HARDYSTON TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING AND ANNUAL REORGANIZATION MINUTES
JUNE 9, 2026
7:00 PM – Middle School Cafeteria

I. Call to Order

Board President Brian Drelick called the Regular Meeting of the Hardyston Board of Education to order on June 9, 2026 at 7:00 p.m., from the Cafeteria of the Hardyston Middle School, 183 Wheatsworth Road, Hamburg, NJ 07419. President Brian Drelick read the Open Public Meetings Act statement:

This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Law 1975, entitled, "Open Public Meetings Act," Hardyston Township Board of Education posted a meeting notice setting forth the time, date, and location of this meeting at the Office of Hardyston Township Board of Education and on the district's web site and mailed to the New Jersey Herald and to the Office of the Municipal Clerk of Hardyston Township.

II. Pledge of Allegiance

III. Roll Call

Mrs. Donna Carey	present	x	absent		arrived at	________	p.m.
Mr. Nick Demsak	present	x	absent		arrived at	________	p.m.
Mr. Brian Drelick	present	x	absent		arrived at	________	p.m.
Mr. Ron Hoffman	present	x	absent		arrived at	________	p.m.
Ms. Dana Kalczuk	present	x	absent		arrived at	________	p.m.
Mrs. Susan Lucarelli	present		absent	x	arrived at	________	p.m.
Ms. Clarissa Marotta	present	x	absent		arrived at	________	p.m.
Mr. Edward Reinle	present	x	absent		arrived at	________	p.m.
Ms. Kelly Stoll	present	x	absent		arrived at	________	p.m.
Ms. Monica Rowland	present	x	absent		arrived at	________	p.m.
Mrs. Susan Verso	present	x	absent		arrived at	________	p.m.

Quorum confirmed: [x] Yes [ ] No

Special Guest(s) Present: Mr. Joseph Roselle, Esq., SPS&K
-

Staff Member(s) Present: Ms. M. O'Mara, MS Principal
—

Community Member(s) Present: 62
Other:

MISSION STATEMENT

The Hardyston School District together with our parents, families and community is dedicated to preparing our students for the 21st Century by providing each student with a quality education, in a safe and caring environment, which allows all students to achieve the New Jersey Core Curriculum Content Standards and Common Core State Standards at all grade levels and includes the knowledge, confidence, and self-esteem to be successful life-long learners in a culturally diverse democracy.

IV. Workshop

1. Updates to Agenda
2. Committee Reports:
   Curriculum, Programs, Educational Technology & Community Relations (Donna Carey)
   Finance, Facilities and Operations & Technology Infrastructure (Ron Hoffman)
   Personnel, Negotiations, Grievance & Policy (Kelly Stoll)
3. Board President's Report
   HTEA Report (Dr. Jennifer Rosen)
4. Superintendent's Report
   Fire and Security Drill Report
5. Presentation: "Battle of the Hornets" (Meg O'Mara)
6. **Student Recognition**

   2026 Academic Bowl: **Robert Demeter, Advisor**
   Patricia Rosendale, Co-Advisor

   1st Place Team Members: **CONGRATULATIONS TO:**
   Gavin McCallum
   Joshua Rubalcalva
   Nathaniel Rubalcalva
   Lucas Sytsma

V. Public Comment (Board Policy #0167)

None

VI. Old Business

O/B-1

- ~~June 23 – Annual Evaluation Workshop and Retreat~~ – postponed to July 9,2026

Motion to adopt: B. Drelick Seconded By: R. Hoffman

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	x			
Demsak	x			
Drelick	x			
Hoffman	x			
Kalczuk	x			
Lucarelli				x

Marotta	x			
Reinle				x
Stoll	x			

VII. Executive Session *if needed*

None

VIII. Return to Public Session

Motion to the Board of Education will return to public session at _______p.m.

Roll Call

Mrs. Donna Carey	_______
Mr. Nick Demsak	_______
Mr. Brian Drelick	_______
Mr. Ron Hoffman	_______
Ms. Dana Kalczuk	_______
Mrs. Susan Lucarelli	_______
Ms. Clarissa Marotta	_______
Mr. Ed Reinle	_______
Ms. Kelly Stoll	_______
Ms. Monica Rowland	_______
Mrs. Susan Verso	_______

Action following Executive Session if needed:

None

IX. New Business

NB-1

Motion to approve/adopt the following resolution:

1. Resolution - **Urging Relief from Rising Public School Employee Health-Care Costs**

HARDYSTON SCHOOL DISTRICT
BOARD OF EDUCATION RESOLUTION
Urging Relief from Rising Public School Employee Health-Care Costs

WHEREAS, At a time of continued fiscal uncertainty and mounting challenges, local boards of education from across the state of New Jersey continue to suffer under the growing crisis posed by the rising cost of health benefits and are desperate for relief; and

WHEREAS, Despite record levels of state investments in public education, these school districts are facing fiscal pressures similar to those confronting the state budget, including the unsustainable growth in health-care premiums and the mounting insolvency of the state's public employees health benefits programs; and

WHEREAS, Both within the School Employees' Health Benefits Program (SEHBP) and the private market, year-over-year double-digit increases are placing tremendous strain on district budgets and local taxpayers alike; and

WHEREAS, Governor Sherrill and legislative leadership have publicly acknowledged the urgent need to address rising health-care costs and the challenges facing the state's health benefits plans, including both the state and local portions of the State Health Benefits Program and the SEHBP; and

WHEREAS, The seriousness of this issue is underscored by the mid-year SEHBP analysis released by the Treasury Department in March 2026, which concluded that "based on these projected losses and building in future trends, active premium rate increases for 2027 are likely to be in the double digits;" and

WHEREAS, These projected increases would follow the 31.9 percent premium increase that took effect in January 2026, further exacerbating an overall premium increase of nearly 74 percent in the preceding five years; and

WHEREAS, This growth in health-care costs far exceeds inflation, state aid increases and the fiscal capacity of local communities; and

WHEREAS, Rising health-care premiums are consuming an ever-larger portion of already constrained school district budgets, forcing difficult decisions that directly affect students, staff and educational quality; and

WHEREAS, These cost pressures also have significant consequences for taxpayers, as districts are often compelled to utilize the full extent of their available tax levy, even after which many districts remain unable to fully offset these increases due to the constraints of the property tax levy cap, despite the limited health-care exception; and

WHEREAS, For the families and students these districts serve, the downstream consequences — including district deficits, program cuts and school closures — mean the loss of community stability, continuity of services, and in many cases, access to the specialized supports that our most vulnerable students depend on; and

WHEREAS, These are also precisely the conditions that erode student achievement and weaken the family engagement that is central to strengthening New Jersey's public schools; and

WHEREAS, Implementing real, sustainable solutions to the rising cost of health benefits and reforming how benefits are delivered through the SEHBP would demonstrate the Governor's and Legislature's leadership and continued commitment to New Jersey's students, educators and families, which directly advances our shared goal of affordability and effective, efficient government for all New Jerseyans.

NOW, THEREFORE, BE IT RESOLVED, that the Hardyston Board of Education in the county of Sussex calls upon the Governor and State Legislature to provide immediate, short-term relief from the unsustainable increased health-care costs experienced by school districts in recent years; and

BE IT FURTHER RESOLVED, that the Hardyston Board of Education in the county of Sussex urges the Governor to engage in meaningful engagement with all affected stakeholders to develop and implement practical long-term reforms to the state's system of delivering health care to its public employees in order to generate meaningful, long-term savings; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Mikie Sherrill, State Treasurer Aaron Binder, Senate President Nicholas Scutari, Assembly Speaker Craig Coughlin, Senator Parker Space, Assemblywoman Dawn Fantasia, Assemblyman Michael Inganamort, and the New Jersey School Boards Association.

Motion to adopt: B. Drelick Seconded By: D. Kalczuk

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	x			
Demsak	x			
Drelick	x			
Hoffman	x			
Kalczuk	x			
Lucarelli				x
Marotta	x			
Reinle	x			
Stoll	x			

X. Agenda Items:

MEETING MINUTES

1. May 12 – Regular Meeting

Motion to adopt: B. Drelick Seconded By: N. Demsak

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	x			
Demsak	x			
Drelick	x			
Hoffman	x			
Kalczuk	x			
Lucarelli				x
Marotta	x			
Reinle	x			
Stoll	x			

HIB REPORT *All policies and procedures have been followed and met; the June report is based on the recommendation of the Superintendent and will be voted on at the July 9 meeting..*

The HIB report that was presented at the 5-12-26 is located in the Executive Session folder and will be voted on at this June 9, 2026 meeting. (if necessary).

Motion of adopt: B. Drelick Seconded By: R. Marotta

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	x			
Demsak	x			
Drelick	x			

Hoffman	x			
Kalczuk	x			
Lucarelli				x
Marotta	x			
Reinle	x			
Stoll	x			

FINANCE

F-1
Motion to approve $179,328.60 in transfers for the month of May 2026.

F-2
Motion to approve the Bills List for the month of May 2026 in the amount of $1,654,386.51.

F-3
Motion to approve the Treasurer of School Monies Comparison Report for April 2026.

F-4
Motion to approve the Board Secretary's Monthly Comparison Report for April 2026.

WHEREAS, the New Jersey Department of Education regulation N.J.A.C. 6A:23A-16.10(c)3 require local school districts to file a monthly certification of budgetary line item status,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education acknowledges that Susan Verso, Board Secretary, certifies the following statement: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I, Susan Verso, Board Secretary, certify that no budgetary line items accounts are over-appropriated nor over-expended for the period ending April 30, 2026.

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the board of Education certifies that as of after review of the board secretary's and treasurer's monthly financial reports and upon consultation with the appropriate school district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F-5
Motion to approve the following fiscal year organizational items (1 - 60) reorganization agenda for approval, as required by statute:

1. Motion to approve the Code of Ethics for School Board members subject to Statute 12-24.1, Chapter 178, Public Law 2001, Robert's Rules of Order, and Parliamentary Procedures for all meetings of the Hardyston Township Board of Education.

1. Motion to reaffirm all past resolutions and motions previously approved by the Board of Education through January, 2027.

1. Motion to re-adopt all existing Board of Education policy manuals, by-laws, regulations, handbooks, contractual agreements, and other legislative or regulatory action of this board hereby continued in force through June 30, 2027.

1. Motion to recognize the Hardyston Township Education Association as the official organized bargaining unit representing all non-administrative contractual staff.

1. Motion to approve all curriculum, curriculum guides, 5-year curriculum review schedule through June 30, 2027, educational programs, and existing approved textbooks for the 2026-2027 school year.

1. Motion to approve the New Jersey Herald as the official newspaper and the Star Ledger and Advertiser News as the official (alternate) newspapers of the Board of Education for advertising purposes.

1. Motion to designate the Provident Bank, New Jersey Cash Management Fund, and New Jersey Asset Rebate Management Fund as the official depositories of the Board of Education for all funds.

1. Motion to authorize a petty cash fund for each school building the amount of $250.00. The custodian of funds will be the principal of each school. Individual warrants eligible for reimbursement may not exceed $50 per receipt. Sales tax will not be approved for reimbursement.

1. Motion to approve the chart of accounts for the budgetary process and authorizes the Superintendent of Schools and the School Business Administrator to implement the 2026-2027 school budget pursuant to applicable local and state policies and regulations.

1. Motion to authorize the School Business Administrator and Board Secretary as:
a. Custodian of Board of Education Records for OPRA compliance
b. Chief Financial Officer and Investment Officer with approved depositories
c. Public Agency Compliance Officer (PACO)

1. Motion to appoint the Superintendent of Schools as custodian of School Personnel Records for the 2026-2027 school year.

1. Motion to authorize the School Business Administrator and Board Secretary to:
a. Maintain appropriate bonding as required by state statutes
b. Make telephone, wire, and electronic transactions of board funds
c. Invest board funds at the most advantageous rate in compliance with all state laws and regulations.
d. Issue advance payment and/or partial payment to facilitate district requisitions, on an as needed basis.
e. Audit and approve any account and demand to be paid prior to presentation to the Board. Any such approval shall be presented to the Board for ratification at their next meeting as per NJSA 18A:19-4.1.

1. RESOLVED, that the Board of Education approve the following resolution authorizing the procurement of goods and services through the New Jersey state purchasing agency for the 2026-2027 school year:

WHEREAS, Title 18A:18A-10 provides that, "A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Hardyston School District has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the Hardyston Board of Education desires to authorize its purchasing agent for the 2026-2027 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW THEREFORE BE IT RESOLVED, that the Hardyston Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing all state contracted vendors.

1. Motion to authorize the School Business Administrator, in consultation and agreement with the Superintendent of Schools, to process line item transfers in compliance with state law and regulations.

1. Motion to authorize the School Business Administrator, in consultation and agreement with the Superintendent of Schools, to declare miscellaneous items no longer needed as surplus and to dispose of these items in compliance with state law and regulations.

1. Motion to approve the official signatures of the Board President, School Treasurer, and Board Secretary to sign warrants for all board funds in agreement with the signature cards approved by the Board of Education except as below:
a. Student Activities: In accordance with Board Policy 6660, the Superintendent and/or his designee may be authorized as sole signer of the checks drawn against the Student Activities Account.
b. Cafeteria Account: In accordance with Board Policy 6640, the Board President and Secretary signatures are both required for checks drawn against the Cafeteria Account.

1. Motion to authorize use of a signature stamp for the Board President, Treasurer, and Board Secretary.

1. Motion to authorize the Board President or designee to act as Board Secretary when appropriate.

1. Motion to approve the appropriate bonding of the School Business Administrator ($250,000) and Treasurer of School Monies ($200,000) as required by Statute.

1. Motion to approve appointment of Schenck, Price, Smith, & King as general counsel from July 1, 2026 through June 30, 2027 at the hourly rate of $185.00 for partners and counsel, $175.00 for associates, law clerks and paralegals at $120.00 per hour, and adopt the following resolution:

WHEREAS, there exists a need for legal services, and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that Schenck, Price, Smith, & King be contracted as general legal counsels for the Hardyston Board of Education for the 2026-2027 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.

1. Motion to re-appoint Nisivoccia & Company LLP as professional auditors for the Board of Education through June 30, 2027 at a cost of $35,000 and

WHEREAS, there exists a need for auditing services; and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that Nisivoccia & Company LLP be contracted as auditors for the Hardyston Board of Education for the 2026-2027 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.

1. Motion to appoint Integrity Consulting Group as designated Insurance Agent (broker of record) for Health, Prescription, and Dental benefits through June 30, 2027 and

WHEREAS, there exists a need for health insurance brokerage services; and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that Integrity Consulting Group be contracted as health insurance broker of record for the Hardyston Board of Education for the 2026-2027 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.

1. Motion to appoint The Morville Agency doing business with Arthur J. Gallagher, Inc. as the Risk Management Consultant the School Alliance Insurance Fund (S.A.I.F.) for the purchase of property, casualty, liability, auto, workers compensation, and other required bonds & insurance through June 30, 2027, and

WHEREAS, there exists a need for insurance/risk management services; and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that The Morville Agency be contracted as Risk Management Consultant for the Hardyston Board of Education for the 2026-2027 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.

1. Motion to approve renewal of the contractual agreement with J & B Occupational Therapy, LLC, of Augusta NJ, for physical therapy at the rate of $97.50 per hour and evaluations at a flat rate of $450.00, effective July 1, 2026 through June 30, 2027. Partial funding will be provided through the IDEIA grant.

WHEREAS, there exists a need for professional therapy services, and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted:

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that J & B Occupational Therapy, LLC be contracted as official therapists of record for the Hardyston Board of Education for the 2026-2027 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.

1. Motion to approve the appointment of Dr. Rajesh Raman, Wellness Pediatrics, as School Physician through June 30, 2027, at the annual amount of $7,500, and

WHEREAS, there exists a need for medical services, and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted:

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that Dr. Rajesh Raman, Wellness Pediatrics, be contracted as School Physician for the Hardyston Board of Education for the 2026-2027 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.

1. Motion to re-appoint Bollinger Insurance Inc. for student accident insurance through June 30, 2027, and

WHEREAS, there exists a need for insurance services, and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted:

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that The Bollinger Insurance Inc. be contracted as Insurance Agent for student accident insurance for the Hardyston Board of Education for the 2026-2027 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.

1. Motion to approve a contract with Tracey Talmadge to provide services to fulfill the Treasurer of School Monies responsibilities for a yearly fee of $7,500.

1. Motion to approve and accept electronic signatures for the requisition process for the Superintendent of Schools and the Business Administrator. The district uses a requisitioning software product provided by CDK Systems, Inc.

1. Motion to approve the Premium Payment Plan (consisting of the Section 125 Plan document, and component Benefit Plans and Policies) that complies with Section 125 of the Internal Revenue Code to enable its employees to elect to pay for their share of the group health insurance on a pre-tax salary reduction basis and that the School Business Administrator of the Board is authorized and directed to take any and all action as may be necessary to effectuate this Resolution.

1. Motion to re-confirm membership with School Health Insurance Fund for the cooperative purchase of liability and health/medical insurance through June 30, 2027 and to authorize the School Business Administrator to serve as agent of the Board.

1. Motion to approve the substitute calling service, Frontline, for the 2026-2027 school year at a cost of $7,425.

1. Motion to approve PaySchools as the online merchant account processing platform for the 2026-2027 school year at a cost of $1,500.

1. Motion to approve renewal of the software support agreement with CDK Computer Solutions for the district's personnel and budgetary accounting through June 30, 2027 at the rate of $7,700 for the personnel program ($300 for up to two additional users) and $4,800 for the accounting program, ($300 for two additional users) and $3,500 for the requisition program.

1. Motion to authorize payroll deductions for Tax Sheltered Annuities, Custodial Accounts, Disability Income Protection Plans, and other depositories requested by staff with Visions Credit Union (Tri-Co Federal Credit Union), Equitable, N.Y. Life, Vanguard Group, Unum, Provident Bank, Colonial Life, Prudential and Aflac.

1. Motion to approve renewal of the Elementary School and the Middle School as Red Cross Emergency Shelters, if needed, for the 2026-2027 school year. This agreement may be terminated with 30 days' written notice by either party.

1. Motion to approve renewal of the agreement with Sussex County Regional Cooperative effective July 1, 2026 through June 30, 2027, for transportation services for special education requirements and to seek quotes for student field trips and any other transportation as needed. The contract will be extended according to the payment schedule stated in the agreement for administrative fees and payment schedule.

1. Motion to approve membership with Sussex County Educational Services Commission, Bergen County Educational Services Commission, and Cerebral Palsy of New Jersey for services to our students as needed and identified by appropriate school administration.

1. Motion to approve the District's Comprehensive Equity Plan for the 2026-2027 school year as previously approved and submitted to the NJ Department of Education Sussex County Office. (copy on file)

1. Motion to approve the renewal of the following maintenance contracts:

All amounts listed are NTE 5% (NTE =Not To Exceed). Quoted estimates exceeding 5% will be re-approved from the Board

Vendor	**Dates**	**Purpose**	**Amount**
Pace Analytical Services, Inc.	7/1/26 – 6/30/27	Drinking water/testing compliance	$6,368.25
Arrow Elevator	7/1/26 – 6/30/27	Elevator	$2,940
Automated Logic	7/1/26 – 6/30/27	Computer controls heat and A/C	$12,712
A.M.E.	7/1/26 – 6/30/27	Pneumatic controls	$10.296
Butler Water	7/1/26 – 6/30/27	Boiler and A/C chemicals monitoring	$3,593
Carrier	7/1/26 – 6/30/27	Chiller maintenance, winterization, and restart	$11,500
Complete Security Systems	7/1/26 – 6/30/27	Burglar, fire and freezer alarms, including state mandated inspections	$7,038.58
East Coast Combustion	7/1/26 – 6/30/27	Aerco boiler annual maintenance	$5,755.58
Franklin Public Works	7/1/26 –	Sewer and water	$28,000

	6/30/27		
Kraft Power	7/1/26 – 6/30/27	Emergency backup generator	$ 875
Arrow Fire Protection, LLC	7/1/26 – 6/30/27	Sprinkler system certification	$1,612.50
McGowan	7/1/26 – 6/30/27	Drinking water management compliance	$ 2,670
Natural Systems Utilities	7/1/26 – 6/30/27	Septic maintenance	$11,827.05
On-Tech Consulting	7/1/26 – 6/30/27	E-rate application process	$ 2,100
Rullo & Juillet Associates, Inc.	7/1/26 – 6/30/27	Right to Know/AHERA PEOSH/ Asbestos monitoring/training	$ 7,030
Arrow Fire Protection, LLC	7/1/26 – 6/30/27	Fire extinguishers and suppression system	$2,760.25
Weatherproofing Technologies, Inc.	7/1/26 – 6/30/27	ES & MS Roof Inspections	$ 4,878.72

1. Motion to renew (ratifies previous motion) the three (3) Interlocal Agreements with the Township of Hardyston for shared services of the following:

a. Park Maintenance for the period January 1, 2027 through December 31, 2027, at a cost of $18,360 (Municipal fiscal year is the calendar year).
b. Solid Waste and Recycling for the period January 1, 2027 through December 31, 2027, at a cost of $12,000 (Municipal fiscal year is the calendar year), and
c. to approve the continuation of the three year Commodity Resale Agreement with the Township of Hardyston for the cost of fuel at the rates authorized by the Morris County Cooperative Pricing Council, currently at the following rates: $2.95 for gasoline and $3.80 for diesel, plus an additional $0.10 per gallon administrative fee, billed monthly per actual usage for the period January 1, 2027 through December 31, 2027. (Municipal fiscal year is the calendar year).

1. Motion to appoint Jarlyn Veras as the district's Affirmative Action Officer and Attendance Officer, with no additional stipend, through June 30, 2027.

2. Motion to appoint Nicole Pirrello as the district's Homeless Liaison, with no additional stipend, through June 30, 2027.

3. Motion to appoint Andrew Tully as Safety Compliance Officer, IPM Coordinator, AHERA Designee, Air Quality Designee, Chemical Hygiene Officer, and Right to Know Officer through June 30, 2027.

44. Motion to approve the fifth year of a five-year contract agreement, total cost of contract $164,052.59 (renewable annually for one additional year) with Maschio's Food Services Inc., effective September 1, 2026 through June 30, 2027 with the terms and conditions in adherence to state mandates:

1. Management Fee(s)/Guarantees

1) Management Fee
The School Feed Authority shall pay Maschio's annual management fee in the amount of $10,440.00.

The management fee shall be payable in monthly installments of $1,044.00 per month commencing on September 1, 2026 and ending on June 30, 2027.

2) Maschio's does not guarantee a return to the School Food Authority.

This agreement is compliant with all guidelines and regulations of the New Jersey Department of Agriculture. This agreement can be terminated by either party with 60-days' notice.

45. Motion to ratify a previous renewal of the Article 16 Memorandum of Agreement Annual Addendum, effective July 1, 2026 through June 30, 2027:

The Hardyston Township Board of Education at the June 9, 2026 public meeting wishing to recognize and maintain the value of the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials hereby re-adopts the Memorandum of Agreement as originally approved by this Board, without modification and authorizes the submission to the County Superintendent of Schools, the County Prosecutor, and to Law Enforcement for signatures.

46. Motion to approve the annual tuition rates for any out of district student accepted by Hardyston Township Public Schools as follows:

Program	**Annual Tuition**
Preschool/Kindergarten	$18,276
Multiple Disabled	$43,627
Special Education, LLD	$36,755
Regular Education, Grades 1-5	$18,085
Regular Education, Grades 6-8	$19,343
Emotional Regulation Impairment	$29,797

47. Motion to approve the 2026-2027 payroll rates for substitute coverage as indicated:

a.	Substitute Teacher	$150.00 per day
b.	Substitute School Nurse	$250.00 per day
c.	Substitute Secretary	$ 15.92 per hour
d.	Substitute Custodian	$ 15.92 per hour (reg. school year only)
e.	Substitute Paraprofessional	$ 15.92 per hour
f.	Bedside/Tutor/Home Instruction	$ 38.00 per hour
g.	LPN Aide	Upon recommendation of Superintendent

48. Motion to appoint Phoenix Advisors as Continuing Disclosure Agent at an annual fee of $1,800 and adopt the following resolution:

WHEREAS, there exists a need for a Continuing Disclosure Agent, and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that Phoenix Advisors be contracted as Continuing Disclosure Agent for the Hardyston Board of Education for the 2026-2027 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.

49. Motion to appoint McManimon, Scotland & Baumann, LLC as Bond Attorney for the 2026-2027 school year and adopt the following resolution:

WHEREAS, there exists a need for legal services, and

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services" without competitive bids be adopted.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Hardyston Township that McManimon, Scotland & Baumann, LLC be contracted as bond attorney for the Hardyston Board of Education for the 2026-2027 school year without competitive bidding as a "Professional Service" in accordance with 18A:18A-5 of the Public School Contracts Law and Chapter 271 political contribution disclosure form is on file with district.

50. Motion to approve Hardyston Township Board of Education's District maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2026-2027 school year.

NOW, THEREFORE, BE IT RESOLVED that the Hardyston Township Board of Education hereby establishes the school district Professional Development travel maximum for the 2026-2027 school and budget year, in the amount not to exceed $40,000; all approved travel reimbursements paid at the prevailing OMB rate of $.47 per mile; Regular Business travel will not exceed $1,500 per employee per year;

BE IT FURTHER RESOLVED that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

51. Motion to approve Jennifer Cimaglia as the district's ESEA Coordinator and Title I Representative for the 2026-2027 school year with no additional compensation.

52. Motion to appoint the Director of Special Education (TBD), as the Federal IDEIA and the N.J. State Extraordinary Aid program coordinator with no additional compensation effective through June 30, 2027.

53. Motion to approve the 2026-2027 monthly regular and workshop meeting schedule at 7:00 p.m. at the Hardyston Middle School, 183 Wheatsworth Road, to be held on the second (regular) and fourth (workshop) Tuesday of each month (except as noted). The next successive Tuesday will be the alternate date if needed.

Month	**2nd Tuesday - Regular**	**4th Tuesday - Workshop**
July	9	28 No workshop scheduled
August	18	25 No workshop scheduled
September	8	22 No workshop scheduled
October	13	27 No workshop scheduled

November	10	24 No workshop scheduled
December	8	22 No workshop scheduled
January	5	19 No workshop scheduled
February	9	23 No workshop scheduled
March	9	23 No workshop scheduled
April	13	27 Regular Meeting and Public Hearing and Adoption of Budget *(subject to NJ State Elections)*
May	11	25 No workshop scheduled
June	8	22 Annual Evaluation Workshop and Retreat
July	13	27 No workshop scheduled
August	10	24 No workshop scheduled

54. WHEREAS, pursuant to law, District employees may generally not be hired or appointed except by a majority vote of the full membership of the Board after recommendation by the Superintendent of Schools, except in situations where the Board provides otherwise; and

WHEREAS, the Board recognizes that there may be certain instances in which the Superintendent of Schools may be required to hire staff in order to fill unforeseen vacancies or on an emergent basis to address student and District needs prior to the next scheduled Board meeting;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to recommend and appoint a person to fill a sudden vacancy which occurs by reason of unforeseen circumstances or due to emerging District needs, when such vacancy or need arises between scheduled Board meetings, subject to notification of such action to the Board President and ratification of that action by the Board at the next Board meeting; and be it further

RESOLVED, that the Board of Education also authorizes the Superintendent of Schools to appoint, at his discretion, substitute teachers as necessary to achieve these goals, subject to the above requirements; and be it further

RESOLVED, that this authority shall remain in effect until the end of the 2026-2027 school year and shall be approved on an annual basis by the full board.

55. Motion to approve iObservation using Marzano research-based evaluation module through Learning Sciences as the district's evaluation instrument for the school year 2026-2027.

56. Motion to appoint Jarlyn Veras as the district's Title IX Coordinator, with no additional stipend, through June 30, 2027.

57. Motion to appoint the Director of Special Education (TBD), as the district's Title IX Investigator, with no additional stipend, through June 30, 2027.

58. Motion to appoint Jennifer Cimaglia as the district's Title IX Decision Maker, with no additional stipend, through June 30, 2027.

59. RESOLVED that the Hardyston Board of Education approves the attached standard operating procedures and internal controls. The SOP manual will be maintained in the business office and continue to be updated with additional/updated information when necessary.

60. Motion to approve membership with Education Services Commission of New Jersey, Hunterdon ESC, and Sourcewell for all purchasing without district bidding.

<u>F-6</u> MAINTENANCE RESERVE TRANSFER
Motion to approve the following resolution:

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31 and 18A:7F-41 permits a Board of Education to establish and/or deposit into a certain reserve account at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current review or unexpended appropriations into reserve accounts during the months of June by board resolution; and

WHEREAS, the Hardyston Township Board of Education wishes to transfer unanticipated excess current year revenue or unexplained appropriations from the general fund into a Maintenance Reserve account at the year-end; and

WHEREAS, the Hardyston Township Board of Education has determined that an amount up to $100,000, subject to available balances upon completion of fiscal audit;

NOW, THEREFORE, BE IT RESOLVED by the Hardyston Township Board of Education that it hereby authorizes the District's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations as recommended by the Superintendent of Schools.

<u>F-7</u> CAPITAL RESERVE TRANSFER
Motion to approve the following resolution:

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31 and 18A:7F-41 permits a Board of Education to establish and/or deposit into a certain reserve account at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current review or unexpended appropriations into reserve accounts during the months of June by board resolution; and

WHEREAS the Hardyston Township Board of Education wishes to transfer unanticipated excess current year revenue or unexplained appropriations from the general fund into a Capital Reserve account at the year-end; and

WHEREAS, the Hardyston Township Board of Education has determined that an amount up to $650,000, subject to available balances upon completion of fiscal audit;

NOW, THEREFORE, BE IT RESOLVED by the Hardyston Township Board of Education that it hereby authorizes the District's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

<u>F-8</u>
SCHOOL ALLIANCE INSURANCE FUND (SAIF) RESOLUTION APPOINTING A RISK MANAGEMENT CONSULTANT 2026-2027:

WHEREAS, a number of school boards in the State of New Jersey have joined together to form the **SCHOOLS HEALTH INSURANCE FUND** hereafter referred to as "SHIF", as permitted N.J.S.A. 18A:18B-1 et seq., and;

WHEREAS, the SHIF has received approval by the Commissioner of the Department of Banking and Insurance on August 10, 2015;

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a school board joint insurance fund;

WHEREAS, the governing body of Hardyston Board of Education, hereinafter referred to as "SCHOOL BOARD" has determined that membership in the SHIF is in the best interest of said SCHOOL BOARD.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the SCHOOL BOARD hereby agrees as follows:

i. SCHOOL BOARD shall become a member of the SHIF for the period outlined in the SCHOOL BOARD's Indemnity and Trust Agreement.

ii. SCHOOL BOARD will participate in the following type (s) of coverage (s):

a.) Health Insurance as defined pursuant to N.J.S.A. 17B:17-4, the SHIF's Bylaws, and the SHIF's Plan of Risk Management.

iii. SCHOOL BOARD accepts and approves the SHIF's Bylaws and agrees to be bound by the terms thereof.

iv. SCHOOL BOARD shall execute an application for membership and any accompanying certifications.

v. SCHOOL BOARD agrees to commit to the four principles of the SHIF which are:

a.) A long term philosophy on rates.
b.) A willingness to work with bargaining units to achieve plan design changes.
c.) Professional management with stability and commitment.
d.) Rating structure based on actuarial numbers.

BE IT FURTHER RESOLVED that the governing body of the SCHOOL BOARD is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the SHIF as required by the SHIF's Bylaws, and to deliver these documents to the SHIF's Executive Director with the express reservation that these documents shall become effective only upon:

i. Approval of the SCHOOL BOARD by the SHIF.

ii. Receipt by the SHIF of a Resolution from the SCHOOL BOARD accepting SCHOOL BOARD's SHIF assessment.

iii. Approval by the Commissioner of the New Jersey Department of Banking and Insurance of SCHOOL BOARD as a member of the SHIF.

F-9

SCHOOLS HEALTH INSURANCE FUND - INDEMNITY AND TRUST AGREEMENT

THIS AGREEMENT made this 1st day of July, 2021, in the County of Sussex, State of New Jersey, by and Between the **SCHOOLS HEALTH INSURANCE FUND** referred to as "SHIF" and the governing body of the Hardyston Board of Education a duly constituted Board of Education, hereinafter referred to as "SCHOOL BOARD".

WITNESSETH:

WHEREAS, the governing bodies of various school boards within the State of New Jersey, have elected to form a joint insurance fund as defined in N.J.A.C. 11:15-5.2, and as such an entity is authorized and described in N.J.S.A. N.J.S.A. 18A:18B-1 et. seq. and the administrative regulations promulgated pursuant thereto; and

WHEREAS, the SCHOOL BOARD has agreed to become a member of the SHIF in accordance with and to the extent provided for in the Bylaws of the SHIF and in consideration of such obligations and benefits to be shared by the membership of the SHIF;

NOW THEREFORE, it is agreed as follows:

1. The SCHOOL BOARD accepts the SHIF's Bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of said Bylaws and the pertinent statutes and administrative regulations pertaining to same.

2. The SCHOOL BOARD agrees to participate in the SHIF with respect to health insurance, as defined in N.J.S.A. 17B:17-4, and as authorized in the SCHOOL BOARD's resolution to join.

3. The SCHOOL BOARD agrees to become a member of the SHIF and to participate in the health insurance coverage offered for an initial period, (subject to early release or termination pursuant to the Bylaws), such membership to commence on July 1, 2026 and ending on June 30, 2027 at 12:01 AM provided, however, that the SCHOOL BOARD may withdraw at any time subsequent to the delivery of ninety (90) day prior written notice of the intent to withdraw to the SHIF as provided in the Bylaws.

4. The SCHOOL BOARD certifies that it has never defaulted on payment of any claims if self-insured and has not been canceled for non-payment of insurance premiums for a period of at least two (2) years prior to the date of this Agreement.

5. In consideration of membership in the SHIF, the SCHOOL BOARD agrees (i) that it shall jointly and severally assume and discharge the liability of each and every member of the SHIF for the periods during which the SCHOOL BOARD is a member of the SHIF, (ii) acknowledges that the SCHOOL BOARD and all other members of the SHIF, as a condition of membership in the SHIF, have executed and delivered an Indemnity and Trust Agreement similar to this Agreement and (iii) by the execution of this Agreement the full faith and credit of the SCHOOL BOARD is pledged to the punctual payment of any sums which shall become due to the SHIF in accordance with the Bylaws thereof, this Agreement or any applicable Statute. However,

nothing herein shall be construed as an obligation of the SCHOOL BOARD for claims and expenses that are not covered by the SHIF, or for that portion of any claim or liability not within the SCHOOL BOARD's retained limit or in an amount which is in excess of the SHIF's limit of coverage.

6. If the SHIF in the enforcement of any part of this Agreement shall incur necessary expenses or become obligated to pay attorney's fees and/or court costs, the SCHOOL BOARD agrees to reimburse the SHIF for all such reasonable expenses, fees, and costs, inclusive of attorney fees, on demand.

7. The SCHOOL BOARD and the SHIF agree that the SHIF shall hold all moneys in excess of the SCHOOL BOARD's retained loss fund paid by the SCHOOL BOARD to the SHIF as fiduciaries for the benefit of SHIF claimants all in accordance with N.J.A.C. 11:15-5.1 et seq.

8. The SHIF shall establish and maintain Claims Trust Accounts for the payment of health insurance claims in accordance with N.J.S.A. N.J.S.A. 18A:18B-1 et seq., and N.J.A.C. 11:15-5.13 and such other statutes and regulations as may be applicable. More specifically, the aforementioned Trust Accounts shall be utilized solely for the payment of claims, allocated claim expense and stop loss insurance or reinsurance premiums for each risk or liability as follows:

a) Employer contributions to group health insurance
b) Employee contributions to contributory group health insurance
c) Employer contributions to contingency account
d) Employee contributions to contingency account
e) Other trust accounts as required by the Commissioner of Insurance

9. Notwithstanding the terms of paragraph 8, above, to the contrary, the SHIF shall not be required to establish separate trust accounts for employee contributions provided the SHIF provides a plan in its Bylaws or Risk Management Plan for the recording and accounting of employee contributions of each member.

F-10

Motion to approve a joint transportation agreement with Vernon Township for the transportation of an out-of-district (OOD) student from April 13, 2026 through June 30, 2026, as per the terms and costs outlined in the agreement.

F-11

Motion to approve a joint transportation agreement with Wallkill Valley Regional High School Township for the transportation of an Elementary School student from March 10, 2026 through June 23, 2026, as per the terms and costs outlined in the agreement.

ACTION ITEM(S): F-1 – F-11

Motion to adopt: R. Hoffman   Seconded By: K. Stoll

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	x			
Demsak	x			
Drelick	x			
Hoffman	x			
Kalczuk	x			
Lucarelli				x
Marotta	x			
Reinle	x			
Stoll	x			

FACILITIES/OPERATIONS

F/O-1

Motion to approve the renewal of the following Transportation Contracts for the 2026/2027 school year. Increases are based on the maximum negotiated Consumer Price Index (CPI) of 3.58% as calculated by the State of New Jersey for 2026/2027.

A) Krapf School Bus Company - Multi-Contract #1 - ME202 & ME205 (M204 not renewed)

Route	Previous Year Per Diem	# of Days	Inc/Dec	Extension	Per Diem	Renewal Cost
ME202	562.84	**180**	**2.00/.50**	20.15	582.99	**$104,938.14**
ME205	560.72	**180**	**2.00/.50**	20.07	580.79	**$104,542.88**

Total Annual Cost for Krapf: $209,481.02

B) D.W. Clark - Multi-Contract #2 - Routes E210, E211, ME201, ME203, ME206

Route	Previous Year Per Diem	# of Days	Inc/Dec	Extension	Per Diem	Renewal Cost
E210	299.41	**180**	**1.90**	10.72	310.13	**$55,823.20**
E211	303.24	**180**	**1.90**	10.86	314.10	**$56,537.28**
ME201	509.12	**180**	**1.90**	18.23	527.35	**$94,922.37**
ME203	467.67	**180**	**1.90**	16.74	484.41	**$87,194.27**
ME206	548.05	**180**	**1.90**	19.62	567.67	**$102,180.63**

C) D.W. Clark - Single Routes

Route	Previous Year Per Diem	# of Days	Inc/Dec	Extension	Per Diem	Renewal Cost
M207	308.80	**180**	**2.50**	11.06	319.86	**$57,573.91**

Route	Previous Year Per Diem	# of Days	Inc/Dec	Extension	Per Diem	Renewal Cost
E208	318.91	**180**	**2.50**	11.42	330.33	**$59,458.86**

Route	Previous Year Annual Contract	# of Days Inc/Dec		Extension	Renewal Cost
86	$3,980.36	**180**	**n/a**	142.50	**$4,122.86**

Total Annual Cost for D.W. Clark: $517,813.37

ACTION ITEM(S): F/O-1

Motion to adopt: R. Hoffman Seconded By: D. Carey

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	x			
Demsak	x			
Drelick	x			
Hoffman	x			
Kalczuk	x			
Lucarelli				x
Marotta	x			
Reinle	x			
Stoll	x			

CURRICULUM/PROGRAMS

C/P-1

Motion to approve the listed travel events in agreement with Chapter 53, Public Law 2007, Title 18A, and Board Policy 9250:

EVENT	DATE	REGISTRATION FEE	MILEAGE & OTHER EXPENSES	EMPLOYEE / BOARD MEMBER	BENEFIT
NASP 2026 Advanced Skills Institute	7/7&8/2026	$224.00	VIRTUAL	J. Rosen	Workshops will enhance school-based psychological services by applying interventions, etc.

C/P-2

Motion to approve the following out of district students for the 2026 Extended School Year Program:

# STUDENTS	SCHOOL	TUITION
1	Chapel Hill 31 Chapel Hill Road Lincoln Park, NJ	$13,110.00 + transportation
1	CTC Academy 125 Bauer Drive Oakland, NJ	$12,092.94 (23 days-July/August) + transportation

C/P-3

Motion to approve the following out of district students for the 2026-2027 School Year:

# STUDENTS	SCHOOL	TUITION
1	Chapel Hill 31 Chapel Hill Road Lincoln Park, NJ	$91,770.00 + transportation
1	CTC Academy 125 Bauer Drive Oakland, NJ	$96,217.74 (Sept-June) + transportation

C/P–4

Motion to approve identified children of staff members to attend Hardyston School District as outlined in board approved Policy 5111 - Eligibility of Resident/Nonresident Students, for the period September 1, 2026 through June 30, 2027.

Student ID#	Grade (26-27SY)
616	K
486	1
478	1
377	2
104	4
2049	6
1477	8

ACTION ITEM(S): C/P-1 – C/P-4

Motion to adopt: D.Carey Seconded By: D. Kalczuk

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	x			
Demsak	x			
Drelick	x			
Hoffman	x			
Kalczuk	x			
Lucarelli				x
Marotta	x			
Reinle	x			
Stoll	x			

PERSONNEL

(All Personnel resolutions are based on the recommendation of the Superintendent.)

P-1
Motion to renew the employment of Jennifer Cimaglia, tenured Elementary School Principal/Supervisor of Curriculum/Instruction, for the 2026-2027 school year, at an annual salary of $148,442.

P-2
Motion to renew the employment of Megan O'Mara, Middle School Principal, for the 2026-2027 school year, at an annual salary of $121,313.

P-3
Motion to renew the employment of Susan Verso, School Business Administrator/Board Secretary, for the period July 1, 2026 through June 30, 2027, with an annual salary of $126,039, pending review and approval from the Executive County Superintendent.

P-4
Motion to renew the employment of Daniel Kornak, Technology Coordinator, for the 2026-2027 school year, at an annual salary of $100,346.

P-5
Motion to renew the employment of Nicole Meyer, tenured Administrative Assistant to the Superintendent, for the 2026-2027 school year, at an annual salary of $76,184.

P-6
Motion to renew the employment of Dawn O'Malley, tenured Payroll/Benefits Coordinator, for the 2026-2027 school year at an annual salary of $62,566.

P-7
Motion to renew the employment of Dana Naprstek, Accounts Payable Clerk/Assistant to Business Administrator, for the 2026-2027 school year, at an annual salary of $50,706.

P-8
Motion to approve Patricia Clipperton as Head Custodian of the middle school for the 2026-2027 school year, at an annual salary of $60,912.

P-9
Motion to approve Alyssa Kopf as Certified Occupational Therapist Assistant, for the 2026-2027 school year, at an annual salary of $50,614.

ACTION ITEM(S): P-1 – P-9

Motion to adopt: K. Stoll Seconded By: R. Hoffman

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	x	P-1		
Demsak	x		P-1	
Drelick	x			
Hoffman	x			
Kalczuk	x	P-1		
Lucarelli				x

Marotta	x			
Reinle	x			
Stoll	x			

P-10

Motion to approve the following individuals for the 2026 Extended School Year Programs for the period June 29, 2026 through July 30, 2026:

Diane Lapinski, Teacher, 3 hours per day @ current per diem rate/per hour
Lisa Napovier, Teacher, 3 hours per day @ current per diem rate/per hour
Tara Kominiak, Teacher, 4 hours per day @ current per diem rate/per hour
Laura Komnath, Teacher, 4 hours per day @ current per diem rate/per hour
Edith MacMillan, Teacher, 3 hours per day @ current per diem rate/per hour
Samantha Brady, Teacher, 3 hours per day @ current per diem rate/per hour
Ryan Neal, Teacher, 4 hours per day @ current per diem rate/per hour
Jenice Camarena, Teacher, 4 hours per day @ current per diem rate/per hour
Rebecca Halbig, Teacher, 4 hours per day @ current per diem rate/per hour
Holly Romahn, Teacher, 3 hours per day @ current per diem rate/per hour
Karen Ferrara, Teacher, 4 hours per day @ current per diem rate/per hour

Denise Kelly, Paraprofessional, 3.5 hours per day @ $15.92 per hour
Catherine Finnegan, Paraprofessional, 2.5 hours per day @ $15.92 per hour
Iman Ahmed, Paraprofessional, 3.5 hours per day @ $15.92 per hour
Victoria Braga, Paraprofessional, 2.5 hours per day @ $15.92 per hour
Lynn Ernst, Paraprofessional, 2.5 hours per day @ $15.92 per hour
Isabella Pagan, Paraprofessional, 2.5 hours per day @ $15.92 per hour
Maria Flaherty, Paraprofessional, 3.5 hours per day @ $15.92 per hour
Erika Santos, Paraprofessional, 3.5 hours per day @ $15.92 per hour
Derek Nicholson, Paraprofessional, 2.5 hours per day @ $15.92 per hour
Janet Caldera, Paraprofessional, 2.5 hours per day @ $15.92 per hour
Ela Gonzalez, Paraprofessional, 3.5 hours per day @ $15.92 per hour
Agila Kaliyaperumal, Paraprofessional, 3.5 hours per day @ $15.92 per hour
Ashley McLean, Paraprofessional, 3.5 hours per day @ $15.92 per hour
Kayleigh Newsome, Paraprofessional, 3.5 hours per day @ $15.92 per hour
Alexa Rivera, Paraprofessional, 3.5 hours per day @ $15.92 per hour
Laryssa Verde, Paraprofessional, 3.5 hours per day @ $15.92 per hour
Frances Radziewicz, Paraprofessional, 3.5 hours per day @ $15.92 per hour

P-11

Motion to approve the following individuals for the 2026 Extended School Year programs beginning June 29, 2026 through July 30, 2026.

