12, 2025 BOE meeting (P-12).

P-3
 Motion to approve movement on the guide for Pamela Tancredi, from MA to MA+45, as outlined in the current negotiated agreement, effective September 1, 2026.

P-4
 Motion to approve movement on the guide for Jenna Houghtaling, from BA to BA+15, as outlined in the current negotiated agreement, effective September 1, 2026.

P-5
 Motion to accept, with regret, the resignation of Marilia Tanis, LPN, effective December 23, 2025. Mrs. Tanis will be going back to school for a nursing license.

P-6
 Motion to approve Janine Kerrison, RN, as a part time one-on-one nurse for an identified student, beginning January 5, 2026 through June 30, 2026 at an annual prorated salary of BA, Step 3-4, \$33,866.25 (.55 FTE).

P-7

Motion to accept, with regret, the resignation of Charlotte Gough, effective December 23, 2025. Ms. Gough's university schedule has changed and cannot fulfill her obligations as a part time paraprofessional. Ms. Gough wishes to be placed on the substitute calling list.

ACTION ITEM(S): P-1 – P-7

Motion to adopt: B. Drelick Seconded By: D. Carey

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Demsak	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Drelick	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Kalczuk	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Marotta	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Reinle	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Stoll	<u> x </u>	<u> </u>	<u> </u>	<u> </u>

POLICY *Nothing to Report*

X. Written Communication

None

XI. Public Comment (Board Policy #0167)

None

XII. Executive Session *if needed*

None

XIII. Return to Public Session

Motion to the Board of Education will return to public session at _____ p.m.

Roll Call

- Mrs. Donna Carey
- Mr. Nick Demsak
- Mr. Brian Drelick
- Mr. Ron Hoffman
- Ms. Dana Kalczuk
- Mrs. Susan Lucarelli
- Ms. Clarissa Marotta
- Mr. Ed Reinle
- Ms. Kelly Stoll

- Dr. Michael Ryder
- Mrs. Susan Verso

Action following Executive Session if needed:

XIV. Adjournment

With no further action or discussion required of the Hardyston Township Board of Education as this time, a motion was presented by N. Demsak, and seconded by S. Lucarelli, to adjourn the meeting at 8:00 p.m.

All in favor.

Respectfully Submitted,



Susan Verso
School Business Administrator/Board Secretary

**HARDYSTON TOWNSHIP BOARD OF EDUCATION
ANNUAL REORGANIZATION AND REGULAR MEETING MINUTES
JANUARY 6, 2026
7:00 PM**

ADDENDUM

CHANGES:

(Change of wording to any motion)

ADDITIONS:

P-8

RESOLVED, that the Board of Education accepts the resignation of **Michael Ryder, Ed.D.**, Superintendent of Schools, effective on a date to be determined by mutual agreement between the Board of Education and Dr. Ryder, subject to the negotiation and execution of a separation agreement and any required Board action; and

BE IT FURTHER RESOLVED, that the Board President and Board counsel are authorized to engage in discussions with Dr. Ryder regarding the terms and timeline of his departure and to bring a recommended agreement to the Board for consideration.

ACTION ITEM(S): P-8

Motion to adopt: B. Drelick

Seconded By: D. Carey

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	x			
Demsak	x			
Drelick	x			
Hoffman	x			
Kalczuk	x			
Lucarelli	x			
Marotta	x			
Reinle	x			
Stoll	x			

P-9

Motion to approve movement on the guide for Heather Cascone, from BA, Step 2, to MA, as outlined in the current negotiated agreement, effective September 1, 2026.

P-10

Motion to approve Michelle M. Liebeck (Falco-Brunda) as Long Term Substitute – Grade 7 Math/Pre-Algebra, for the period beginning January 19, 2026 through April 19, 2026, at a rate of \$175.00 per day.

P-11

Motion to approve Teresa Zinck as Long Term Substitute – Grade 7, for the period beginning January 19, 2026 through April 19, 2026, at a per diem rate of (BA, Step 1), \$301.88.

ACTION ITEM(S): P-9 – P-11

Motion to adopt: B. Drelick

Seconded By: N. Demsak

<u>MOTION</u>	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Carey	x			
Demsak	x			

Drelick	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Hoffman	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Kalczuk	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Lucarelli	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Marotta	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Reinle	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Stoll	<u> x </u>	<u> </u>	<u> </u>	<u> </u>

DELETIONS: