HARDYSTON TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING AGENDA
NOVEMBER 10, 2026
7:00 PM – Middle School Cafeteria

I. Call to Order

This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Law 1975, entitled, "Open Public Meetings Act," Hardyston Township Board of Education posted a meeting notice setting forth the time, date, and location of this meeting at the Office of Hardyston Township Board of Education and on the district's web site and mailed to the New Jersey Herald and to the Office of the Municipal Clerk of Hardyston Township.

II. Pledge of Allegiance

III. Roll Call

Mrs. Donna Carey	present	absent	arrived at _____ p.m.
Mr. Nick Demsak	present	absent	arrived at _____ p.m.
Mr. Brian Drelick	present	absent	arrived at _____ p.m.
Mr. Ron Hoffman	present	absent	arrived at _____ p.m.
Ms. Dana Kalczuk	present	absent	arrived at _____ p.m.
Mrs. Susan Lucarelli	present	absent	arrived at _____ p.m.
Ms. Clarissa Marotta	present	absent	arrived at _____ p.m.
Mr. Edward Reinle	present	absent	arrived at _____ p.m.
Ms. Kelly Stoll	present	absent	arrived at _____ p.m.
Mrs. Jarlyn Veras	present	absent	arrived at _____ p.m.
Mrs. Susan Verso	present	absent	arrived at _____ p.m.

Quorum confirmed: [ ] Yes [ ] No

Special Guest(s) Present: _____

_____

Staff Member(s) Present: _____

_____

Community Member(s) Present: _____

Other: _____

MISSION STATEMENT

The Hardyston School District together with our parents, families and community is dedicated to preparing our students by providing each student with a quality education, in a safe and caring environment, which allows all students to achieve the New Jersey Student Learning Standards at all grade levels and includes the knowledge, confidence, and self-esteem to be successful life-long learners in a culturally diverse democracy.

IV. Workshop

1. Updates to Agenda
2. Superintendent's Report – NJSLA Test Score Results

   Fire, Security, and Bus Evacuation Drill Report

3. Board President's Report
4. Committee Reports:
   Curriculum, Programs, Educational Technology & Community Relations (Donna Carey)
   Finance, Facilities and Operations & Technology Infrastructure (Ron Hoffman)
   Personnel, Negotiations, Grievance & Policy (Nick Demsak)
5. HTEA Report
6. **Student Spotlight**

Elementary School:

Kindergarten: **Blakely Thomasen**
Grade 1: **Cesar Amay**
Grade 2: **Sadie Razeq**
Grade 3: **Aria Freement**
Grade 4: **Ethan Sullivan**

Middle School:

Grade 5: **Connor McCoach**
Grade 6: **Eli Nakouzi**
Grade 7: **Christian George**
Grade 8: **Isla Heavey**

V. Public Comment (Board Policy #0167)

"All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also need to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.

The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves" (please provide name and municipality of residence).

VI. Old Business

O/B-1

- December 8 – Regular Meeting
- January 5 – Annual Reorganization
- February 9 – Regular Meeting
- March 9 – Regular Meeting
- April 13 – Regular Meeting
- April 27 – Budget Public Hearing

Motion to adopt: _____ Seconded By: _____

MOTION	YES	NO	ABSTAIN	ABSENT

Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Kalczuk	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Stoll	_____	_____	_____	_____

VII. Executive Session *if needed*

Motion is presented by _____ and seconded by _____ that the Hardyston Township Board of Education enters private session at _____p.m. to discuss _____, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, "Open Public Meetings Act." Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

VIII. Return to Public Session

Motion to the Board of Education will return to public session at _____p.m.

Roll Call

Mrs. Donna Carey	_____
Mr. Nick Demsak	_____
Mr. Brian Drelick	_____
Mr. Ron Hoffman	_____
Ms. Dana Kalczuk	_____
Mrs. Susan Lucarelli	_____
Ms. Clarissa Marotta	_____
Mr. Ed Reinle	_____
Ms. Kelly Stoll	_____
Mrs. Jarlyn Veras	_____
Mrs. Susan Verso	_____

Action following Executive Session if needed:

IX. New Business

Motion to accept: _____ Seconded By: _____

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Kalczuk	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Stoll	_____	_____	_____	_____

X. Agenda Items:

MEETING MINUTES

1. October 13 – Regular Meeting

Motion to adopt: _____ Seconded By: _____

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Kalczuk	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Stoll	_____	_____	_____	_____

HIB REPORT *All policies and procedures have been followed and met; the current report is based on the recommendation of the Superintendent and will be voted on at the next Board meeting.*

Background: HIB report for 11-10-26 is located in the Executive Session folder and will be voted on at the December 8, 2026 meeting (if necessary).

Motion of adopt: _____ Seconded By: _____

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Kalczuk	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Stoll	_____	_____	_____	_____

FINANCE

F-1
Motion to approve $20,714.45 in transfers for the month of October 2026.

F-2
Motion to approve the Bills List for the month of October 2026 in the amount of $1,423,356.24.

F-3
Motion to approve the Treasurer of School Monies Comparison Report for September 2026.

F-4
Motion to approve the Board Secretary's Monthly Comparison Report for September 2026.

WHEREAS, the New Jersey Department of Education regulation N.J.A.C. 6A:23A-16.10(c)3 require local school districts to file a monthly certification of budgetary line item status,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education acknowledges that Susan Verso, Board Secretary, certifies the following statement: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I, Susan Verso, Board Secretary, certify that no budgetary line items accounts are over-appropriated nor over-expended for the period ending September 30, 2026.

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the board of Education certifies that as of after review of the board secretary's and treasurer's monthly financial reports and upon consultation with the appropriate school district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F-5

Motion to approve the acceptance of a $183.50 donation from the Vernon Township School District in support of the Elementary School Library, and to express the Board's sincere gratitude for this generous contribution.

ACTION ITEM(S): F -1 – F-5

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Kalczuk	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Stoll	_____	_____	_____	_____

FACILITIES/OPERATIONS

F/O-1

Motion to approve the following 2026-2027 school year requests for use of the district facilities for the dates and times as indicated. All required paperwork and insurance confirmation will be on file; the main office will coordinate all dates and times.

NAME	LOCATION	DATE	TIME	DAY
Wallkill Valley Youth Basketball	HMS Gym	Dec. – March	6-8 PM	Mon – Fri
Sussex County All Stars	HES Gym	Nov – March	6-9 PM	1x/week

F/O-2

BE IT RESOLVED, to approve the following resolution for submission of the Comprehensive Maintenance Plan (CMP) and M-1 Report for the 2026-2027 school year:

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of Hardyston School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; and

Now Therefore Be It Resolved, that the Hardyston Public School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for Hardyston School District in compliance with Department of Education requirements.

F/O-3

WHEREAS, the Hardyston School District possesses a broken and unusable snow plow, which no longer meets the operational needs of the District;

WHEREAS, it is in the best interest of the District to responsibly dispose of the snow plow to maintain safe and efficient operations;

Now, THEREFORE BE IT RESOLVED by the Board of Education of the Hardyston Public School District that the snow plow listed above shall be disposed of at George's Salvage Co., Inc., 10 S Park Dr, Newton, NJ 07860, in accordance with District policies and applicable regulations.

ACTION ITEM(S): F/O-1 – F/O-3

Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Kalczuk	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Stoll	_____	_____	_____	_____

CURRICULUM/PROGRAMS

C/P-1

Motion to approve the listed travel events in agreement with Chapter 53, Public Law 2007, Title 18A, and Board Policy 9250:

EVENT	DATE	REGISTRATION FEE	MILEAGE & OTHER EXPENSES	EMPLOYEE / BOARD MEMBER	BENEFIT
NJTEEA Conference, Bell Works, Holmdel	11/13/26	$225	$69.56	H. Romahn	Mrs. Romahn is presenting at this event.

C/P-2

Resolved to approve the following parent-paid class trip(s) for the 2026-2027 school years:

Grade	Destination	Date	Cost Per Student

HMS Band/Choir	WSUS and Elementary School	December	Budgeted – will share with Franklin Borough School
HMS Band/Choir	Multi-District Concert Practice, WVRHS	January 26 & 27, 2027	Budgeted – will share with Franklin and Hamburg Borough Schools
HMS Band/Choir	High Notes Festival, Dorney Park, PA	TBD	Cost to be determined
Grade 8	School tour, Wallkill Valley Regional High School	11/3/26	Bus provided by Wallkill HS
HMS Student Council	Project Self-Sufficiency, Newton *Volunteering opportunity*	12/4/26	Student Council funding the transportation

ACTION ITEM(S): C/P-1 – C/P-2

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Kalczuk	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Stoll	_____	_____	_____	_____

PERSONNEL

(All Personnel resolutions are based on the recommendation of the Superintendent.)

P-1

Motion to approve the substitutes listed below to be placed on our substitute calling list for the 2026-2027 school year. Employment is on an emergent basis, if necessary, and contingent upon criminal history background clearance as required by P.O. 1986, C.116.

NAME	POSITION	CERTIFICATION
Dominique Warner	Teacher	Sub Cert. – Exp. 2/28/2027
Maria Clarizio	Teacher	Teacher of English
Mauro Astudillo	RPO	n/a
Edwardine Farnese	Nurse	Sub Cert in process

P-2
Motion to employ the following part time paraprofessional for the 2026-2027 school year in accordance with the needs of the classified students and in conjunction with the ratified HTEA and with the condition that employment is terminated when the need for assigned services no longer exists.

Name	Step	Rate Per Hour
Jessica Barton	1	18.41
Emily Klump	2	18.66

P-3
Motion to appoint/re-appoint the extra-curricular coaches and advisors for the 2026/2027 school year (step amount as per negotiated agreement):

The Board of Education shall determine the requirements of and qualifications for all extracurricular positions in the district as dictated by the nature of the activity in accordance with N.J.S.A. 34:13A-23. Upon recommendation of the Superintendent, the Board shall appoint to all extracurricular assignments, those individuals who have the proper qualifications for the position and can meet the requirements of the position. In the event a qualified candidate cannot be found within the district, the Board may employ a qualified person from outside the district.

Arielle Stampone	Assistant Adventure Theater	Stipend: $545/15 hrs.
Whitney Dugan	Assistant Girls Basketball Coach	Step 6 $2,799
Joshua Bennett	Assistant Boys Basketball Coach	Step 6 $2,799

P-4
Motion to approve a change of contractual step for Erika Santos, from Step 5 to Step 8.

Background: Step needed to be adjusted for consistency in experience.

P-5
Motion to approve a medical leave of absence for Employee #630, to commence on or about October 16, 2026 and end on or about November 30, 2026, in accordance with Federal and State leave acts. Employee will use accumulated sick leave and plans on returning to the current position December 1, 2026.

P-6
Motion to accept, with regret, the resignation of Karen Mugavero, effective on or before December 14, 2026.

Background: Mrs. Mugavero is relocating out of the area.

ACTION ITEM(S): P-1 – P-6

MOTION	YES	NO	ABSTAIN	ABSENT
Carey	_____	_____	_____	_____
Demsak	_____	_____	_____	_____
Drelick	_____	_____	_____	_____
Hoffman	_____	_____	_____	_____
Kalczuk	_____	_____	_____	_____
Lucarelli	_____	_____	_____	_____
Marotta	_____	_____	_____	_____
Reinle	_____	_____	_____	_____
Stoll	_____	_____	_____	_____

POLICY *Nothing to report*

XI. Written Communication

XII. Public Comment (Board Policy #0167)

"All regular and special meetings of the Hardyston Township Board of Education shall be open to the public. Because the Board desires to hear the viewpoints of citizens throughout the district, and also need to conduct its business in an orderly and efficient manner, it shall schedule one or more periods during each meeting for public participation. Each speaker will be given a maximum of three (3) minutes per subject with a maximum of fifteen (15) minutes for all speakers on that subject. Additional segments in two-minute increments must be approved by a majority vote of the Board quorum present.

The Board President shall be responsible for recognizing all speakers, who shall properly identify themselves" (please provide name and municipality of residence).

XIII. Executive Session *if needed*

A motion was presented by _____ and seconded by _____ that the Hardyston Township Board of Education enters private session at _____p.m. to discuss _____ and, which is exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231, "Open Public Meetings Act". Any discussion held by the Board which need not remain confidential will be made public when appropriate. Minutes of the private session will not be disclosed *until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.*

XIV. Return to Public Session

Motion to the Board of Education will return to public session at _____ p.m.

Roll Call

Mrs. Donna Carey	_____
Mr. Nick Demsak	_____
Mr. Brian Drelick	_____
Mr. Ron Hoffman	_____
Ms. Dana Kalczuk	_____
Mrs. Susan Lucarelli	_____
Ms. Clarissa Marotta	_____
Mr. Ed Reinle	_____
Ms. Kelly Stoll	_____
Mrs. Jarlyn Veras	_____
Mrs. Susan Verso	_____

Action following Executive Session if needed:

XV. Adjournment

With no further action or discussion required of the Hardyston Township Board of Education as this time, a motion was presented by _____, and seconded by _____, to adjourn the meeting at _____ p.m.