Maureen Hubbard, Speech Language Specialist, @ current per diem rate/per hour
Caitlin Carrigan, Occupational Therapist, @ current per diem rate/per hour
Alyssa Kopf, COTA, @ current per diem rate/per hour
J&B Physical Therapy Services @ $495 per day
J&B Behavioral Services @ $495 per day
Sussex County Educational Services Commission Behavioral Services @ $150/hr, 2 days per week @3.5 hrs. per day

P-12

Motion to approve the following individuals as nurses for the 2026 Extended School Year Programs beginning June 29, 2026 through July 30, 2026:

Marianne Petronella, 3.5 hours per day @ current per diem rate/per hour
Wendy Stoffels, 3.5 hours per day @ current per diem rate/per hour

P-13
Motion to approve the following individuals for summer 2026 custodial help, 40 hour work week, at an hourly rate as indicated:

$16.92 – returning help
Kyle Tully   Lynn Peterson   Christopher Peterson   Brian Hall

Substitute
Sandra Carra

P-14
Motion to approve the following individuals as substitutes for the 2026 ESY program:

Arielle Stampone (teacher)
Brian Hall (teacher)
Scott Nickerson (teacher)
Robin Donohue (nurse)
Janine Kerrison (nurse)
Christine Larco (nurse)

Background: Substitute teachers will be paid at the miscellaneous certified hourly rate; current employees acting as substitute teachers will be paid at their current per diem per hour rate; any substitute paraprofessionals will be paid at the current substitute hourly rate of $15.92.

P-15
Motion to approve the following certified teacher to conduct Dial 4 screening, hours not to exceed 7.25, during the summer months.

Angela Garofalo @ current per diem/per hour rate

P-16
Motion to employ the following full time preschool paraprofessional(s) for the 2026-2027 school year in conjunction with the ratified HTEA and with the condition that employment is terminated when the need for assigned services no longer exists. **Step/rate to be determined once contract is ratified.*

Name	Step*	Rate per Hour*
Iman Ahmed		
Amanda Matz		
Marianne Monahan		
Danielle Romeo		

Lina Amodio		
Victoria Braga		

Background: *Positions are PEA funded.*

P-17

Motion to employ the following special education aides for the 2026-2027 school year in accordance with the needs of the classified students and in conjunction with the ratified HTEA and with the condition that employment is terminated when the need for assigned services no longer exists. **Step/rate to be determined once contract is ratified.*

Name	Step*	Rate per Hour*
Janet Caldera		
Jenice Camarena		
Carrieann Centi		
Lynn Ernst		
Catherine Finnegan		
Maria Flaherty		
Ela Gonzales, RBT		
Agila Kaliyaperumal		
Denise Kelly		
Elizabeth Kelly		
Laura Komnath		
April Lewczuk		
Ashley McLean		
Emily Minter		
Derek Nicholson		
Mariela Nunez Vargas		
Lindsey Nutter		
Isabella Pagan		
Lynn Peterson		

Sandra Popovic		
Frances Radziewicz		
Alexa Rivera		
Mykayla Ryder		
Erika Santos, RBT		
Mary Sardella		
Sandra Schmeal		
Deidre Schmitt		
Deborah Skowronski		
Deborah Smedley		
Laryssa Verde		
Trevor Washer		
Renata Wilowska		

P-18

Motion to accept, with regret, the letter of resignation from Dr. Gulay Maffia, Director of Special Education, effective July 20, 2026.

P-19

Motion to accept, with regret, the letter of resignation from Caitlin Carrigan, Occupational Therapist, effective June 30, 2026.

P-20

Motion to approve Nick Messineo, full time, tenure track, elementary PE Teacher, BA, step 6, $63,175, for the period September 1, 2026 through June 30, 2027.

ACTION ITEM(S): P-10 – P-20

Motion to adopt: K. Stoll	Seconded By: N. Demsak

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	x			
Demsak	x			
Drelick	x			
Hoffman	x			
Kalczuk	x			
Lucarelli				x
Marotta	x			
Reinle	x			
Stoll	x			

POLICY

POL-1
Motion to approve a first reading of the following policies/regulations:

P 1230	Superintendent's Duties
P 2200	Curriculum
P 2411	Career Education and Academic Counseling
P 0162	Notice of Board Meetings
P 0162.01	Legal Notices
P 1643	Family Leave
P 5111.13	Eligibility of Resident/Nonresident Students – Choice School District
R 5111.13	Eligibility of Resident/Nonresident Students – Choice School District
P 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities
P 6112	Reimbursement of Federal and Other Grant Expenditures
R 6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs
P 6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures
P 6311	Contracts for Goods or Services Funded by Federal Grants
P 8561	Procurement Procedures for School Nutrition Programs

ACTION ITEM(S): POL-1

Motion to adopt: K. Stoll Seconded By: N. Demsak

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	x			
Demsak	x			
Drelick	x			
Hoffman	x			
Kalczuk	x			
Lucarelli				x
Marotta	x			
Reinle	x			
Stoll	x			

XI. Written Communication

1. Email – Academic Bowl
2. Thank you letter from Mrs. Garofano and Ms. Kominiak (Legoland)

R. Washer, Shauser Tenod

XII. Public Comment (Board Policy #0167)

J. Rosen, HTPS School Psychologist

"All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also need to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.

The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves" (please provide name and municipality of residence).

XIII. Executive Session *if needed*

A motion was presented by N. Demsak *and seconded by* N. Demsak *that the Hardyston Township Board of Education enters private session at* 8:35*p.m. to discuss Negotiation and, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, "Open Public Meetings Act". Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be* disclosed *until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.*

No Action will be taken.

All in favor.

XIV. Return to Public Session

Motion to the Board of Education will return to public session at 9:06 p.m.

Motion made by: B. Drelick and Seconded By: D.Carey

Roll Call

Mrs. Donna Carey	x
Mr. Nick Demsak	x
Mr. Brian Drelick	x
Mr. Ron Hoffman	x
Ms. Dana Kalczuk	x
Mrs. Susan Lucarelli	
Ms. Clarissa Marotta	x
Mr. Ed Reinle	x
Ms. Kelly Stoll	x
Ms. Monica Rowland	x
Mrs. Susan Verso	x

Action following Executive Session if needed: None

XV. Adjournment

With no further action or discussion required of the Hardyston Township Board of Education as this time, a motion was presented by B. Drelick, and seconded by D. Carey, to adjourn the meeting at 9:07 p.m.

All in favor.

Respectfully Submitted,

Susan Verso

Susan Verso
School Business Administrator/Board Secretary